



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg.Office: Vydyuthi Bhavanam, Pattom,

Thiruvananthapuram-695 004, Kerala

Website: www.kseb.in. CIN: U40100KL2011SGC027424

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### Abstract

Short Training Videos Uploaded to Power Voice Exclusive Youtube Channel -Award to Excellent Videos - Approved - Orders issued.

### Corporate Office (Human Resource Development Cell)

B.O (FTD) No.774/2022(HRD.7/Training Videos/22-23/142) Tvpm, dated 16.09.2022

- Read:
1. Letter dated 06.10.2021 of the Chairman & Managing Director, KSEBL addressing all remployees
  2. Office Order (CMD) No.1254/2021(HRD.7/Trg. Videos/21-22/191) Tvpm,dated: 06.11.2021
  3. Note No.HRD7/Trg Videos/22-23/37 dated 29.04.2022 of the Chief Engineer (HRM) submitted to the Chairman & Managing Director
  4. Note No.HRD7/Trg Videos/22-23/137 dated 06.08.2022 of the Chief Engineer (HRM) submitted to the Director (Finance & HRM)
  5. Note No. HRD.7/Training Videos/22-23/142 dated 12.08.2022 of the Chief Engineer (HRM) to the Full Time Directors (Agenda Item 93/8/22)

### ORDER

The Chairman & Managing Director in the letter read as 1<sup>st</sup> above addressing the KSEBL employees, had announced a 'Training Challenge', in which employees of KSEB Ltd were encouraged to prepare short training videos (on various topics) to be uploaded in exclusive Youtube channel which will be launched to enhance the knowledge of employees, sharpen their practical skills and thus to benefit the organisation. Cash awards were also announced for the best 50 videos and first three of these videos were to be rewarded with Rs. 1,00,000/-, Rs. 50,000/- and Rs. 25,000/- respectively. Subsequently, in the Office order read as 2<sup>nd</sup> above, sanction was accorded for the release of a Youtube channel named Power Voice in which short training videos were made available for the employees to enable them to enrich their knowledge and update their skills. The target was 100 Videos in the first phase and was achieved with the co-operation of the O/o the PRO, Social Media Cell, RPTIs, PETARC and the avidity and initiative of KSEBL employees. Now the number of total videos in the channel is 152. Many employees took good effort to prepare and share the videos based on their knowledge, valuable experience and skill. Also many employees have appreciated the concept and conveyed that the training videos are perceived to be helpful and beneficial to them. In order to continue the uploading of videos in the youtube channel, continued co-operation is solicited from all employees, O/O the PRO, Social Media Cell, training centres of KSEBL, Project Heads etc.

A screening panel chaired by the Chief Engineer (HRM) and with members Chief Personnel Officer, Deputy Chief Engineer HRM-I, Executive Engineer HRD Cell, TA to Chief

Engineer HRM and Assistant Engineer, HRD Cell , ranked the videos which were received till 31.03.2022 and selected the best 50 videos (list attached) among them based on the content, relevance, presentation, visual and audio clarity, views, likes etc.

The Chief Engineer (HRM) recommended as per the note read as 3<sup>rd</sup> above that the cash awards announced as in the letter read as 1<sup>st</sup> above be given to the makers of the videos in the list attached as per the table below. The expenditure towards giving cash awards amounting to Rs.3,85,000/- be met from the budget allocated for IDP fund and the Deputy Chief Engineer (HRM II) be authorised to effect the payment.

Sl.No	Rank of Video	Prize Money (in Rs.)	Total Expenditure (in Rs.)
1	1	1,00,000	1,00,000
2	2	50,000	50,000
3	3	25,000	25,000
4	4 to 10	10,000	70,000
5	11 to 30	5,000	1,00,000
6	31 to 50	2000	40,000
	Total		3,85,000

As recommended by the Chairman & Managing Director the matter was placed before the Full Time Directors as per the note read as 5<sup>th</sup> above.

