



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Pattom,
Thiruvananthapuram, Kerala - 695004.

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM).KSEB L.TVPM

Sub: Estt- Promotion and Posting of Divisional Accounts Officer to the cadre of
Assistant Finance Officer- Sanctioned orders issues – reg:-

No. EB3(a)/ DAO to AFO/Pro/2019/ Dated Thiruvananthapuram Dt.11.10.2019

Read . 1 .Order No.BO(FB) No.395/2012(Estt.III/CR-Rules/2006) dtd Tvpm 18.02.2012

2. Select list Order No. EB 3(a)/DAO to AFO/Select List/2018 dated
Thiruvananthapuram 04.10.2018.

ORDER

The following promotion (list appended) to the cadre of Assistant Finance Officer is ordered with immediate effect. All the promotions are subject to the conditions stipulated under.

1. The above promotions are ordered in the exigency of service and in public interest.
2. The promotions are made as per the relevant rule in KS & SSR as adopted by the KSEB Ltd.
3. His /Her promotion is provisional subject to the successful completion of probation in the promoted post.
4. He /She will be a probationer in the promoted post till the successful completion of probation which will be one year on duty within a continuous period of two years from the date of joining in the promoted cadre.
5. The Controlling Officer shall ensure the declaration of probation of promotes in the promoted post, immediately if on successful completion of probation period.
6. If any promotes fail to report for duty in the promoted post within 15 days from this Order, he /she will be deemed to have not accepted promotion on his / her own volition which will entitle the for feature of the promotion now ordered and also the time bound grade promotion in the scale of Assistant Accounts Officer and above sanctioned to them and they will not be eligible for the entire monetary benefits arose out of such grade promotion and the same will be recovered from him/her in lump.
7. The promotes against whom disciplinary action /Vigilance case is pending need not be effected.
8. The incumbency of the promotes noted in this order is based on the information available in this Office and changes along with other discrepancies noticed if any should be forwarded to this Office by the Controlling Officers concerned.
9. ARU Head should ensure the date of declaration of probation of the Officer in the cadre of Senior Superintendent/Divisional Accounts Officer and is recorded in the Service book.

10. It shall be ensured that there are no adverse remarks in the Service book of the promotes barring their promotion. If any adverse remarks are noticed, such persons shall not be relieved and the fact should be reported to this Office promptly.
11. Provisions of KSR will govern the fixation of pay in respect of the promotes.
12. The promotions in respect of those who are placed under suspension and on Leave Without Allowances which will not count for service benefits shall not be effected and the details of such cases may be intimated to the office.
13. The promotes may be relieved forthwith, after verifying their name and date of birth with service book and discrepancies if any may be reported to this Office.
14. HRIS may be updated before relieving promotes.



CHIEF ENGINEER (HRM)

Annexure: list of promotes- DAO to AFO – 2 Nos.

Copy to:-

1. The Secretary(Admn.), K S E Board Ltd.
2. The TA to the Chairman & Managing Director, K S E Board Ltd.
3. The TA to the Director (D & GE)/Director (T & SO)/Director (GC), K S E Board Ltd.
4. The PA to Director(Finance).
5. The Chief vigilance Officer, K S E Board Ltd.
6. The Chief Internal Auditor, K S E Board Ltd.
7. The financial Advisor, K S E Board Ltd.
8. The Chief Personnel Officer, K S E Board Ltd.
9. All Chief Engineers concerned.
10. All Deputy Chief Engineers concerned.
11. All Executive Engineers concerned.
12. The Senior Superintendent, Gradation Section (Office).
13. Stock File.

Annexure to Order No. EB 3(a)/DAO to AFO/Pro/2019 Dated. Tvpm., 11-10-2019 Seniority Promotion (from DA to AFO)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1036973	ANIL KUMAR K G 30-05-1965 Gradation No. 67	FA -Accounts Fixed Asset &CAS Monitoring Cell	Special Officer (Revenue) [ARU: CE (HRM)]	
2	1036815	REMESH KUMAR.G 07-12-1964 Gradation No. 68	Chief Engineer HRM - Cash	Chief Engineer HRM - Cash [ARU: CE (HRM)]	

Mishra

CHIEF ENGINEER (HRM)

