



KERALA STATE ELECTRICITY BOARD LIMITED
(Incorporated under the Companies Act, 1956)

CIN: U40100KL2011SGC027424

Registered Office: Vydyuthi Bhavanam, Pattom

Thiruvananthapuram, Kerala-695 004

Website : www.kseb.in E-mail: pokseb@gmail.com

Phone: +91 471 2514472, 2514527, 2514455, 2514608

Abstract

“Company Service Rules 2022” for regulating recruitment and promotions in Kerala State Electricity Board Limited - Approval of the Board and forwarding the same to State Government for early approval - Orders issued.

CORPORATE OFFICE (PERSONNEL)

BO(DB) No. 592/2022 (PS1/703/2020) Thiruvananthapuram, dated 08.07.2022

Read: (1) BO(FTD) No.329/2018(CE(HRM))/IIMK/HLC Recommend/2017-18 dated 03.02.2018.

(2) Note No. PS1/703/2020 dated 27.06.2022 of the Chairman & Managing Director.

(3) Proceedings of the meeting of the Board of Directors held on 29.06.2022 vide Agenda Item No.17- 06/2022.

ORDER

A Sub Committee was constituted as per Board Order read above to frame specific proposals on restructuring different offices of KSEB Limited for optimizing the man power. While formulating the re-structuring proposals, it is noticed that the present method of appointment and promotions in the KSEBL are also to be revised to achieve the desired level of organizational efficiency. The State Government have also directed to frame Special Rules for KSEB Limited as provided in the Kerala State & Subordinate Service Rules. Accordingly, a draft of the proposed Special Rules was framed for regulating future recruitment and promotions in KSEB Limited considering various provisions in the Central Electricity Authority (Measures relating to Safety and Supply) Regulations, 2010 and recommendations in the report of IIM, Kozhikode. The draft Special Rules so prepared have been vetted by an external agency, M/s Institute of Public Auditors of India and necessary modifications were made in the draft. An expert Committee was also constituted to examine the draft proposal in detail.

The modified draft Special Rules were presented before the Director Board meeting held on 04.03.2020 as agenda 35-03/2020 and it was resolved to grant in principle approval and

circulate the same among the recognized Trade Unions and Associations of Officers for obtaining their suggestions. The Trade Unions and Associations of Officers have submitted their suggestions and views.

The Chairman & Managing Director convened separate meetings of recognized Trade Union, other registered Trade Unions and Association of Officers on 18.06.2022 in order to finalize the draft Special Rules.

The Full Time Directors' meeting held on 23.06.2022 decided to place the final draft Special Rules before the Director Board for sanction before forwarding the same to the Government for approval. Accordingly, the matter was placed before Director Board as per note read as 2nd above. Having considered the matter in detail, the Board of Directors in its meeting held on 29.06.2022 has resolved to approve the "Company Service Rules 2022" and to forward the same to the State Government for early approval.

Orders are issued accordingly.

By order of the Director Board

Sd/-
Lekha.G
Company Secretary in-charge

To

The Chief Personnel Officer

Copy to

All Chief Engineers / All Deputy Chief Engineers / All Executive Engineers
TA to Chairman & Managing Director / PA to Director (Finance, IT & HRM)
TA to Director (REES, SOURA, NILAVU Project, Sports & Welfare)
TA to Director (G-C), Director (G-Ele), Director (D&SCM)
TA to Director (T&SO, Planning & Safety)
Financial Advisor / Chief Internal Auditor
Legal Advisor & Disciplinary Enquiry Officer
Chief Vigilance Officer / Company Secretary / CA to Secretary (Administration)
Chief Public Relations Officer / Regional Audit Officers
Deputy Secretary (Administration), Fair Copy Superintendent / Record Section
Library / Stock File

Forwarded / By Order



Senior Superintendent