Having considered the matter in detail, the Full Time Directors in the meeting held on 29.08.2022 had

1. Resolved to reward the makers of the best 50 videos in the Power Voice Youtube Channel with cash awards
2. Further resolved to approve the order of ranking in the Annexure with the list of video makers
3. Further resolved to reward the cash awards as per the table below:

Sl.No	Rank	Prize Money (in Rs.)	Total Expenditure (in Rs.)
1	1	1,00,000	1,00,000
2	2	50,000	50,000
3	3	25,000	25,000
4	4 to 10	10,000	70,000
5	11 to 30	5,000	1,00,000
6	31 to 50	2000	40,000
	Total		3,85,000

4. Further resolved to authorise the Chief Engineer (HRM) to issue a letter of appreciation along with the cheque to the officials in the Annexed list
5. Further resolved to meet the expenditure towards giving cash awards

amounting to Rs.3,85,000/- from the budget allocated for IDP fund and to authorise the Deputy Chief Engineer (HRM II) to effect the payment.

Orders are issued accordingly.

**By order of the Full Time Directors**

**Sd/-**

**Lekha. G**

**Company Secretary (I/c)**

To

The Chief Engineer (HRM)/ Deputy Chief Engineer (HRM-II)/The Chief Engineer (IT, CR & CAPs)/ The Chief Personnel Officer/ The Chief Public Relations Officer/All Chief Engineers/Deputy Chief Engineer (PETARC)/ Executive Engineer, HRD Cell/RPTIs, Asst. Executive Engineer, Assistant Engineer PETARC- HRD Cell-RPTIs/ Sub Engineer, Social Media Cell

Copy to

TA to Chairman & Managing Director/PA to Director (Finance & HRM)/TA to Director (D. IT & SCM)/TA to Director (Gen-Civil)/TA to the Director (T&SO,Planning & Safety /TA to Director (Gen-Ele.)/TA to Director (REES,SOURA,Nilaavu,Sports & Welfare)/ The Financial Adviser/Chief Internal Auditor/ Company Secretary /The Executive Engineer, RPTI, Thiruvananthapuram/ Kottayam/ Thrissur/ Kozhikode /Fair Copy Superintendent/ Library/ Stock file.

Approved for issue



Assistant Engineer-HRD Cell

7	Equipotential Bonding Earthing -Part 2-Electrical Safety-ഫീൽഡ് ജീവനക്കാരുടെ സുരക്ഷാകവചം	Sunil V, AE, Gen. Sub Division, Moolamattom
8	LT CT METER CONNECTION PART 1	Moideenkutty, AE, TMR, Kannur
	LT CT METER CONNECTION PART 2	Moideenkutty, AE, TMR, Kannur
	How to measure Insulation Resistance of DTRs	Moideenkutty, AE, TMR, Kannur
	How to measure Insulation Resistance Measurement of Distribution Transformers PART 2	Moideenkutty, AE, TMR, Kannur
	TOD METER -TAMPER FEATURES	Moideenkutty P P, AE, TMR, Kannur
	വിവിധ തരം എനർജി മീറ്ററുകൾ - Classification of Energy Meters - PART1	Moideenkutty, AE, TMR, Kannur
	വിവിധ തരം എനർജി മീറ്ററുകൾ - Classification of Energy Meters - PART2	Moideenkutty, AE, TMR, Kannur
	BORDER METER CONNECTION	Moideenkutty
9	CG Lucy MCR RMU Explanation in Malayalam	Rajesh S, SE, SCADA, RMU & Cable Testing Sub Division, Tvpm
	C&S RMU Explanation in Malayalam	Rajesh S, SE, SCADA, RMU & Cable Testing Sub Division, Tvpm
	Schneider RMU Explanation in Malayalam	Rajesh, SE, SCADA, RMU & Cable Testing Sub Division, Tvpm
	Operation of Extensible type ABB RMU in Malayalam	Rajesh S, SE, SCADA, RMU & Cable Testing Sub Division, Tvpm
	Operation of Non Extensible type ABB RMU in Malayalam	Rajesh, SE, SCADA RMU & Cable Testing Sub DivnTvpm
	ഔദ്യോഗിക നോട്ടീസ് : ELCB/RCCB ഉപയോഗം ഉറപ്പാക്കാം.	Baiju K C, Safety Wing

