



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN:U40100KL2011SGC027424

Regd. Office - Vidyuthi Bhavanam, Pattom,  
Thiruvananthapuram, Kerala-695004.

Phone No.0471 2514472, 2514527, 2514455 FAX No.0471 2514472

Web: www.kseb.in e-mail:pokseb@gmail.com

### ABSTRACT

Rules for method of appointment of Sub Engineer (Ele) - Promotion against 60% quota - modified Orders issued

### CORPORATE OFFICE (PERSONNEL)

BO (FTD) No. 51 /2023 (PS1/2617/PR/Anomaly/2022 TVPM , Dated. 06 /02/2023

- Read:-
1. BO No. 2150/2000 PS1. 1400/98 Thiruvananthapuram dated. 29.08.2000.
  2. BO (FB) no. 2020/2010 (Estt.II/1143/2007) dated. 02.08.2010.
  3. BO (FB) no. 641/2011 (PS1/6047/2008) dated, TvpM 28.02.2011.
  4. Note no. EB2/SE (Ele)/MR/Quota/2021-22 dated. 03.03.2022 of the Chief Engineer (HRM)
  5. Note no. PS1/2617/PR/Anomaly/2022 dtd. 29.04.2022 by the Chief Personnel Officer submitted to the Chairman & Managing Director.
  6. Note no. PS1/2617/PR/Anomaly/2022 dtd. 25.01.2023 submitted to Full Time Directors (Agenda Item No. 50/1/23).

### ORDER

As per the Clause 8, Article VII of Long Term settlement 2000, it was agreed to treat the post of Meter Reader as the feeder category for promotion to the post of Sub Engineer (Ele) against 60% quota by replacing the then existing feeder category of Overseer (Ele).

From the year 2000 to 2010, there was no quota provided for Overseer for further promotions. As per B.O read as 2<sup>nd</sup> above the promotion channel was opened to those qualified Overseers (Ele) by apportioning the vacancies that arise from then onwards against the 60% quota between Meter Readers and Overseers as 50% : 10%. Later in Long Term Settlement 2011 the quota for promotion to the post of Sub Engineer (Ele) between the Meter Readers and Overseers was further modified as 40% : 20%.

At present even though large number of qualified Overseers, who got time bound grade promotion, are available for promotion, most of them cannot be accommodated under 20% quota since only a limited number of vacancies available under this quota.

A detailed note read as 5<sup>th</sup> in this regard was submitted to the Chairman & Managing Director and it was directed to place the matter before the Full Time Directors.

Accordingly the matter was placed before the Full Time Directors as per note read as 6<sup>th</sup> above. Having considered the matter in detail, the Full Time Directors in its meeting held on 25.01.2023 resolved to accord sanction to modify the B.O No. 641/2011 (PS1/6047/2008) dated Tvpm 28.02.2011 to the effect that the vacancies arising against 60% quota for promotion to the post of Sub Engineer (Ele) will be apportioned between the Meter Reader and Overseer having general and technical qualifications with experience prescribed for promotion to the post of Sub Engineer (Ele) in KSEB Ltd as detailed below.

10%	-	From among qualified Meter Readers
50%	-	From among qualified Overseers.

It was also decided to place the matter before the Board of Directors for ratification.

Orders are issued accordingly.

By Order of the Full Time Directors

Sd/-

**Lekha. G**

**Company Secretary**

To

The Chief Engineer (HRM).

Copy to:-

All Chief Engineers/Financial Adviser/Chief Internal Auditor/The LA & DEO/ The Chief Vigilance Officer/ All Deputy Chief Engineers/The TA to Chairman & Managing Director/The TA to Director(REES, SOURA, NILAAVU Project, Sports & Welfare)/The TA to Director (G-C)/The TA to Director (Gen- Electrical & HRM)/The TA to Director(D, SCM & IT)/The TA to Director (T, SO, Plg & Safety)/ The Company Secretary/The PA to Director Finance/All Executive Engineers/The Deputy Secretary (Admn) The Chief Public Relations Officer/All Regional Audit Officers/CA to Secretary (Admn)/ Stock file.

Forwarded/By order



Senior Superintendent