



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004, Kerala.

CIN: U40100KL2011SGC027424

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Office of the Secretary (Administration)

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Abstract

Establishment – Request for appointment under Compassionate Employment Scheme in respect of Sri. Nikhil K.B, S/o late Bhaskaran K.P, Senior Assistant, Electrical Division, Irinjalakuda – Delay in submitting formal application – Condoned – Orders issued.

Corporate Office (Administration)

B.O. (FTD) No. 730/2019 (Estt.II/4228/2019) Dated, Thiruvananthapuram 03.10.2019

- Read: 1. B.O. (FM) No.1041/2012 (Estt.II.2818/2011) dated 22.05.2012.
2. Representation dated 09.08.2019 of Sri. Nikhil K.B.
3. Note No. EB7(d)/36/2019/19-20 dated 03.09.2019 of the CE (HRM).
4. Note No. Estt.II/4228/2019 dated 19.09.19 of the Secretary (Administration) submitted to the Full Time Directors (Agenda 36/9/19).

ORDER

Sri. Bhaskaran K.P, Senior Assistant, Electrical Division, Irinjalakuda expired on 13.01.2011. His son Sri. Nikhil K.B submitted formal application for appointment under Compassionate Employment Scheme on 22.04.2019. As per B.O. read as 1st paper above, the time limit for preferring applications under Compassionate Employment Scheme is 2 years from the date of death of the Board employee. In the case of minor, the period is within 3 years after attaining majority. The date of birth of Sri. Nikhil K.B is 28.05.1993. He was a minor at the time of death of his father late Bhaskaran K.P. Therefore, as per rules in force, he should have applied for compassionate appointment within 3 years after attaining majority, i.e., before 28.05.2014. But he submitted formal application only on 22.04.2019, after a delay of 4 years & 10 months.

Sri. Nikhil K.B, as per representation read as 2nd paper above explained that he was undergoing Engineering course during the period of death of his father and that he was unaware of the time limit of submitting application for compassionate appointment. Citing a few other personal problems, he requested to condone the delay and consider his application for compassionate appointment. The Chief Engineer (HRM), as per Note read as 3rd paper above forwarded the request of Sri. Nikhil K.B to the Board for further necessary action.

As ordered by the Chairman & Managing Director, the matter was placed before the Full Time Directors as per Note read as 4th paper above. Having examined the matter in detail, the Full Time Directors in its meeting held on 27.09.2019 resolved to accord sanction to condone the delay of 4 years and 10 months from the part of Sri. Nikhil K.B in submitting formal application for compassionate appointment. Further resolved that he would be given compassionate appointment on the basis of his qualification as on the last eligible date of submitting formal application.

The Chief Engineer (HRM) shall take further course of action in the application of Sri. Nikhil K.B for compassionate appointment, subject to other conditions applicable.

Orders are issued accordingly.

By Order of the Full Time Directors,
Sd/-
Lekha G,
Company Secretary in-charge

To
The Chief Engineer (HRM)

Copy to:

1. All Chief Engineers.
2. The Chief Engineer (IT).
3. The Financial Advisor / Chief Internal Auditor.
4. The Company Secretary-in-charge / Chief Public Relations Officer.
5. The Chief Personnel Officer / Legal Adviser & Disciplinary Enquiry Officer.
6. T.A to the Chairman & Managing Director / Directors (D, IT & HRM) / (T, SO & Safety) / (Gen. Civil) / (Gen. Ele. & SCM) / P.A to the Director (Finance).
7. Sr.CA to the Secretary (Administration) / Sr.CA to the Chief Vigilance Officer.
8. Stock File.

Forwarded / By Order


Senior Superintendent

