



# **KERALA STATE ELECTRICITY BOARD LIMITED**

(Incorporated under the Indian Companies Act, 1956)  
Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004.  
Kerala website: www.kseb.in. CIN :U40100KL2011SGC027424

## **Abstract**

Recovery of excess pay drawn due to Audit Objection from Pay Revision Arrear Bill – Sanctioned – Orders – issued.

## **CORPORATE OFFICE (AUDIT)**

B.O. (CMD) No. 1244/2016(CIA/Pay Fixation/A7/Gl./2016).

Dated, Tvpm., 22.04.2016

- Read:-
- 1) B.O NO. (FB) No. 641/2011 (PS1/6047/2008 dated Tvpm 28/2/2011.
  - 2) B.O No. (FM)No. 2966/2011(PS 1/1757/2009) dated Tvpm 24/12/2011.
  - 3) B.O (DB) No.640/2016 (PS 1/3764/2015) dated Tvpm. 26-02-2016.
  - 4) Note No. Pay Fixation A7/Gl/2016 dated 12-04-2016 of the Chief Internal Auditor.

## **ORDER**

Consequent on the implementation of the LTS 2008 and Officers Pay Revision 2008 as per the B.O's read as papers 1<sup>st</sup> & 2<sup>nd</sup> above, Pay Fixation Audit Team had conducted field audit in all ARUs and noticed various anomalies in the pay fixation due to pay revision, appointments, promotion etc and there by assessed excess payment of an approximate amount of ₹95.08 Lakhs upto March 2016. Out of this ₹52.11 Lakhs has been realized and a balance of ₹42.96 Lakhs is still outstanding for realization from some Officers/Workmen.

Out of the above outstanding dues, a sum of ₹21.66 Lakhs is due from the officers who have drawn excess pay consequent on the reassignment of promotion as Assistant Executive Engineers as per the order No. EB/Gr.3/AEE (Ele.) Seniority dated 30-11-2009 of Chief Engineer (HRM) and ₹21.29 Lakhs has to be recovered from different categories of Officers and Workmen who have drawn excess pay on different grounds such as reckoning of ineligible service for weightage, reckoning of non qualifying service due to increment bar with cumulative effect, availing of LWA etc.

Now KSEB Ltd. have revised the pay and allowances of Officers and Workmen with effect from 01-07-2013/01-08-2013 respectively as per B.O read as 3<sup>rd</sup> paper above. It was also decided to credit the Pay Revision arrears from 01-07-2013/01-08-2013 to 31-12-2015 to the respective GPF accounts of the Officers and Workmen.

Chief Internal Auditor as per note read as 4<sup>th</sup> paper above suggested that the recovery on account of the above can be effected in a painless manner if recovery is effected from the Pay Revision/LTS arrears due from 1/7/2013 & 1/8/2013 till 31-12-2015. The balance of arrears available (net of Tax) after recovering the excess drawn may be credited to PF account of those Officers / Workmen and if the pay revision arrears are not sufficient to recover the dues in full, suitable installment facility may be granted to effect the recovery of balance dues from the monthly pay bills in respect of such Officers /Workmen.

Having examined the matter in detail, the following orders are issued;

1. The excess pay drawn due to the re-assignment of promotion and other grounds as stated above be recovered from the concerned Officers/Workmen from the Pay Revision/LTS arrears due from 01-07-2013/1-8-2013 respectively till 31-12-2015.
2. If any balance of arrears available (net of tax) then after effecting the recovery of the excess pay drawn, the same be credited to GPF account of the concerned Officers/Workmen.
3. If the Pay Revision/LTS arrears are not sufficient to effect the recovery of the dues in full, the outstanding amount be recovered in suitable installments from the monthly pay bills in respect of such Officers/Workmen.

All ARU heads/Drawing and Disbursing Officers are directed to send the copy of the duly signed adjustment / arrear bill to the Accounts Officer (Pay Fixation) for verification and to watch the recovery. Any further increments, grade promotion and fixation / promotion benefits etc shall be sanctioned to the concerned Officer/Workmen only after clearing the above liability.

All ARU heads/Drawing and Disbursing Officers are directed to ensure strict compliance of the above directions and ensure prompt recovery.

By Order of the CMD

Sd/-

**R. RAJASEKHARAN NAIR**  
**SECRETARY (Administration)**

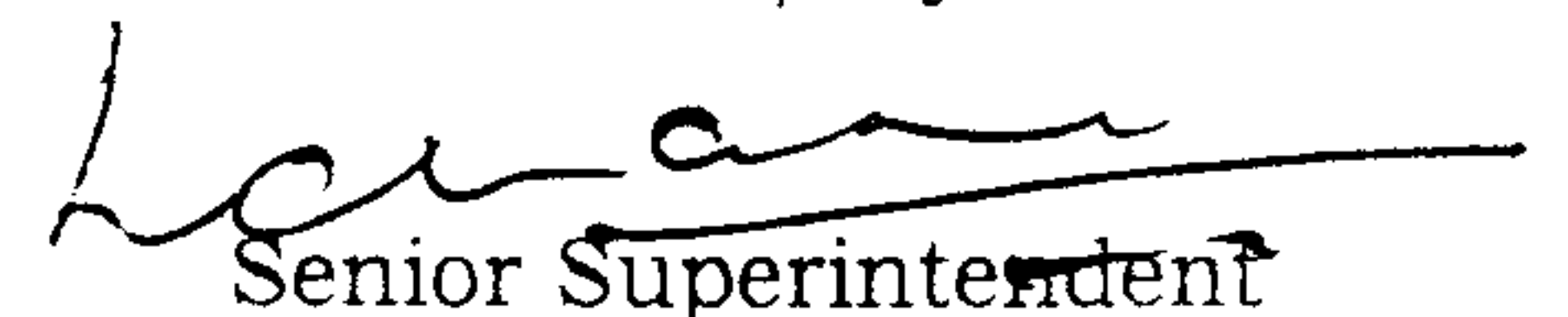
To

All Chief Engineers.  
All Deputy Chief Engineers.  
All Executive Engineers.  
All Regional Audit Officers.

Copy to:

- (1) The Financial Advisor / Chief Personal Officer.
- (2) The Chief Public Relation Officer / Dy. Secretary (Admn.).
- (3) The TA to Chairman & Managing Director, KSEB Ltd.
- (4) The PA to Director (Finance)/CA to Secretary (Administration).
- (5) The TA to Director (D&S)/Director (T &S.O).
- (6) The TA to Director (CP &SCM) /Director (G & HRM).
- (7) The LA & DEO/ Chief Vigilance Officer
- (8) FC Supdt./ Record Section/Library/Stock file.

Forwarded / By Order

  
Senior Superintendent