

## **KERALA STATE ELECTRICITY BOARD LIMITED**

(Incorporated under the Companies Act, 1956 CIN:U40100KL2011SGC027424) Reg. Office : Vydyuthi Bhavanam, Pattom, Thiruvananthapuram – 695004 Tel:+914712448720 Fax:+914712514316 Email: dgkseb@kseb.in Website: www.kseb.in

## Abstract

Revamping of Consultancy Wing, KSEBL - Sanctioned- Orders issued.

Corporate Office (SBU-G/C)		
B.O.(FTD)No. 112/CW/GNL/2023	Thiruvananthapuram	Dated: 06.03.2023

Read: 1. B.O (CMD)No.2556/2015(CE/Civil Design/Prefab) dated 12.10.2015

- 2. Proceedings No: 1/CW/ECC14/2022 dated 09.03.2022
- 3. Note No. CW/GNL/2022/995 dated 05.01.2023 of the Head-Consultancy Wing & Convener, Empowered Committee on Consultancy.
- 4. Note No. CW/GNL/2023 dated 06.02.2023 of the Director (Gen-Civil)
- 5. Note No. CW/GNL/2023 dated 21.02.2023 of the Director (Gen-Civil) to the Full Time Directors. (Agenda Item No: 07/03/23)

## <u>ORDER</u>

The Consultancy Wing is presently implementing various public projects including 10 Hospital projects funded by KIIFB, with a total outlay of Rs.871 Crores. The Consultancy Wing is involved in the turnkey implementation of the public projects undertaken from the formulation stage till completion including creative conceptualization of the Projects undertaken, preparation of DPR, obtainment of AS including Sanction for funding from KIIFB/Administrative Dept./KSEBL, as the case is apart from the execution of the projects ensuring quality. For KIIFB funded hospital projects, in addition to the above, adherence to various additional processes introduced progressively by KIIFB and ensuring adherence to GRIHA, ESG approvals etc. for obtainment of revised financial sanction have also been a major task. Eight Projects got KIIFB approvals and works are progressing in 4 projects. The works related to design review & ESG, revised financial Sanction & other Statutory approvals with GRIHA rating for the already approved 4 Projects by KIIFB are going on for execution. The other two Projects are under appraisal at KIIFB. In addition, PMC works of some Government Projects are also being done. Apart from the above, conceptualization and planning regarding modernization of Section Offices, Vydyuthi Bhavanam, etc. are also being co-ordinated by the Consultancy Wing.

The Director (Gen-Civil) as per note read as 5<sup>th</sup> above has reported that at present 2 Deputy Chief Engineers (NC) are managing the Consultancy works who are

posted/handpicked through earlier orders of FTD with administrative protection. Hence as reiterated in the order read as 2<sup>nd</sup> above, they may be retained in the Consultancy Wing on getting promoted, to that of regular cadre of Deputy Chief Engineer to ensure talent retention & continuity. Further, on the promotion of the Principal Consultant, an officer in the cadre of Executive Engineer (Civil) is to be appointed as Principal Consultant in charge of Project Implementation including passing of bills. In order to facilitate this, it is recommended that the post of Executive Engineer (Civil) in the IT wing may be deployed to the Consultancy Wing and a competent incumbent be posted based on the recommendation of the Director (Gen-Civil) as Principal Consultant & Principal Team Leader in-charge of Project Implementation including passing of bills.

Further considering the fact that the nature of the job is direct execution of Projects and most of the engineers working in Consultancy Wing are having direct responsibilities in various Project sites, the Director (Gen- Civil) has recommended that Consultancy Wing may be considered as a field office and the KSEBL employees working in Consultancy Wing having direct responsibilities in Project execution and bill certification / authentication may be given Project Allowance as per rules. This will also alleviate the discrepancy in various locations wherein employees in near by KSEBL projects are getting Project allowance, while those working in Projects executed by Consultancy Wing are not getting it, which might otherwise serve as a demotivating factor also.

It is also reported that since Consultancy Wing is experiencing delays in auditing of contract bills and as per stipulation in the contract, the bills are to be paid within 15 days including processing time required in KIIFB/Administrative Departments, it is also recommended that a special audit team headed by an FO/AFO from the audit wing be specifically entrusted so that the auditing of bills in the Consultancy Wing can be done within 3 days as stipulated in B.O.(DB)No:557/2019 (SCM/Tender Conditions/2017-18) dated 18.07.2019.

The matter as per note read as 5<sup>th</sup> above was placed before the Full Time Directors for a decision.

Having considered the above in detail, the Full Time Directors in the meeting held on 01.03.2023,

- 1. Resolved to deploy the post of Executive Engineer (Civil) in IT Wing to Consultancy Wing and to post a competent incumbent on the recommendation of Director (Gen-Civil) as Principal Consultant & Principal Team Leader in-charge of Project Implementation.
- 2. Further resolved that KSEBL employees working under Consultancy Wing in field having direct responsibilities in Project execution and bill certification / authentication shall be considered for Project Allowance as per rules, based on the proceedings issued by the Director (Gen-Civil).

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3. Further resolved to entrust the auditing of bills in the Consultancy Wing to a Chartered Accountant Firm.

Orders are issued accordingly.

BY ORDER OF THE FULL TIME DIRECTORS,

Sd/-

LEKHA G.

COMPANY SECRETARY

То

The Chief Engineer (HRM) The Chief Engineer (Civil- Construction) South

Copy to :

The Deputy Chief Engineer (IT)/ The RCAO/The RAO.
The TA to [CMD/ Director (GE & HRM)/ Director(Gen-Civil)/Director (Trans.,SO,Planning & Safety)/Director (D,SCM&IT)/, Director(REES, Soura, Nilavu, Sports & Welfare].
The PA to Director (Finance) / Secretary (Admn.)/Company Secretary

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Forwarded / By Order

Asst. Exe.Engineer(Civil)