



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Pattom,
Thiruvananthapuram, Kerala – 695004.

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PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM

Sub:- Promotion to the cadre of Assistant Executive Engineer (Ele) in the 75%
Graduate quota - Orders issued

No.EB1/Prom/AE(E)-AEE(E)/Degree/2024 Dated,Thiruvananthapuram, 01.03.2024

Read: 1. B.O (FB) No.395/2012 (Estt.II/CR- Rules/2006) dated 18.02.2012.



2. Order No. EB1/Prom/AE(E)-AEE(E)/2024 dated 28.02.2024 of the Chief
Engineer (HRM), Convener, DPC(Lower), KSEBL(Select List)

ORDER

The Assistant Engineers (Ele.) figured in the annexure to this order are hereby promoted to the cadre of Assistant Executive Engineer (Ele) in the 75% Graduate quota based on the relevant provisions of Rule 28 of KS&SSR 1958, subject to the general conditions mentioned hereunder.

- 1 The promotions are ordered as per the relevant rule of KS&SSR as adopted by the KSEBL.
- 2 Provisions of KSR will govern the fixation of pay in respect of the promoted persons.
- 3 The above promotions are provisional subject to the successful completion of probation of the promoted persons in the promoted post.
- 4 The promoted persons will be probationers in the promoted post till the successful completion of probation which is one year on duty in a continuous period of two years from the date joining in the promoted post.
- 5 Controlling officers shall ensure the declaration of probation of promoted persons in the promoted post immediately on successful completion of their probation.
- 6 The promotees shall be relieved within 15 days from the date of this order.
- 7 If the promoted persons fail to report for duty in the promoted post, they will be deemed to have not accepted promotion on their own volition which will entails the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Assistant Engineer and above sanctioned to them and they will not be eligible for the entire monetary benefits arising out of such grade promotion and the same will be recovered from them in lump.
- 8 Promotions of those in this order who are under suspension or on Leave Without Allowances as per Appendix XII A/B/C, Part-I, KSR and have not completed minimum one year service after rejoining duty shall not be relieved and the details of such cases shall be reported to this office promptly.

- 9 If any disciplinary action/vigilance case is pending against any of the promoted persons their promotion to the cadre of Assistant Executive Engineer (Ele) shall not be effected.
- 10 It shall be ensured that there are no adverse remarks barring promotion in the service books of the persons promoted, otherwise the fact should be reported to this office promptly.
- 11 The incumbency of the persons promoted as per the annexure to this order is based on the information available in this office and changes along with other discrepancies if any should be forwarded to this office by the controlling officers concerned.
- 12 Name and date of birth of the persons promoted shall be verified with Service Book and discrepancies if any be reported to this office.
- 13 While effecting promotion, SI. No. and order No. must be noted in the Service Book.
- 14 The promoted officers shall compulsorily undergo the prescribed Orientation Training Programme for Assistant Executive Engineer (Ele).
- 15 HRIS package shall be updated before issuing L.P.C.


CHIEF ENGINEER (HRM)


Acc:- Annexure (List of Promotees- 3Nos.)

Copy to:

- 1.The Secretary (Administration), KSEBL
- 2.The CFO/CIA KSEBL
- 3.The Chief Vigilance Officer, KSEBL
- 4.TA to the Chairman & Managing Director, KSEBL
- 5.PA to the Director (Finance& HRM), KSEBL
- 6.TA to the Director (Dist. & SCM), KSEBL
- 7.TA to the Director (Gen- Civil), KSEBL
- 8.TA to the Director (Tran,SO & Planning), KSEBL
- 9.TA to the Director (Gen- Ele), KSEBL
- 10.T A to the Director (REES, Soura, Nilaavu, Sports& Welfare), KSEBL
- 11.All Chief Engineers (Ele & Civil)
- 12.All Deputy Chief Engineers (Ele & Civil)
- 13.Chief Personnel Officer/Chief Public Relations Officer
- 14.All Executive Engineers/Project Managers (Ele & Civil)
- 15.The Senior Superintendent, EB Gradation/Vigilance Section (Office)
- 16.Stock File

Annexure to Order No. EB1/Prom/AE(E)-AEE(E)/Degree/2024 Dated, Tvpm., 01-03-2024 Seniority Promotion-AE(Elc.) to AEE(Elc.)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1063742	SANTHOSH N K 15-05-1985 Gradation No. 166	Transmission Division, Kaniyampetta	LD Station Kalamassery [ARU: System Operation Circle, Kalamassery]	
2	1064389	ANIL V 30-01-1977 Gradation No. 167	220 KV Sub Station Sub Division Shoranur	O & M Sub Division, Madakkathara [ARU: Transmission Circle, Thrissur]	
3	1064057	JAYAN M R 26-05-1977 Gradation No. 168	Relay Sub Division,Palakkad	VIYYUR TC SUB DIVISION [ARU: Transmission Circle, Thrissur]	

CHIEF ENGINEER (HRM)



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