



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004, Kerala  
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### Abstract

Request for enhancing Ex-Gratia Family Pension (Special Case) to Smt. N. Padmini, W/o Late K.K. Balan, Overseer (Removed from service) and for sanctioning of Dearness Relief – Rejected – Orders issued.

### CORPORATE OFFICE (ADMINISTRATION)

B.O. (DB) No.373/2023 (SEC-ES-ST6/2022/534) Dated, Thiruvananthapuram, 04.08.2023

- Read:-
1. Order No.GB1/Disp.action/2002-03/Kannur dated 27.08.2002 of the Deputy Chief Engineer, Electrical Circle, Kannur.
  2. B.O. (FB) No.2347/2007 (EBVS 6/21/2002)/785 dated 16.10.2007.
  3. Proceedings No.EBPS 17/1719/2008 dated 09.05.2008 of the Deputy Chief Engineer (HRM II).
  4. Representation dated 04.07.2022 of Sri. N. Padmini, W/o K.K Balan, Overseer (Removed from service).
  5. Legal Opinion No.LAS III/8111/2022 dated 23.01.2023 of the Senior Law Officer.
  6. Note No.CIA/PA/ST 2/PPO No.37085/2023 dated 21.03.2023 of the Chief Internal Auditor.
  7. Note No.FA/Tender/SS/12/2023 dated 01.04.2023 of the Financial Advisor.
  8. Note No.ESC-ES-ST 6/2022/534 (1) dated 12.06.2023 of the Chairman and Managing Director.
  9. Proceedings of the Adjourned 72<sup>nd</sup> Meeting of the Board of Directors held on 27.07.2023 (Agenda No.13-07/2023).

### ORDER

Sri. K.K. Balan was removed from service with effect from 01.05.1997 as per the Order of Deputy Chief Engineer, Electrical Circle, Kannur read as 1<sup>st</sup> above. He expired on 18.01.2005. Smt. N. Padmini, W/o Late K.K. Balan has filed mercy petition before the Chief Engineer (HRM) for Compassionate Allowance. KSEBL rejected the application stating that the petitioner is not eligible for Compassionate Allowance as per prevailing Rules. Later Smt. N. Padmini has filed review petition before the Chairman and Managing Director and the Chairman and Managing Director has directed to place the matter before the Full Board. The Full Board in its meeting held on 20.09.2007 decided to accord sanction to allow Ex-Gratia Family Pension as a special case to Smt. N. Padmini, W/o Late K.K. Balan, Overseer at minimum rate applicable as on date of removal of Sri. K.K. Balan as per Order read as 2<sup>nd</sup> above.

As per order read as 3<sup>rd</sup> above Family Pension was sanctioned to Smt. N. Padmini with effect from 16.10.2007 without dearness relief. Then the Chief Engineer (HRM) has forwarded a representation from Smt. N. Padmini for the enhancement of Ex-Gratia Family Pension to ₹2550 from 01.07.2013 based on the pension revision 2016 and also for sanction of Dearness Relief. The Chief Engineer (HRM) has also requested ratification of the action taken for the enhancement of Ex-Gratia Family Pension to ₹720 from 16.10.2007 as per the Pension revision 2003 and to ₹1350 from 01.07.2008 as per the pension revision 2008.

The Senior Law Officer as per the Legal Opinion read as 5<sup>th</sup> above observed that the representation regarding the enhancement of Ex-Gratia Family Pension may be placed before the Board of Directors for taking appropriate decision in this matter. As per the direction of the Director (Finance) remark has been obtained from the Chief Internal Auditor and as per the Note read as 6<sup>th</sup> above the Chief Internal Auditor observed that the enhancement of Ex-Gratia Family Pension in the revised rate with applicable Dearness Relief can be considered to the extent of Minimum rate of Ex-Gratia Family Pension with DR applicable i.e. ₹1100 + 19% DR = 1309 as per latest Pension Revision 2021. Based on the direction of the Chairman and Managing Director remark was also obtained from the Financial Advisor read as 7<sup>th</sup> above. The Financial Advisor observed that since Board has allowed family pension to Smt. Padmini. N as a special case, she is eligible for minimum possible Ex-Gratia Pension of ₹1100 per month plus Dearness Relief. Thus the Financial Advisor after accepting the observations of the Chief Internal Auditor, opined that Smt. Padmini. N may be allowed minimum Ex-Gratia pension plus applicable DR prospectively, subject to the condition that the minimum disbursement will be ₹1350. On adopting the above, the present pension of ₹1350 will be continued with small increase based on Dearness Relief revision in future.

The matter was placed before the Board of Directors as per the note read as 8<sup>th</sup> above.

Having considered the matter in detail, the Board of Directors in its Adjourned 72<sup>nd</sup> meeting held on 27.07.2023 has resolved to reject the claim for enhancing Ex-Gratia Family Pension (Special Case) and sanctioning of Dearness Relief to Smt. N Padmini, W/o Late K.K. Balan, Overseer (Removed from service).

Orders are issued accordingly.

By Order of the Director Board,  
Sd/-  
LEKHA G.  
COMPANY SECRETARY

To  
The Chief Engineer (HRM).

Copy to:-

- 1) The Chief Engineer (IT, CR&CAPS)
- 2) The Financial Adviser.
- 3) The Chief Internal Auditor.
- 4) The Legal Adviser & Disciplinary Enquiry Officer
- 5) The Company Secretary.
- 6) The TA to Chairman & Managing Director/Director (Generation-Civil)/  
Director (Distribution, Safety, SCM & IT)/  
Director (Transmission, System Operation & Planning)/  
Director (Generation-Electrical, REES, SOURA, Sports & Welfare).
- 7) The PA to Director (Finance & HRM).
- 8) The Senior CA to Secretary (Administration).
- 9) The RCAO/RAO
- 10) Stock File.

Forwarded / By Order



Senior Superintendent