



# KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004, Kerala.

CIN: U40100KL2011SGC027424

Website: [www.kseb.in](http://www.kseb.in)

Office of the Chief Engineer (HRM)

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No. EB7/Gnl/Military Service/2022

Date: 17.12.2022

## NOTE TO ALL ARU HEADS

Sub: Counting of military service for higher grade promotions in the entry cadre, to the Ex-Servicemen in the service of KSEBL – Financial commitment – Details called for – regarding.

- Ref: 1. G.O. (P) No. 408/2015/fin dated 14.09.2015.  
2. B.O. (FTD) No. 321/2022 (Estt.IV/5824/2020) dated 16.04.2022.  
3. B.O. No. 257/Estt.V/13560/89 dated 06.02.1993.

As per G.O. referred 1<sup>st</sup> above, Ex-Servicemen who were under war/military service and got appointment in the State Civil Service in Gazetted and Non-Gazetted posts are eligible to get the benefit of first time bound higher grade by counting their war/military service without refunding of their mustering out benefits. As per B.O. referred 2<sup>nd</sup> above, this G.O. was adopted in KSEBL as a general precedent for counting war/military service for time bound higher grade promotion for employees of KSEBL prospectively for disposing the military service issue of employees. The Ex-Servicemen in the service of KSEBL were eligible for 3 higher grade promotions counting their war/military service on certain conditions including refund of the mustering out pensionary benefits as per B.O. referred 3<sup>rd</sup> above. But this B.O. was cancelled as per B.O. referred 2<sup>nd</sup> above, and it was ordered to reconsider the cases already settled as per the B.O. dated 06.02.1993.

Therefore it is requested that the details of financial commitment to serving employees who are eligible for the benefit as per the orders referred 1<sup>st</sup> and 2<sup>nd</sup> above may please be forwarded to this office in the format below on or before 31.12.2022, for placing the matter before the Board. A Nil statement should be sent, in case, there are no details to furnish. Please treat the matter as most urgent.

Sl. No.	Name & employee code	Designation & office	Financial commitment	Remarks, if any

  
+ CHIEF ENGINEER (HRM)  
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