



KERALA STATE ELECTRICITY BOARD Ltd.

*Incorporated under the Companies Act, 1956 (No. 1/1956)
Corporate Identity Number : U40100KL201 1SGC0272424*

Office of the Chief Engineer (Human Resource Management)
Vydyuthi Bhavanam, Pattom, Thiruvananthapuram 695 004, India

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No. EBVS. 10/Disc. Case details-3/2022

Dated: 8 .11.2022.

NOTICE

Sub: Details of disciplinary action – Instructions from the Chairman & Managing Director, KSEBL – Proforma for furnishing details – Updates sought – Notice issued –

- Ref:
1. Note No. 4/CMD dated 31.07.2022 of the Chairman & Managing Director, KSEBL.
 2. This Office Notice No. EBVS. 10/Disc. Case Details/2022 dated 17 .08.2022.
 3. This Office Notice No. EBVS. 10/Disc Case details/Reminder/2022 dated 02.09.2022.
 4. This Office Notice No. EBVS. 10/Disc Case details-2/2022 dated 12.10.2022.
 5. Directives of the Chairman & Managing Director over this Office Note dated 15.10.2022.

As per reference cited 2nd, 3rd and 4th, respective disciplinary authorities were instructed to file pending case details to this Office on the proforma attached therein. Its pleasing to note that the response has been pretty positive and productive. As informed earlier, the undersigned decided to make it a routine practice.

As such, every disciplinary authorities are instructed to forward the requisite details on the Proforma that have already been given to them, and pass on to this Office by email to cehrm@kseb.in with a copy to ssebvs@kseb.in (Phone No. 0471-2514428) on or before 8th of every month without fail. For this month, they are instructed to file the requisite data on or before 05.00 PM of 10th November, 2022.

From the data received at this Office, it is noticed with concern that many disciplinary case files are lacking proper numbering. Every disciplinary authority is instructed to address the issue and maintain distinct file numbering as laid down in Manual of Office Procedures. In this connection, concerned controlling authorities are directed to ensure and procure copies of relevant rules and regulations (viz. Kerala Service Rules, Subsistence Allowance Act 1972, Manual for Disciplinary Proceedings, K.S.E.B Control Classification & Appeal Regulations, 1969, Standing Orders for Workmen, 1990 etc.) so as to confirm that miscarriage of provisions contained therein are averted; and disciplinary action cases shall be proceeded with on a timebound manner in conformity with the aforementioned acts & rules.

The Chairman & Managing Director has also instructed expeditious disposal of all pending files within a month.


CHIEF ENGINEER (HRM)

Addressed to

1. The Chief Engineer, Distribution (South), (Central), (North) & (North Malabar).
2. The Chief Engineer, Generation / System Operations.
3. The Chief Engineer, Transmission (South) & (North).
4. The Chief Engineer (Civil Construction), KSEBL, Thiruvananthapuram.
5. The Secretary (Administration), KSEBL, Thiruvananthapuram.
6. All Deputy Chief Engineers, Electrical / Generation / Transmission / Civil Construction and System Operations Circles.
7. The Financial Advisor / Chief Internal Auditor, KSEBL, Thiruvananthapuram.
8. The Chief Personnel Officer, KSEBL, Thiruvananthapuram.
9. The Director of Public Relations, KSEBL, Thiruvananthapuram.
10. The Chief Vigilance Officer - KSEBL, Thiruvananthapuram.
11. All Executive Engineers, Electrical, Transmission, Generation, System Operations & Civil so as to aid respective ARU Heads on the assignment.
12. All Accounts Officers, Regional Audit Officers so as to aid respective ARU Heads on the assignment.
13. All Assistant Executive Engineers so as to aid respective ARU Heads on the assignment.
14. Stock file.