

KERALA STATE ELECTRICITY BOARD

Abstract

Dearness Allowance/Dearness Relief to Board employees/pensioners – Revision with effect from 01.07.2007 – Sanctioned - Orders issued.

PERSONNEL DEPARTMENT
B.O.(FB) No.735/2008 (PS1/1752/2007) Dated, Thiruvananthapuram 25.03.2008

- Read:- 1. G.O.(P) No.546/2007/Fin dated 13.11.2007.
2. G.O.(P) No.91/2008/Fin dated 16.02.2008.
3. Proceedings of the Board Meeting dated 13.03.08
(Agenda Item No. OA 2-3/08).

ORDER

The Board is pleased to order that the rates of Dearness Allowance to the employees and Dearness Relief to service pensioners/family pensioners will be revised with effect from 01.07.2007 in line with the revision of rates of Dearness Allowance/Dearness Relief ordered vide Government orders read above.

I. DEARNESS ALLOWANCE TO EMPLOYEES

1. The revised rates of Dearness Allowance payable to the employees of the Board with effect from 01.07.2007 will be as follows:-

Date from which payable	Percentage increase of DA per month	Revised DA
01.07.2007	6%	32 % of revised pay

2. The revised rates of Dearness Allowance will be payable to the Part-time contingent employees also on the basis of the pay drawn by them.
3. In the case of those who have opted to remain in the pre-revised scale of 1998 Pay Revision.(1993 pay scales) even after 01.07.2007 DA will be sanctioned as given below:-

Date of effect	Pay Range	Rate of DA per month
01.07.2007	Basic pay up to Rs.3500/- p.m.	376% of pay.
	Basic pay above Rs.3500/- up to Rs.6000/- p.m.	282% of pay subject to minimum of Rs.13,160/-.
	Basic pay above Rs.6000/-	244% of Pay subject to minimum of Rs.16,920/-

4. For those who are continuing in the 1998 pay scales even after 01.07.2007 DA will be sanctioned as follows:-

Date of effect	Percentage increase of DA	Revised DA
01.07.2007	6%	91 % of pre-revised pay

5. The accounting and drawal of arrears of DA will be regulated as follows:-

- a) The revised rates of DA due from 01.07.2007 (additional 6 %) will be paid in cash with the salary due for the month of April 2008 onwards.
- b) The arrear for the period from 01.07.2007 to 31.03.2008 will be drawn and credited to the PF account of the employees along with the salary bill for the month of April 2008 to October 2008.
- c) The permission to draw arrears along with the salary bill is given in relaxation of Rule 176 of Kerala Treasury Code.
- d) The procedure as stated in para 5 (a) and (b) will also be applicable to the employees continuing in the pay in the pre-revised scale.
- e) In the case of those drawing pay above Rs.3500/- in the pre revision scale of 1998 pay revision, the three instalments of DA sanctioned with effect from 01.07.1991, 01.01.1992 and 01.07.1992 will continue to be credited to the PF Account, the percentage of which will be as shown below:-

Pay Rs.3501 to Rs. 6000/-	24% of pay subject to a minimum of Rs.1120/-
Pay above Rs.6000/-	21% of pay subject to a minimum of Rs.1440/-

- f) Where the employee is not eligible to subscribe to any PF Account before 31.03.2008, the drawal of arrears of DA shall be deferred. As and when the PF account is opened, it shall be drawn and deposited in it.
- g) For claiming the salary for the month of November 2008, a certificate shall be attached to the salary bill to the effect that 'the arrears as per DA revision from 01.07.2007 to 31.03.2008 have been claimed and credited to the PF Account of the employee'.
- h) The procedure as stated in 5(g) will also be applicable to the employees continuing in the pre-revised scale of pay.
- i) The enhanced amount of DA to be drawn and credited monthly to PF account by those drawing pay above Rs.3500/- pm in the pre-revised scale of 1998 pay revision as stated in para 5(e) may be shown separately in the PF schedule and a certificate to that effect may be attached to the bill for each month.
- j) Interest on DA credited to the PF Account of the employee will accrue from the 1st day of the month in which the bills are presented to the appropriate authorities.
- k) No withdrawal, other than final withdrawal, shall be made before the date specified below, from the arrears of DA credited to the PF account.

Period of arrears of Dearness Allowance	Date on which the amount will be permitted to be withdrawn
01.07.2007 to 31.03.2008	31.03.2011 or retirement, which ever is earlier

- l) The condition mentioned under clause 5 (k) above will be applicable 'mutatis mutandis' to provident fund other than GPF also.

- m) The following categories of employees will be paid arrears of DA in cash.
- Those, in whose cases, it is not obligatory to maintain PF Account.
 - Part-time contingent employees.

II. DEARNESS RELIEF TO SERVICE PENSIONERS AND FAMILY PENSIONERS

1. The Dearness Relief to service pensioners/family pensioners with effect from 01.07.2007 will be revised as follows:-

Date of effect	Percentage increase of Dearness Relief	Revised Dearness Relief
01.07.2007	6% of Pension/Family Pension	91% of Pension/Family Pension

2. The Pensioners/Family pensioners in whose case the pension has not undergone revision as per Board Order dated 23/2/2001 and who are at present drawing Dearness Relief beyond 608 points will be sanctioned Dearness Relief as shown below:

Date of Effect	Pension/Family Pension	Rate of Dearness Relief
01.07.2007	Not exceeding Rs. 1750/-	376% of Pension/Family Pension
	Exceeding Rs. 1750/- but not exceeding Rs. 3000/-	282% of Pension/Family Pension subject to minimum of Rs. 6580/-
	Exceeding Rs. 3000/-	244% of Pension/Family pension subject to minimum of Rs.8460/-

3. The revised Dearness Relief due from 01.07.2007 along with the arrears will be paid in cash along with the pension of May 2008 (due on 1st May 2008)
4. Payment of Dearness Relief involving fraction of a Rupee shall be rounded off to the next higher rupee.

By Order of the Board
Sd/-
M. Subair
Secretary

To

The Chief Engineer (HRM)/All Chief Engineers.
All Deputy Chief Engineers/R A Os/Exe. Engrs.(Ele. & Civil)
The Financial Advisor/Chief Internal Auditor/LA & DEO/
The Chief Vigilance Officer/PRO/Director (MIS) (with soft copy)

Copy to

The TA to Chairman/Member (G,D&T)
The PA to Member(F)/Secretary
The FC Supdt. /Record Section/Library/Stock file

Forwarded /By Order
Sd/-

Senior Superintendent