**List of Videos ( In the Order of Ranking)**

Rank No	Topic Name	Made by
1	Customer Satisfaction KSEB-Customer Relations Management	Pramod Kumar, SS,TC Kannur, Green Protocol Nodal Officer (VB Kannur)
	Customer Satisfaction to Delight-Customer Relations Management	Pramod Kumar, SS,TC Kannur, Green Protocol Nodal Officer (VB Kannur)
	Business and Telephone Etiquettes KSEB - Customer Relations Management	Pramod Kumar, SS,TC Kannur, Green Protocol Nodal Officer (VB Kannur)
2	Real Case Studies- സുരക്ഷാ പാഠങ്ങൾ- Electrical Safety മുൻഗാമികൾ കഥ പറയട്ടെ Part-2	K K NAUSHAD, SUB ENGINEER, 110 KV SUB STATION, MUTTOM, THODUPUZHA
	Real Case Studies- സുരക്ഷാ പാഠങ്ങൾ- Electrical Safety മറക്കാതിരിക്കാം നമുക്കു ദിനം Part-3	K K NAUSHAD, SUB ENGINEER, 110 KV SUB STATION, MUTTOM, THODUPUZHA
	Operation and Maintenance (O&M) of Substations സുലഭമായി വൈദ്യുതി സുരക്ഷയോടെ Part-2-Electrical Safety	K K NAUSHAD, SUB ENGINEER, 110 KV SUB STATION, MUTTOM, THODUPUZHA
	Jumper Connection- സുലഭമായി വൈദ്യുതി സുരക്ഷയോടെ Part-1 -Electrical Safety	K K NAUSHAD, SUB ENGINEER, 110 KV SUB STATION, MUTTOM, THODUPUZHA
	Real Case Studies- സുരക്ഷാ പാഠങ്ങൾ- Electrical Safety നക്ഷത്രങ്ങൾ കഥ പറയുമ്പോൾ Part-1	K K NAUSHAD, SUB ENGINEER, 110 KV SUB STATION, MUTTOM, THODUPUZHA
3	ELECTRICAL SAFETY- DEBATE	Eldho M Joseph, Sys. Sup, ED, Thrippunithara, Eldo K M, Sys. Sup.,ED,Moovattupuzha, Sajish Kumar PB, Sys.Sup. . ED, Kalpetta.
4	Electricity Act 2003 Section 163- "Power for Licensee to Enter Premises"	Rajesh Kumar, AEE, PETARC
	Electricity Act 2003 Section 171- "Services of Notices, Orders or Documents"	Rajesh Kumar, AEE, PETARC
	Electricity Act 2003 Section 135-"Theft of Electricity"	Rajesh Kumar, AEE, PETARC
5	Solar Net Metering and Net Billing, Gross Metering	Nandakumar N, AE, Soura Project
6	HT/LT സ്റ്റേ എങ്ങനെ നിർമ്മിക്കണം?	Sabu A.C., AE, Dyuthi Project Monitoring Division, Ernakulam
	House wiring -Essential Check	Sabu A.C., AE, Dyuthi Project Monitoring Div, Ernakulam
	Earth resistance measurement at transformer station and line fag end	Sabu A.C. , AE, Dyuthi Project Monitoring Div, Ernakulam
	Equipotential Bonding Earthing -Part 1 Electrical Safety-ഫീൽഡ് ജീവനക്കാരുടെ സുരക്ഷാകവചം	Sunil V, AE, Gen. Sub Division, Moolamattom

24	Relay SOTF- Power System Protection	Manoj Gopal L, EE, TD, Pala
	Auto Reclosing - Power System Protection	Manoj Gopal L, EE, TD, Pala
25	Basics of Electricity Part-1	Mohanachandran Nair, AE (Retd)
	Safety Lecture -Electricity Distribution Part2	Mohanachandran, AE (Retd)
	Safety Lecture -Electricity Distribution -Part 1	Mohanachandran, AE (Retd)
	Basics of Electricity Part-2 Continued	Mohanachandran Nair, AE (Retd)
	Basics of Electricity Part-1 Continued	Mohanachandran Nair, AE (Retd)
	Basics of Electricity Part-2	Mohanachandran Nair, AE (Retd)
26	SCADA DMS Control Room	Shabukumar, AEE, SCADA
27	DELAYED PAYMENT OF HT CONSUMER-HT EHT Consumer Bill Calculation	Haritha, Programmer, ITCU, Tvpm
	Collection and Accounts Wing Duties	Haritha, Programmer, ITCU, Tvpm
	Open access Uploading	Haritha, Programmer, ITCU, Tvpm
	AMU Revenue General Office	Haritha, Programmer, ITCU, Tvpm
	HT, EHT BILLING USER MANUAL	Haritha, Programmer, ITCU, Tvpm
	HT, EHT Customer Portal	Haritha, Programmer, ITCU, Tvpm
	Open access consumption Calculation	Haritha, Programmer, ITCU, Tvpm
KSEB HT AND EHT CONSUMERS USER MANUAL	Haritha, Programmer, ITCU, Tvpm	

