



# KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004,  
Kerala.

CIN: U40100KL2011SGC027424

Website: [www.kseb.in](http://www.kseb.in)

Phone: +91 471 2514456, 2514575, 2514504

Fax: 0471 2554039 E-mail: [secretary@kseb.in](mailto:secretary@kseb.in)

## Abstract

Establishment – Compassionate Employment Scheme – Selection of Sri. Abhiram M P as Office Attendant II in Select List for 09/2020 – Category change as Sub Engineer (Electrical) – Sanctioned – Orders issued.

## Corporate Office (Administration)

B.O. (FTD) No. 110 /2023 (Estt.II/4322/2022) Dated, Thiruvananthapuram 06.03.2023

Read: (1) B.O. (FM) No. 1041/2012 (Estt.II/2818/2011) dated 22.05.2012.

(2) Memo No.EB7(d)/46/2016/20-21/38 dated 21.08.2020 of Chief Engineer (HRM)

(3) Application dated 14.07.2022 of Sri. Abhiram M P

(4) Note No. LAS III/Comp Appnt-Abhiram/Legal Opn/2022/137 dated 12.12.2022 of Law Officer I – in charge of LA & DEO

(5) Note No. EB7 (d)/46/2016/22-23 dated 09.02.2023 of Chief Engineer (HRM).

(6) Note No. Estt.II/4322/2022 dated 24.02.2023 of the Secretary (Administration) submitted to the Full Time Directors (Agenda No. 06/03/23).

## ORDER

Sri. Abhiram M P, S/o Late Balakrishnan P C, Overseer, Electrical Section, Cherppulassery, an applicant for appointment under Compassionate Employment Scheme, was called for certificate verification, as per Memo read as 2<sup>nd</sup> above and was selected for the post of Office Attendant II based on his then qualification of Plus Two. Even though he was included in the select list for 09/2020, he was not given appointment so far due to the dearth of vacancy in the post of Office Attendant II. Sri. Abhiram M P submitted an application read as 3<sup>rd</sup> above, for reconsideration of his application for the post of Sub Engineer (Electrical) stating that he had passed B.Tech (Electrical & Electronics Engineering) Course.

As per the Instruction No. 3 of the B.O. read as 1<sup>st</sup> above, a dependant selected for appointment to a post, but not appointed for want of vacancy or has not joined duty in KSEB Limited for continuing studies shall be granted extension of joining time to complete the course which the applicant is studying at the time of applying for appointment under the Regulations, and shall be allowed change of category depending upon the educational qualification acquired. The Law Officer – I i/c of LA&DEO has given the legal opinion read as 4<sup>th</sup> above, stating that though the applicant was selected for a particular post, appointment could not be made due to scarcity of vacancy and hence, there is no legal hurdle in allowing the candidate to change category on the basis of the

educational qualification acquired by him later. As per the note read as 5<sup>th</sup> above, the Chief Engineer (HRM) stated that since Sri. Abhiram M P is still not appointed for want of vacancy in the post of Office Attendant, he can be granted category change to the post of Sub Engineer (Electrical) on the basis of his newly acquired qualification of B.Tech (EEE), if the Board decides so.

As ordered by the Chairman and Managing Director, the matter was placed before the Full Time Directors as per the note read as 6<sup>th</sup> above.

Having examined the matter in detail, the Full Time Directors in its meeting held on 01.03.2023, resolved to accord sanction for category change of Sri. Abhiram M P, S/o Late Balakrishnan P C, Overseer, Electrical Section, Cherppulassery who was selected for appointment as Office Attendant, to the cadre of Sub Engineer (Electrical) based on the B.Tech (EEE) qualification acquired subsequently, since he was not given posting so far as there was no vacancy in the selected cadre.

Further resolved that the Director (HRM) shall work out appropriately how to give appointment by considering existing rules, reporting done to KPSC etc.

Orders are issued accordingly.


By Order of the Full Time Directors,  
Sd/-  
Lekha G  
Company Secretary

To,  
The Chief Engineer (HRM)

Copy to:

1. The Company Secretary.
2. The T.A to the Chairman & Managing Director / Directors (Distribution, SCM & IT), (Transmission, SO, P & S), (Generation–Electrical & HRM), (Generation–Civil), (REES, SOURA, Nilaavu Project, S&W), P.A to the Director (Finance)
3. The Sr.CA to the Secretary (Administration).
4. Stock File.

**Forwarded / By Order**

  
**Senior Superintendent**  
