



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004, Kerala.

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ABSTRACT

Establishment – Request for appointment under Compassionate Employment Scheme in respect of Sri. Ramees N, S/o late Naseer A, Overseer, Electrical Section, Pettah – Delay in submitting formal application – Condoned – Orders issued

Corporate Office (Administration)

B.O. (FTD) No. 304/2019 (Estt.II/1342/2019) Dated, Thiruvananthapuram 06.04.2019

Read: 1. B.O. (FM) No.1041/2012 (Estt.II.2818/2011) dated 22.05.2012.
2. Note No. EB7(d)/40/2018/18-19 dated 14.03.2019 of the Chief Engineer (HRM).
3. Note No. Estt.II/1342/2019 dated 27.03.2019 of the Secretary (Administration) submitted to the Full Time Directors (Agenda 1/4/2019).

ORDER

Sri. Naseer A, Overseer, Electrical Section, Pettah expired on 08.09.2014. As per Board Order read 1st paper above, the time limit for preferring applications under Compassionate Employment Scheme is 2 years from the date of death of the Board employee. In the case of minor, the period is within 3 years after attaining majority. Sri. Ramees N, son of late Naseer A was major at the time of death of his father. Therefore as per rules in force, he should have submitted formal application for compassionate appointment on or before 08.09.2016. But he did not submit formal application before the prescribed time limit.

Sri. Ramees N submitted formal application for compassionate appointment on 06.02.2018 (after a delay of 1 year & 5 months) for the post of Electricity Worker, on the basis of the then existing qualification of Plus 2. Subsequently he passed ITI (Electrician) course in June 2018 and requested to consider him for the post of Meter Reader, stating that he was not aware of the time limit of submitting application for compassionate appointment and requested to condone the delay. The Chief Engineer (HRM), as per note read 2nd paper above forwarded the representation of Sri. Ramees N for placing the matter before the Board. Clarification was also sought by the Chief Engineer (HRM) regarding the post to which he could be posted, in case the delay was condoned.

As ordered by the Chairman & Managing Director, the matter was placed before the Full Time Directors, vide note read 3rd paper above. Having examined the matter in detail, the Full Time Directors in its meeting held on 04.04.2019 resolved to accord sanction to condone the delay of 1 year and 5 months on the part of Sri. Ramees N in submitting formal application for compassionate appointment, and to grant him compassionate appointment on the condition that he would be given appointment based on his qualification existing on the last eligible date of submitting formal application.

The Chief Engineer (HRM) shall take further course of action in the application of Sri. Ramees N for compassionate appointment, subject to other conditions applicable.

Orders are issued accordingly.

By Order of the Full Time Directors,
Sd/-
Lekha G,
Company Secretary I/C

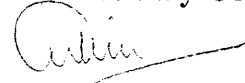
To

The Chief Engineer (HRM)

Copy to:

1. All Chief Engineers.
2. The Chief Engineer (IT).
3. The Financial Advisor / Chief Internal Auditor.
4. The Company Secretary-in-charge.
5. The Chief Personnel Officer / Legal Adviser & Disciplinary Enquiry Officer.
6. T.A to the Chairman & Managing Director / Director (D & IT) / Director (T & SO) / Director (GC & HRM) / Director (CP, GE, SCM & Safety).
7. P.A to the Director (Finance).
8. The Chief Public Relations Officer.
9. Sr.CA to the Secretary (Administration) / Sr.CA to the Chief Vigilance Officer.
10. Stock File.

Forwarded / By Order



Senior Superintendent