10	മലയാളം ടൈപ്പിംഗ് എളുപ്പമാക്കാം	Baiju K C, AE
	ABCD നമ്മൾ ജാഗ്രത പാലിച്ചിടേണം - സുരക്ഷാ ഗാനം	Baiju K C, AE
11	TRANSMISSION PROTECTION BASICS-പ്രസരണ സുരക്ഷ അടിസ്ഥാന തത്വങ്ങൾ	Ranjithkumar A, AE, Relay Sub Division, Kozhikode
12	വാതിൽപ്പടി സേവന അപേക്ഷകൾ സെക്ഷൻ ഓഫീസിൽ കൈകാര്യം ചെയ്യേണ്ട വിധം	Vipin Wilfred, SE, Social Media Cell, KSEBL
	വെദ്യുതി തടസ്സത്തിന്റെ ദൈർഘ്യം കുറയ്ക്കാൻ കെ എസ് ഇ ബിയുടെ FAULT PASS DETECTOR	Vipin Wilfred, SE, Social Media Cell, KSEBL
13	About Turbines- Moolamattom	PETARC
14	About Data Centre of KSEB, Basic Concept, Operations	Haroon Al Mirza, AE, Data Centre
15	tender Cum Auction	Ritesh P R, AEE, PETARC
16	E office Application Demo- KSEBL AE	Joby Mathai, O/O The CE (IT, CR & CAPs)
17	Speed Application- for Estimate Preparation- Elaborate Version	Sajish Kumar P B, Sys. Sup., Kalpetta
18	Tendering in KSEBL	Sivadasan P, FO, Transmission Circle, Thrissur
19	SPEED - Part 1-എസ്റ്റിമേറ്റ് തയ്യാറാക്കാനുള്ള ആപ്ലിക്കേഷൻ	Soji K, Sys.Sup, Mannarkkad
	Process flow of work in KSEBL	Soji K, System Supervisor, ED Mannarkkad
	ഫോൾട്ട് പാസ് ഡിറ്റക്ടർ - Fault Pass Detector (FPD) : PART 1	Soji K, Sys.Sup, Mannarkkad
	ഫോൾട്ട് പാസ് ഡിറ്റക്ടർ - Fault Pass Detector (FPD) : PART 3	Soji K, Sys.Sup, Mannarkkad
	ഫോൾട്ട് പാസ് ഡിറ്റക്ടർ - Fault Pass Detector (FPD) : PART 2	Soji K, Sys.Sup, Mannarkkad
20	Different types of Leave in KSEBL	Vipin N, DAO, Electrical Division, Palakkad
	Personal Finance Management	Vipin N, DAO, ED, Palakkad
21	Power Equipment Testing (PET) -Introduction	Pradeep S V,AE, Mylatty S/S
22	Customer Services in KSEB	Indukumar P P, System Supervisor, Electrical Division Angamaly
	Basics of Computers and Computer Applications	Indu Kumar P P, System Supervisor, ED, Angamaly
23	SCADA DMS-Basic Concept	Vineeth V V, AE, SCADA
	SCADA ENABLED LOCAL DISPLAY MONITORING SYSTEM LDMS in SUBSTATIONS	Vineeth V V, AE, SCADA
24	Earth Fault SEF- Power System Protection	Manoj Gopal L, EE, TD, Pala
	Distance Relay -Power System Protection	Manoj Gopal L, EE, TD, Pala

