



KERALA STATE ELECTRICITY BOARD Ltd

(Incorporated under the Companies Act, 1956)

Registered Office: Vydyuthi Bhavanam, Pattom,

Thiruvananthapuram – 695 004

CIN: U40100KL2011SGC027424

Website: www.kseb.in

Phone : +91 471 2514456, 2514575, 2514504

Email: secretary@kseb.in

ABSTRACT

Sports Cell - By transfer appointment to Sri.Ajay Satish Kumar Nair, Office Attendant Gr-II, O/o the CIA & member of the KSEB Badminton team to the cadre of Junior Assistant/Cashier - Approved - Orders issued.

Corporate Office (Sports Cell)

BO (FTD)No.113/2024(SC-AEE1/2023/5)

Thiruvananthapuram, Dated: 11.03.2024

- Read: 1. B.O. (FB) No.2076/2005 (PR VIII/Sports/96/2005) dated 06.07.2005.
 2. G.O. (Rt) No.291/05/PD dated 11.08.2005.
 3. Judgment dated 18.01.2016 of the Hon'ble High Court of Kerala on W.P (C) Nos.20916/2005, 21518/2005 & 25969/2005.
 4. Note No.LA&DEO/Opinion/2016 dated 31.08.2016 of the Legal Adviser & Disciplinary Enquiry Officer.
 5. Submission of Sri.Ajay Satish Kumar Nair, O.A. Gr-II, O/o the CIA & member of the KSEB Badminton team
 6. Note No.SC-AEE 1/2023/5 dated 29.09.2023 of the Sports Co-ordinator to the Full Time Directors (Agenda No.25-03/2024).

ORDER

Sri.Ajay Satish Kumar Nair, Office Attendant Gr-II, O/o the CIA & member of the KSEB Badminton team who has attained the minimum qualification required for sports persons for promotion to the cadre of Junior Assistant/Cashier as per submission read above has requested for promotion.

Sri.Ajay Satish Kumar Nair was selected for appointment in KSEBL under sports quota recruitment commensurate to his educational qualifications at the time of appointment and he joined service on 1st June 2020 as Office Attendant Gr-II. In the submission read above it was informed that he has passed B.Com (Finance) examination and has attained the minimum eligibility required for sports recruits for being considered for promotion as Junior Assistant/Cashier as per B.O. read above.

The sports recruits are excluded from the requirement of suitability test for getting promotion as Junior Assistant /Cashier as per B.O. read above. Sanction was also accorded to grant promotion as Junior Assistant/Cashier to the sports recruits who have completed the minimum required service. The Government as per order read above had also granted permission to KSEBL to promote sports recruits as Junior Assistant/Cashier without insisting the suitability test.

The above decision was challenged before in the Hon'ble High Court of Kerala and as per the final judgment of the Hon'ble High Court, read as 3rd above, promotion can be granted to the sports recruits by giving relaxation in suitability conditions subject to the condition that the total number should be confined to fifteen in a subject year. Later, appeal petition on the above judgment were also filed and is pending decision before the Hon'ble High Court. Subsequently, the Legal Adviser & Disciplinary

Enquiry Officer as per note read as 4th above has opined that there is no bar in granting promotions to sports persons limiting to 15 numbers in a year provided sufficient vacancy is available under the 20% quota earmarked for in service candidates in the cadre of Junior Assistant/Cashier. Accordingly sports recruits who have completed the minimum eligibility criteria have been granted promotion as Junior Assistant/Cashier from time to time.

The Sports Co-ordinator as per note read as 6th above has recommended to consider the request of Sri.Ajay Satish Kumar Nair and suggested to issue necessary directions to the Chief Engineer (HRM) for initiating steps for granting promotion as Junior Assistant/Cashier. The Chief Engineer (HRM) has remarked that Sri.Ajay Satish Kumar Nair can be considered for granting by transfer appointment to the cadre of Junior Assistant/Cashier since he has attained the minimum eligibility criteria for the lower grade employees for being considered for promotion/ appointment.

Having considered the matter in detail, the Full Time Directors hereby accords sanction to grant by transfer appointment to Sri.Ajay Satish Kumar Nair, Office Attendant Gr-II, O/o the CIA & member of the KSEB Badminton team to the cadre of Junior Assistant/Cashier.

Necessary posting orders in this regard shall be issued by the Chief Engineer (HRM).

Order are issued accordingly.

**By Order of the
Full Time Directors**

sd/-
LEKHA G

Chief Internal Auditor

To:

1. The Chief Engineer (HRM), KSEB Ltd.
2. The Sports Co-ordinator, KSEB Ltd.

Copy to: The Company Secretary / Chief Engineer (IT,CR&CAPS) / Financial Advisor /
LA&DEO / Chief Internal Auditor / Chief Vigilance Officer
The TA to the Chairman & Managing Director / Director (Generation-Civil) /
Director (Distribution, Safety, SCM & IT) / Director (Transmission, SO &
Planning) / Director (Generation - Electrical, REES, SOURA, Sports & Welfare)
The PA to the Director (Finance & HRM)
The Sr.CA to the Secretary (Administration)
The RCAO/ RAO
Stock File.

Forwarded / By Order


Assistant Executive Engineer