



KERALA STATE ELECTRICITY BOARD LTD

(Incorporated under the Companies Act, 1956)
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ABSTRACT

KSEBL- Appointment of specialized officers as Consultants on temporary basis - Sanctioned - Orders issued.

BO (FTD)No.575/2022(DGC/AEE I/General/I/2022)

Thiruvananthapuram, Dated: 05.07.2022

Read: 1. Note No. CMD/106/Consultant/2022 dated 25.06.2022 of the Chairman and Managing Director (Agenda No. 82/6/22).

ORDER

KSEBL is in requirement of various specialized officers who have 20 to 30 years of experience in specialized functions such as Project Investigation, especially complex hydro-electric, pumped back storage, transmission substations, protection and control works, emergency management etc. which cannot be immediately sourced from serving officers. In various critical project and investigation contexts the Board has to resolve to recall their services on temporary contractual basis from willing officers. There is need to systemize these one-off arrangements in view of the large number of retirements amongst the senior officers whose expertise will be lost at once in 2022-2026.

The Chairman and Managing Director has recommended to notice through website and maintain list of specialized officers who are willing to work on a per diem basis on the scope of work and terms & conditions given by the concerned Director at the following rates.

Name of post	Qualification	Consulting fee
Senior Consultant	From amongst officers who have served in the rank of Executive Engineer/equivalent with at least 5 or more years of experience or hold post senior to that rank.	₹ 5000/- per diem
Consultant	From amongst officers who have served in the rank of Executive engineer/equivalent with less than 5 or more years of experience or junior to that rank commencing service as Assistant Engineer/equivalent with B.Tech/Diploma/Degree	₹ 3000/- per diem

It is further recommended that subject to approval of the selected person's Curriculum Vitae (advertisement in website) by the Full Time Directors, the Director concerned may authorize to avail the services of the consultants for a period up to 30 days at a time in a calendar year and with the approval of FTD for two months. More consulting days may be approved with specific justification as individual cases in FTD. The employment as consultant will not be tantamount to re-employment and the individual will have no right to any other compensation / insurance fee or any other allowances unless specifically so approved by the Board. An agreement with the approved consultant specifying Terms & Conditions has to be executed by the concerned Chief Engineer/ Deputy Chief Engineer before the commencement of the assignment.

The matter was placed before the Full Time Directors as per the note read as 1st above. Having considered the matter in detail, the Full Time Directors in its meeting held on 27.06.2022, resolved to notice through website and maintain list of specialized officers who are willing to work on a per diem basis on the scope of work and terms and conditions given by the concerned Director at the following rates.

Name of post	Qualification	Consulting fee
Senior Consultant	From amongst officers who have served in the rank of Executive engineer with at least 5 or more years of experience or hold post senior to that rank	₹ 5000/- per diem
consultant	From amongst officers who have served in the rank of Executive engineer/equivalent with less than 5 years of experience or junior to that rank commencing service as Assistant Engineer/equivalent with B. Tech/ Diploma	₹ 3000/- per diem

Further resolved to approve the following conditions in this regard.

1. Subject to approval of the selected person's Curriculum Vitae (advertisement in website) by the FTD, the Director concerned may authorize to avail services of the consultants for a period up to 30 days at a time in a calendar year and with the approval of FTD for two months. More consulting days may be approved with specific justification as individual case.
2. The employment as consultant will not tantamount to re-employment and the individual will have no right to any other compensation / insurance fee or any other allowances unless specifically so approved by the Board. An agreement with the approved consultant specifying T & C may be executed by the concerned Chief Engineer/ Deputy Chief Engineer before the commencement of the assignment.
3. The consultants may be provided local KSEBL transport as available and free boarding in the KSEBL inspection Bungalows subject to realization of catering charges alone subject to availability. No other hotel/ stay charges will be

admissible. Travel to and off the sites of work/ interest at the instruction of employer may be paid as TA as allowed for class-I officers of the Board on the date of travel.

Orders are issued accordingly.

By Order of the
Full Time Directors

Lekha G

LEKHA G
Company Secretary

To:

All Head of Departments.

Copy to: The Chief Engineer (IT,CR&CAPS)/ Chief Internal Auditor/ Company Secretary/
Financial Advisor/ LA&DEO/ RAO/RAO
The TA to the Chairman & Managing Director / Director (Generation-Civil)/
Director (Generation-Electrical)/ Director (Distribution & SCM)/Director
(Transmission & SO, P&S)/ Director (REES, SOURA, Nilaavu Projects, S&W).
The PA to the Director (Finance, IT&HRM).
The CA to the Secretary (Administration)
Stock File.

Forwarded/ By Order

Assistant Executive Engineer

Assistant Executive Engineer