28	Mail Merge Technique	Manoharan P N, CA, ED, Pallom
	Filament Free Kerala-LED Bulb Distribution	Manoharan P N, CA, ED, Pallom
	Excel Shortcuts for finding consumers who have not received LED Bulbs in FFK scheme	Manahoran P A, CA, ED, Pallom
29	etender Technical Evaluation	Rajasekhar A, System Supervisor,ED,Punalur
	etender Financial Evaluation	Rajasekhar A
	etender Opening	Rajasekhar A, System Supervisor,ED,Punalur
	BoQ Preparation for etendering	Rajasekhar, System Supervisor, ED, Punalur
	etender Creation & Publishing Part-I	Rajasekhar A, System Supervisor, ED, Punalur
	etender Creation & Publishing Part-II	Rajasekhar A, System Supervisor, ED, Punalur
	etender Corrigendum	Rajasekhar A
	etender AOC	Rajasekhar A
30	EHT Feeder Permit Procedure	Prakash R, AE, 110 kV SS,Veli
31	CPR demo-First Aid	Sajith, Lineman, Electrical Section, Chakkittappara
32	Post Erection-KUTTANADU WOODEN POST REPLACING-KSEBL	Subash, AE, O/o the PRO
33	Operations in 110kV Substation Muttathara, Thiruvananthapuram	Harikumar V P, AE, 110 kV Substation, Muttathara, Tvpm
34	CPWD Spec Rubble Work Sequence 2- Civil Work	Anil E, AE (C), Transgrid, Shornur
	Tower Spotting-Civil Work	Anil E, AE (C), Transgrid, Shornur
35	PREPARATION OF SALARY BILL -INCREMENT	Sreekumar, SA, VB,Tvpm
	PREPARATION OF SALARY BILL -RECOVERY	Sreekumar, SA, VB,Tvpm
	PREPARATION OF SALARY BILL GENERAL	Sreekumar, SA, VB,Tvpm
36	P442 Micom Distance relay- Method of retrieving fault data	Syam C Vasanth, AE, Relay SD, Kozhikode
	75A Siemens Distance relay - 75A ഹിസ്റ്ററസ് റിലേയെ പരിചയപ്പെടാം	Syam C Vasanth, AE, Relay SD, Kozhikode
	Distance Relay SEL 311C Power System Protection	Syam C Vaasanth, AE, Relay SD, Kozhikode
	Distance Relay ZIV Power System Protection	Syam C Vaasanth, AE, Relay SD, Kozhikode
37	Project Management -Overview	Vivek V S, AE, RITU, Kozhikode
	Basic of Solar Plant	Gokul G, AE, Solar C&M, EC, Kollam



38	Soura Subsidy Scheme Registration and Developer Selection Help video	Gokul G, ,AE,Solar Cons & Mace, EC, Kollam
39	സുരക്ഷിതമായ ഇ മെയിൽ ഉപയോഗം എങ്ങനെ?	Anil T P, AEE, ITCU
40	Ease of Doing Business Details	Jayaprakasan P, AE, EC, Kannur
41	Online payment made using KSEB Android Mobile App /KSEB ആൻഡ്രോയ്ഡ് മൊബൈൽ ആപ്ലിക്കേഷനിലൂടെ വൈദ്യുതി ബിൽ അടയ്ക്കുന്ന വിധം	Sadik, EW, E/S Nilambur
42	Preliminary Parameters of Substation Design Part 2	Praveen, AE, Transmission Division, Tirur
	Preliminary Parameters of Substation Design Part 1	Praveen, AE, Transmission Division, Tirur
43	Details about Distribution Transformer	Biju C Eapen ,SE, New Pallom Switching SS
44	Legal Matters- HT/EHT Consumers	Pradeep Prabhakaran, Supdt, O/o the SOR
45	Safety Drill by Electrical Section Choyamkode, Created	Anand KS, AE, Electrical Section Choyamkode
46	Short Film-Emergency & Help Line Phone No-KSEBL Safety	Ushadevi K, AE, ED, Adoor
47	Average Billing of Electricity	Nijam N, AE
48	Electricity -Purpose Misuse -Sec126	Ajith N.K. AE, APTS, Kalpetta
49	സേവനങ്ങൾ വാതിൽപ്പടിയിൽ - സെക്ഷൻ ഓഫീസിലെ നടപടി ക്രമങ്ങൾ - ഭാഗം 2	Lal S, SE, ITCU
50	Suraksha (Safety) Short film Current Paranjathu	Binoy V J , SE & Team, ES, Kottathara,Mannarkkad

Sd/-

**Company Secretary**