

# **KERALA STATE ELECTRICITY BOARD**

Personnel Department  
Vaidyuthi Bhavanam  
Pattom, Thiruvananthapuram  
Dated: 17-06-2013.

PS - I(b)/4225/2010

## **CIRCULAR**

**Sub: Proposed strike by workers engaged on work contract basis- Steps to be taken, if the strike materializes -Instructions issued.**

Certain Unions claiming to represent workers engaged on work contract basis have served notices calling for indefinite strike from 20-06-2013 onwards. They claim to represent Casual Line Workers, Petty Contractors, Meter Readers, Sub Station Operators, Senior Assistants, D.B Sub Engineers, I.B. Care Takers, Drivers, Workers in the Generation Wing etc, who are engaged on work contract basis. They have raised some demands including the implementation of the Award dt.15-12-2004 in I.D No 27/2002 of the Industrial Tribunal, Palakkad which is now under the consideration of Hon'ble High Court of Kerala.

Attaching due importance the Authorities concerned may take notice of the situation and if the proposed strike materializes they should make necessary arrangements to make sure that supply of power is not disrupted meter reading and billing activities are not affected on account of the strike and no untoward incidents take place under the cover of strike. Against the backdrop of the proposed strike special attention may be bestowed on the works at sub-stations and maintenance works being carried out under Electrical Sections. If necessary, early arrangements may be made for police protection. The shift duty in the sub-stations and power houses and other essential works may be arranged with proper substitute arrangements in the event the contract staff do not turn up for duty.

Those who do not attend for the contract duty their contract may be terminated with immediate effect and may be blacklisted from further contract engagements.

The above instructions may be conveyed to all officers working under each head of Departments/Offices and ensure that they are scrupulously followed.

Sd/-  
Secretary

To

The Chief Engineer (HRM)  
All Chief Engineers (Ele. & Civil)  
All Deputy Chief Engineer (Ele. & Civil)  
The Legal Adviser & Disciplinary Enquiry Officer / Chief Vigilance Officer  
The Financial Adviser /Chief Internal Auditor /Director (IT)  
The Executive Engineer, Civil Maintenance Division, Vaidyuthi Bhavanam, TVPM  
The Public Relations Officer

Copy to :

The TA to Chairman/ Member (D) / Member (T&GO)/ Member (GP)  
The PA to Member (F)/ CA to Secretary  
The F C Superintendent/Stock File