

KERALA STATE ELECTRICITY BOARD

PS - I(b)/4225/2010

Personnel Department
Vaidyuthi Bhavanam
Pattom, Thiruvananthapuram
Dated: 29-06-2013

CIRCULAR

**Sub: Proposed Strike by workers engaged on work contract basis –
Steps to be taken, if the strike materializes –Instructions issued.**

Two Unions claiming to represent workers engaged on work contract basis have served notices calling for strike on 09-07-2013 and from 04.07.2013 to 06.07.2013 respectively. They have raised some demands including the implementation of the Award dt.15-12-2004 in I.D No 27/2002 of the Industrial Tribunal, Palakkad which is now under the consideration of Hon'ble High Court of Kerala, early payment of wages, issued of ID cards, reservation of job etc.

Authorities concerned may take notice of the situation and if the proposed strike materializes they should make necessary arrangements to make sure that supply of power is not disrupted on account of the strike and no untoward incidents take place under the cover of strike. Against the backdrop of the proposed strike special attention may be bestowed on the works at sub stations and maintenance works being carried out under Electrical Sections. If necessary, early arrangements may be made for police protection.

Those who do not attend for the contract duty, their contract may be terminated with immediate effect and may be blacklisted from further contract engagements.

The above instructions may be conveyed to all officers working under each head of Departments/Offices and ensure that they are scrupulously followed.

Sd/-
Secretary

To

The Chief Engineer (HRM)
All Chief Engineers (Ele. & Civil)
All Deputy Chief Engineer (Ele. & Civil)
The Legal Adviser & Disciplinary Enquiry Officer / Chief Vigilance Officer
The Financial Adviser /Chief Internal Auditor /Director (IT)
The Executive Engineer, Civil Maintenance Division, Vaidyuthi Bhavanam, TVPM
The Public Relations Officer

Copy to :

The TA to Chairman/ Member (D) / Member (T&GO)/ Member (GP)
The PA to Member (F)/ CA to Secretary
The F C Superintendent/Stock File.