



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004, Kerala.

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PROCEEDINGS OF THE DEPARTMENTAL PROMOTION COMMITTEE (HIGHER) - KERALA STATE ELECTRICITY BOARD LIMITED VYDYUTHI BHAVANAM, PATTOM, THIRUVANANTHAPURAM

Sub: Establishment-- Departmental Promotion Committee (Higher) --Select List of Officers in the Ministerial Wing for the year 2024--Approved-- Orders issued.

No.Estt. III/DPC/Ministerial/2024 Dated Tvpmm 09.01.2024

- Read: 1. B.O. (FB) No.395/2012 (Estt.III/CR Rules/06) dated 18.02.2012.
2. B.O(DB) No. 1898/2018 (Estt.III/APAR/Instructions/2017) dated 31.10.2018
3. Minutes of the Departmental Promotion Committee (Higher) meeting held on 29.12.2023.

Departmental Promotion Committee (Higher) was constituted with the following Members to assess the performance of officers and regulate promotions based on the same to the cadre of Chief Engineer (Electrical/Civil), Deputy Chief Engineer (Electrical/Civil), Executive Engineer (Electrical/Civil) , Accounts Officer and Finance Officer with the following Members.

1 Chairman & Managing Director	Chairman
2. Director (Transmission, System Operation, Planning)	Member
3. Director (Generation-Electrical , REES, SOURA S&W)	Member
4. Director (Generation- Civil)	Member
5. Secretary (Administration)	Member/ Convener
6. Subject Expert nominated by the Board	Member

Annual Performance Appraisal Report (APAR) was introduced to make an objective evaluation on the capability and quality of an officer in the performance of his/her duties & to assess his/her capacity on different assignments/responsibilities. The report evaluates the manner in which the officer has discharged his/her duties during the period of reporting and a bench mark grading has also been introduced for screening the officer's potential for higher position. The Bench Mark Grading System for evaluating the efficiency of officers has come into force in KSEB Limited vide Board Order read as (2).

The Secretary (Administration) proposed to convene the annual meeting of the Departmental Promotion Committee (Higher) with a proposal for inclusion of Officers belonging to the cadre of Accounts Officer, Finance Officer, Assistant Accounts Officer and Assistant Finance Officer of Ministerial Wing who are to be considered by the Committee for being included in the Select List for promotion to the respective higher cadres for the vacancies arising till 31.12.2024. Accordingly the Departmental Promotion Committee (Higher) meeting for considering the promotion of Officers in the Ministerial Wing was convened on 29.12.2023 in the Board Room, 7th floor, Vidyuthi Bhavanam, Pattom, Thiruvananthapuram with the Chairman & Managing Director, KSEB Limited in the chair.

Five members of the Departmental Promotion Committee (Higher) were present in the meeting.

Accounts Officer to Senior Accounts Officer

A total number of 3 vacancies are expected in the cadre of Senior Accounts Officer till 31.12.2024. Departmental Promotion Committee (Higher) considered the nomination of 6 senior most Account Officers along with their APARs, Vigilance Clearance and connected documents

The Bench Mark grading fixed for promotion from the cadre of Accounts Officer to Senior Accounts Officer is 3 Very Good.

The Accounts Officers who have satisfied all the criteria enumerated in the Board Orders read as (1) and (2) above and eligible to be included in the select list -2024 of Accounts Officer to be promoted as Senior Accounts Officer are as follows.

<i>Sl No</i>	<i>Name</i>	<i>Emp Code</i>	<i>Gradation No.</i>	<i>Date of Birth</i>	<i>Remarks</i>
1	Gopakumar N S	1035784	15 Gr. Dtd 31.03.2019	20.03.1969	Approved
2	Yamuna V Nair	1035795	16	14.03.1969	Approved
3	Sreelekha L	1034664	26	30.05.1969	Approved
4	Sreelatha B K	1035619	5 Gr. Dtd 31.08.2022	30.05.1968	Not Approved, No Vigilance Clearance, APAR Incomplete

5	Ramesh Babu K G	1036648	6	18.08.1968	Approved
6	Mini M G	1036292	7	29.03.1970	Approved

Finance Officer to Senior Finance Officer

Only one vacancy is expected in the cadre of Senior Finance Officer till 31.12.2024. Departmental Promotion Committee (Higher) considered the nomination of 3 senior most Finance Officers along with their APARs, Vigilance Clearance and connected documents

The Bench Mark grading fixed for promotion from the cadre of Finance Officer to Senior Finance Officer is 3 Very Good.

The Finance Officers who have satisfied all the criteria enumerated in the Board Orders read as (1) and (2) above and eligible to be included in the select list 2024 of Finance Officer to be promoted as Senior Finance Officer are as follows.

<i>Sl No</i>	<i>Name</i>	<i>Emp Code</i>	<i>Gradation No.</i>	<i>Date of Birth</i>	<i>Remarks</i>
1	Sivasankaran R	1057260	3 Gr. Dtd 01.01.2016	02.05.1975	Approved
2	Jagadepan C V	1055212	4	20.05.1973	Approved
3	Zubair P	1055845	5	29.07.1975	Not Approved, Probation not declared

Assistant Accounts Officer to Accounts Officer

A total number of 29 vacancies are expected in the cadre of Accounts Officer till 31.12.2024. Departmental Promotion Committee (Higher) considered the nomination of one senior most Assistant Accounts Officer along with his APAR, Vigilance Clearance and connected documents

The Bench Mark grading fixed for promotion from the cadre of Assistant Accounts Officer to Accounts Officer is 2 Very Good and 1 Good.

The Assistant Accounts Officer who has satisfied all the criteria enumerated in the Board Orders read as (1) and (2) above and eligible to be included in the select list -2024 of Assistant Accounts Officer to be promoted as Accounts Officer is as follows.

<i>Sl No</i>	<i>Name</i>	<i>Emp Code</i>	<i>Gradation No.</i>	<i>Date of Birth</i>	<i>Remarks</i>
1	Shaji M P	1037664	63 Gr. Dtd 07.06.2019	31.05.1969	Approved

Assistant Finance Officer to Finance Officer

A total number of 4 vacancies are expected in the cadre of Finance Officer till 31.12.2024. Departmental Promotion Committee (Higher) considered the nomination of 5 senior most Assistant Finance Officers along with their APARs, Vigilance Clearance and connected documents

The Bench Mark grading fixed for promotion from the cadre of Assistant Finance Officer to Finance Officer is 2 Very Good and 1 Good.

The Assistant Finance Officers who have satisfied all the criteria enumerated in the Board Orders read as (1) and (2) above and eligible to be included in the select list 2024 of Assistant Finance Officer to be promoted as Finance Officer are as follows.

<i>Sl No</i>	<i>Name</i>	<i>Employee Code</i>	<i>Gradation No.</i>	<i>Date of Birth</i>	<i>Remarks</i>
1	Siju P K	1055736	33 Gr, Dtd 01.01.2016	22.05.1968	Not Approved, APAR Incomplete
2	Satheesan E N	1057418	34	02.05.1973	Approved
3	George Varghese	1037133	1 Gr. Dtd 31.08.2022	02.01.1968	Not Approved, APAR Incomplete
4	Divakaran V	1037748	2	15.05.1968	Not Approved, APAR Incomplete
5	Suresh R	1037852	3	25.05.1968	Approved

Orders are issued accordingly.


CHAIRMAN AND MANAGING DIRECTOR