



# KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004  
Kerala.

CIN: U40100KL2011SGC027424

Website: [www.kseb.in](http://www.kseb.in)

**Office of the Secretary (Administration)**

Phone: +91 471 2514456, 2514575, 2514504

Fax: 0471 2554039 E-mail: [secretary@kseb.in](mailto:secretary@kseb.in)

## Proceedings of the Departmental Promotion Committee (Higher) Kerala State Electricity Board Limited

**Present: Dr. Rajan N Khobragade, IAS**

Subject: Estt: – Departmental Promotion Committee (Higher) – Select List of Ministerial Officers for the year 2023- Approved – Orders issued.

No. Estt. III/DPC/Ministerial/2023

Date: 17.03.2023

- Read: 1. B.O.(FB) No. 395/2012 (Estt.III/CR Rules/06) Dated 18.02.2012  
2. B.O.(DB) No. 1898/2018 (Estt.III/APAR/Instructions/2017) Dated 21.10.2018  
3. Minutes of the Departmental Promotion Committee (Higher) Meeting held on 01.03.2023

Departmental Promotion Committee (Higher) for approving the Select List of Officers to the Cadre of Executive Engineer (Electrical)/Executive Engineer (Civil) / Accounts Officer / Finance Officer and above has been constituted as per Board Order read as 1<sup>st</sup> above, with the following members.

1	Chairman and Managing Director	Chairman
2	Director (Finance)	Member
3	Director (Distribution, IT and SCM)	Member
4	Director (Transmission, System Operation, Planning and Safety)	Member
5	Director (Generation-Civil)	Member
6	Director (Generation-Electrical and HRM)	Member
7	Director (REES, Soura, Nilaavu, Sports and Welfare)	Member
8	Subject Expert (Nominated by Government)	Member
9	Secretary (Administration)	Convenor

Annual Performance Appraisal Report (APAR) was introduced to make an objective evaluation on the capability and quality of an officer in the performance of his/her duties and to assess his/her capacity in different assignments / responsibilities. The report evaluates the manner in which the officer has discharged his/her duties during the period of reporting and a bench mark grading has also been introduced for screening the officer's potential for higher position. The Bench Mark Grading System for evaluating the efficiency of officers has come into force in KSEB Ltd vide B.O. read as 2<sup>nd</sup> above.

The Secretary (Administration) proposed to convene the annual meeting of the Departmental Promotion Committee (Higher) with a proposal for inclusion of ministerial officers belonging to the cadre of Accounts Officers, Assistant Accounts Officers and Assistant Finance Officers who are to be considered by the committee for being included in the Select List for promotion to the respective higher cadres for vacancies arising till 31.12.2023. Accordingly the Departmental Promotion Committee (Higher) meeting for considering the promotion of higher level officers in the Ministerial Wing was convened on 01.03.2023 in the Board Room, 7<sup>th</sup> Floor, Vidyuthi Bhavanam, Pattom, Thiruvananthapuram, with the Chairman and Managing Director, KSEB Limited in the chair.

All the members of DPC (Higher) were present in the meeting. The committee after examining all the aspects in detail has approved the following officers for inclusion in the Select List for 2023.

#### **Accounts Officer to Senior Accounts Officer**

Only one vacancy is anticipated in the cadre of Senior Accounts Officer till 31.12.2023. Departmental Promotion Committee (Higher) considered the nomination of four senior most Accounts Officers along with their APARs and connected documents.

The Bench Mark Grading fixed for promotion from the cadre of Accounts Officer to Senior Accounts Officer is three Very Good.

The Accounts Officer who has satisfied all the criteria enumerated in the Board Orders read as 1<sup>st</sup> and 2<sup>nd</sup> above and eligible to be included in the Select List for 2023 of Accounts Officers to be promoted to the cadre of Senior Accounts Officer is as follows:

Sl No.	Gradation No.	Name of Accounts Officer as per the Nomination List	Remarks
1	Gr. List Dated 07.06.2019 5	Meena B (1035300)	DPC (Higher) approved

### Assistant Accounts Officer to Accounts Officer

23 vacancies are anticipated in the cadre of Accounts Officer till 31.12.2023. Departmental Promotion Committee (Higher) considered the nomination of 30 senior most Assistant Accounts Officers along with their APARs and connected documents.

The Bench Mark Grading fixed for promotion from the cadre of Assistant Accounts Officer to Accounts Officer is two Very Good and one Good.

The Assistant Accounts Officers who have satisfied all the criteria enumerated in the Board Orders read as 1<sup>st</sup> and 2<sup>nd</sup> above and eligible to be included in the Select List for 2023 of Assistant Accounts Officers to be promoted to the cadre of Accounts Officer are as follows:

Sl No.	Gradation No.	Name of Assistant Accounts Officer as per the Nomination List	Remarks
1	Gr. List Dated 07.06.2019 62	Rajeev R (1037102)	DPC (Higher) approved
2	63	Shaji M P (1037664)	DPC (Higher) not approved. Vigilance clearance pending.
3	Gr. List Dated 27.09.2022 3	Naharsha K B (1037372)	DPC (Higher) approved
4	4	John C Britto (1038119)	DPC (Higher) approved
5	13	Bindu P K (1037773)	DPC (Higher) approved
6	15	Sreelatha M S (1036856)	DPC (Higher) approved
7	16	Raphel T O (1037103)	DPC (Higher) not approved. APAR incomplete
8	17	Padmaja K M (1037184)	DPC (Higher) approved

9	18	Radhakrishnan V (1038779)	DPC (Higher) approved
10	19	Akhnis M (1038185)	DPC (Higher) approved
11	20	Yesudas N S (1036671)	DPC (Higher) approved
12	21	Asha Jyothy M (1037436)	DPC (Higher) approved
13	24	Anoop V V (1038167)	DPC (Higher) approved
14	30	Sanuja I (1036885)	DPC (Higher) approved
15	31	Dantis P V (1036764)	DPC (Higher) approved
16	34	Bindu P Kurup (1036318)	DPC (Higher) approved
17	35	Mathew C T (1034859)	DPC (Higher) approved
18	36	Sivalatha M G (1036049)	DPC (Higher) approved
19	38	Baiju P G (1035663)	DPC (Higher) approved

### Assistant Finance Officer to Finance Officer


Only one vacancy is anticipated in the cadre of Finance Officer till 31.12.2023. Departmental Promotion Committee (Higher) considered the nomination of three senior most Assistant Finance Officers along with their APARs and connected documents.

The Bench Mark Grading fixed for promotion from the cadre of Assistant Finance Officer to Finance Officer is two Very Good and one Good.

The Assistant Finance Officer who has satisfied all the criteria enumerated in the Board Orders read as 1<sup>st</sup> and 2<sup>nd</sup> above and eligible to be included in the Select List for 2023 of Assistant Finance Officer to be promoted to the cadre of Finance Officer is as follows:

Sl No.	Gradation No.	Name of Assistant Finance Officer as per the Nomination List	Remarks
1	Gr. List Dated 12.01.2016 28	Padma Kumar N (1059050)	DPC (Higher) approved

Orders are issued accordingly

  
17-3-2023  
Chairman and Managing Director