



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004, Kerala

CIN :U40100KL2011SGC027424

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### Abstract

Establishment - Extension of Special Disability Leave for the regularization of absence in service in respect of Sri.K.P.Varghese, Lineman Grade I, Electrical Section, Velloorkunam – Sanctioned – Orders issued.

### CORPORATE OFFICE (ADMINISTRATION)

Board Order (DB) No.509/2020 (Estt.I/5886/2018)

Dated, Thiruvananthapuram, 10.08.2020

- Read:-
1. Note No.EB7(f)/SDL/LM/K.P.Varghese/2020-21/14 dated 03.06.2020 of the Deputy Chief Engineer (HRM) in-charge.
  2. Leave application dated 30.04.2020 of Sri.Varghese.K.P, Lineman Grade I, Electrical Section, Velloorkunnam.
  3. Disability Certificate No.C107/18 dated 10.01.2018 issued by Taluk Head Quarters Hospital Muvattupazha.
  4. Proceedings No.EB4(a)/SDL/LM/766/2016-17 dated 14.02.2017 of the Chief Engineer (HRM).
  5. B.O (DB) No.250/2019 (Estt.I/5886/2018) dated 15.03.2019.
  6. Note No.Estt.I5886/2018 dated 02.07.2020 of the Chairman & Managing Director.
  7. Proceedings of the 54<sup>th</sup> meeting of the Board of Directors held on 17.07.2020 (Agenda No.14-07/2020)

### ORDER

Sri.K.P.Varghese, LM Grade I, Electrical Section, Velloorkunnam has been sanctioned Special Disability Leave as per Orders read 4 and 5 above for a total period of 854 days with effect from 14.07.2016 to 14.11.2018 in two different spells consequent to the non-fatal accident occurred to him while on duty on 13.07.2016. The incumbent has suffered traumatic injury of spinal cord followed by the paralysis of lower part of the body from falling from the electric post while on duty and in the disability certificate read as 3<sup>rd</sup> above issued by Taluk Head Quarters Hospital, Muvattupuzha, it is certified that the incumbent in having external support for his living.

The Deputy Chief Engineer (HRM) I in-charge as per note read 1<sup>st</sup> above has forwarded the request, in respect of Sri.K.P.Varghese, for the extension of Special Disability Leave for further period with effect from 15.11.2018 to 30.04.2020 in continuation to the Special Disability Leave already sanctioned upto 14.11.2018. The period of absence in service with effect from 15.11.2018 needs to be regularized for considering the request of the incumbent for invalid pension.

The maximum period of Special Disability Leave that can be granted in consequence of disability is 24 months as per the prevailing rules (clause 3&5 of Rule 97, Part I, KSR). Since Kerala State Electricity Board Limited has already sanctioned Special Disability Leave for 854 days to Sri.K.P.Varghese, Lineman Grade I, Electrical Section, Velloorkunnam, further extension of Special Disability Leave can be granted only by relaxing the relevant provisions in KSR.

Considering the case in detail and the other similar cases which has been granted Special Disability Leave beyond the maximum permissible limit of two years, the Chairman and Managing Director has ordered to place the matter before the Board of Directors for approval.

Accordingly the matter was placed before the meeting of the Board of the Directors as per note read as 6<sup>th</sup> paper above. Having considered the matter in detail, the Board of Directors in its meeting held on 17.07.2020 resolved to sanction the extension of Special Disability Leave with effect from 15.11.2018 to 30.04.2020 to Sri.K.P.Varghese, Lineman Grade I, Electrical Section, Velloorkunnam by relaxing the provisions under clause 3 & 5 of Rule 97, Part I KSR as a special case.

Orders are issued accordingly.

**By Order of the Director Board,  
Sd/-  
LEKHA.G  
COMPANY SECRETARY IN- CHARGE**

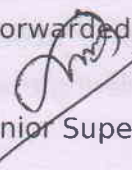
To

1. The Deputy Chief Engineer (HRM) I in-charge.
2. Sri.K.P.Varghese, Lineman Grade I, Electrical Section, Velloorkunnam.

Copy to:

- 1) The Chief Engineer (HRM).
- 2) The Executive Engineer, Electrical Division, Muvattupuzha.
- 3) Company Secretary in-charge.
- 4) The TA to Chairman & Managing Director/Director (Distn., IT & HRM)/ Director (Gen.-Civil)/ Director (Gen. – Electrical & SCM)/ Director (T & SO, REES)/Director (Planning, Safety & Soura).
- 5) PA to Director (Finance)
- 6) The Senior CA to Secretary (Administration).
- 7) Stock file.

Forwarded / By Order

  
Senior Superintendent.