



KERALA STATE ELECTRICITY BOARD Ltd

(Incorporated under the Companies Act, 1956)

Registered Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004

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PROCEEDINGS OF THE CHAIRMAN, DEPARTMENTAL PROMOTION COMMITTEE (HIGHER) KERALA STATE ELECTRICITYBOARD LIMITED
VYDYUTHI BHAVANAM, PATTOM, THIRUVANANTHAPURAM

Present-Er.Biju Prabhakar. B.Tech.LLB.MBA.IAS

Sub: Establishment-- Ad-hoc Departmental Promotion Committee (Higher) –Adhoc Select List of Officers in the Civil Wing for the year 2024--Approved-- Orders issued.

No.KSEBL/SEC/ESTT/394/2024-S1 Thiruvananthapuram

Dated:18-07-2024

Read : 1.B.O. (FB) No.395/2012 (Estt.III/CR Rules/06) dated 18.02.2012.

2.B.O(DB) No. 1898/2018 (Estt.III/APAR/Instructions/2017) dated 31.10.2018

3.Minutes of the Adhoc Departmental Promotion Committee (Higher) meeting held on 15.06.2024

Departmental Promotion Committee (Higher) was constituted with the following Members to assess the performance of officers & regulate promotion based on the same to the cadre of Chief Engineer (Electrical/Civil),Deputy Chief Engineer (Electrical/Civil), Executive Engineer (Electrical/Civil), Accounts Officer, Finance Officer with the following Members.

1. Chairman & Managing Director	Chairman
2. Director (Transmission, System Operation, Planning)	Member
3. Director (Generation-Electrical ,REES,SOURA S&W),(Generation Civil)	Member
4. Director (Finance and HRM)	Member
5. Secretary (Administration)	Member/Convener
6. Subject Expert nominated by the Board	Member

Annual Performance Appraisal Report (APAR) was introduced to make an objective evaluation on the capability and quality of an officer in the performance of his/her duties & to assess his/her capacity on different assignments/responsibilities. The report evaluates the manner in which the officer has discharged his/her duties during the period of reporting and a bench mark grading has also been introduced for screening the officer's potential for higher position. The Bench Mark Grading System for evaluating the efficiency of officers has come into force in KSEB Limited vide BOard Order read as (2).

The Secretary (Administration) proposed to convene the meeting of the Adhoc Departmental Promotion Committee (Higher) with a proposal for inclusion of Officers belonging to the cadre of 6 Executive Engineers of Civil Wing who are to be considered by the Committee for being included in the Select List for promotion to the cadre of Deputy Chief Engineer . Accordingly the Departmental Promotion Committee (Higher) meeting for considering the nomination of 6 Executive Engineers in the Civil Wing was convened on 15.06.2024 in the Conference Hall, 9th floor, Vidyuthi Bhavanam, Pattom, Thiruvananthapuram with the Chairman & Managing Director, KSEB Limited in the chair.


A total number of 11 vacancies are expected in the cadre of Deputy Chief Engineer(Civil). Departmental Promotion Committee (Higher) considered the nomination of 6 senior most Executive Engineers who have satisfied all the criteria enumerated in the Board Orders read as (1) and (2) along with their APARs, Vigilance Clearance and Seniority and approved all the six nominations as detailed below

	Name	Emp Code	Gradation No	Date of birth	
1	Prameela Devi B	1038427	35 Gr. Dtd 31.07.2022	01.05.1969	Approved
2	Nanda Kumar S	1037784	42	30.05.1969	Approved
3	Vinod V	1039638	43	31.05.1971	Approved
4	Jayakumari T K	1038500	44	30.05.1969	Approved
5	Unni R	1038449	142 in AEE list	26.05.1969	Approved subject to the seniority in the gradation list of EEs when published.
6	James Wilson	1038635	150 in AEE list	30.05.1969	Approved subject to seniority in the Gradation list of EEs when published.

Orders are issued accordingly.

Sd/-
BIJU PRABHAKAR IAS
CHAIRMAN AND MANAGING DIRECTOR

FORWARDED BY ORDER


 18/07/2024
 DEPUTY SECRETARY (ADMIN)