



KERALA STATE ELECTRICITY BOARD LTD

(Incorporated under the Companies Act, 1956)

CIN : U40100KL2011SGC027424

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ABSTRACT

Acceptance of recommendations of the Committee - Disbursement of pensionary benefits to retired officers against whom disciplinary proceedings are pending-Orders issued .

Corporate Office (Vigilance)

B.O. (FTD) No.539 /2023/Vig/B2/100-182/2017/4601 Dated, Tvpm, 18 /12/2023

Read:- Report of the Committee constituted as per Office Order(CMD)No.1499/2022 (Estt.VIII/6133/2022) dated 9.11.2022.(Agenda No.29-12/2023).

ORDER

A three member Committee was constituted as per the orders of the Chairman & Managing Director read above by including Director (Finance), Director(Generation-Electrical) & Chief Engineer (HRM) in order to study in depth and submit recommendations on the disbursement of pensionary benefits to the retired officers against whom disciplinary action on account of short assessment bills /other issues are pending. The Committee thus formed recommended the following to streamline the disbursement of pensionary claims in such cases:-

1) Since the listed cases are diverse in nature and hence impractical to draw a common guideline for disbursement of pensionary benefits where disciplinary action/cases are pending, it is recommended to constitute a standing committee comprising of the following officials as permanent members to make recommendations for approval before the Full Time Directors of KSEBL on disbursement of pensionary benefits on a case to case basis.

- i) Director (Finance)
- ii) Director (HRM)
- iii) Chief Engineer (HRM)
- iv) Chief Vigilance Officer
- v) Chief Internal Auditor
- vi) Chief Personnel Officer
- vii) Senior Law Officer
- viii) Deputy Chief Engineer (HRM-II) – Convener

2) The following general principles are also adopted by the Committee alongwith the relevant rules in Kerala Service Rules and related Government orders in sanctioning the pensionary benefits.

i) In cases where the maximum likely liability against an officer is less than Rs.2 lakhs, the entire pensionary benefits may be disbursed to the officer after executing a legally vetted bond in stamp paper to the effect that he shall make good the entire losses incurred by KSEBL/Government as and when the case is finalised.

ii) In cases where the maximum likely liability against an officer is more than Rs.2 lakhs, but less than Rs.5 lakhs, the pensionary benefits except pension commutation may be disbursed to the officer after executing a legally vetted bond in stamp paper to the effect that he shall make good the entire losses incurred by KSEBL/Government as and when the case is finalised.

iii) In other cases, where the maximum likely liability against an officer exceeds the above limits, the pension commutation shall also be withheld and a part of pension may be sanctioned based on the decision of Full Time Directors of KSEBL after executing a legally vetted bond in stamp paper to the effect that he shall make good the entire losses incurred by KSEBL/Government as and when the case is finalised.

iv) In cases where the employee is likely to be terminated from service following finalisation of Disciplinary action/Court case, the pensionary benefits shall be withheld and appropriate decision taken based on Kerala Service Rules and related Government orders.

The following recommendations are also made for streamlining the process of HT/EHT billing and realisation of revenue:-

i) Audit of HT/EHT bills shall be completed in a time bound manner to identify lapses if any. It is recommended to gear up the Audit process so that all HT/EHT is always completed within one year time frame which will bring any discrepancies in time and facilitate faster realisation of revenue.

ii) The HT/EHT meter reading is done by the Assistant Engineers in the field offices, mostly within the first couple of working days every month. The APTS personnel may visit the consumer once in a while and may report discrepancy if any. The RAO officials audit the metering and billing processes and arrives at conclusions based on various reports and registers.

The Committee also observed that in most of the cases liability is worked out after 5 to 7 years, which will not only put the officers in uncertainty but will have financial loss to KSEBL in addition to the difficulty in recovering the amounts from the consumers. The Committee noted that as per regulation 113(6), the

Licensee shall conduct the inspection of meters of HT/EHT consumers once in every year but the yearly inspection is not found being done. If yearly inspection is conducted, the anomalies if any could be rectified without delay and in any case can be settled within specific period. The revenue loss to the Board can also be identified and rectified in a time bound manner.

The Committee noted that the Chief Internal Auditor has proposed a yearly verification, which is duly recommended by the Director (Distribution, SCM&IT) and Director (Transmission, SO, Planning & Safety). The committee recommended to implement the above yearly inspection at the earliest and detailed Circular instructions in this regard may be issued.

The report of the Committee was placed before the Full Time Directors and it was resolved to accept the recommendations made by the Committee.

Orders are issued accordingly.

By order of the Full Time Directors
Sd/-
Lekha G
Company Secretary

To

1. Director (Finance)/Director (HRM)/Chief Engineer (HRM)/
Chief Internal Auditor/Chief Personnel Officer/Senior Law
Officer/Deputy Chief Engineer (HRM II).
2. Special Officer Revenue.
3. The Accounts Officer, Pension Sanction

Copy to:

1. The Financial Adviser
2. The TA to CMD/ Director (Distribution, Safety, SCM&IT)/Director
(Transmission, SO&Planning)/Director (Generation, Electrical, REES, Soura,
Sports&Welfare)/Director (Generation, Civil)
3. The PA to the Director (Finance/HRM)/CA to Company Secretary ✓
4. The Accounts Officer, Pension Authorization
5. Records/Stock File and Library

Forwarded by Order


Senior Superintendent