



KERALA STATE ELECTRICITY BOARD Ltd

(Incorporated under the Companies Act, 1956)

Registered Office: Vidyuthi Bhavanam, Pattom,

Thiruvananthapuram – 695 004

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ABSTRACT

Appointment to the post of Assistant Engineer (Civil) under 10% in-service quota - to dispense with the upper age limit for appointment - Sanctioned - Orders issued.

CORPORATE OFFICE (SBU-G/C)

BO (FTD)No.478/2022(DGC/AEE I/AE(C)/1/2022)

Thiruvananthapuram, Dated: 03.06.2022

- Read: 1. B.O. (FTD) No.324/2021(Estt.IV/4290/2019) dated 06.05.2021.
2. Representations received from Civil Sub Engineers.
 3. Gazette notification dated 04.05.2022 for the recruitment of Assistant Engineer (C) in Kerala Water Authority, from departmental Candidates only.
 4. Order No.3493/GL2/2002/RTC dated 08.11.2012 of Kerala State Road Transport Corporation.
 5. Gazette notification dated 29.05.2019 for the recruitment of Architectural Assistant in Public works Department.
 6. Gazette notification dated 30.04.2021 for the recruitment of Assistant Engineer (Civil) in Harbour Engineering, from departmental Candidates only.
 7. Gazette notification dated 15.11.2019 for the recruitment of Assistant Grade II in The Kerala State Cashew Development Corporation Ltd. from departmental Candidates.
 8. KPSC Notification for Full time Junior Language Teachers (Arabic) in Education Department, from departmental Candidates.
 9. Note No.DGC/AEE/AE(C)/1/2022 dated 28.05.2022 of the Director (G-C) to the Full Time Directors (Agenda item No.109/5/22).

ORDER

KSEBL, as per B.O. read as 1st had enhanced the upper age limit for the appointment to the post of Assistant Engineer (C) under 10% in-service quota from 45 years to 50 years. Kerala Public Service Commission has invited application from the Staff of Kerala State Electricity Board Ltd for selection to the 10% vacancies of Assistant Engineer (Civil) under in-service quota. As per the eligibility criteria mentioned in the notification, the candidates who have not completed 50 years of age can only apply for this post. Some of the Civil Sub Engineers have made representations to the Director (Generation-Civil) requesting to dispense with the upper age limit for appointment to the post of AE(C) under 10% in-service quota. They pointed out that most of the Civil Sub Engineers, who were appointed in 2001, cannot apply for this post, as they have crossed the stipulated age limit. Also, it was highlighted that ever since their joining in the service of KSEBL in the cadre of Sub Engineer (C), they have never got a single chance to be part of the process of appointment to the cadre of Assistant Engineer (C) in 10% in-service quota, even though they had acquired Engineering degree, after joining service, with the permission of KSEBL. The Civil Sub Engineers recruited in 2001 are still remaining in the same post, without any promotion, for more than 20 years and have never got a single chance for applying to the post of Assistant Engineer (C) in 10% in-service quota, after joining service. In view of the above facts, it is recommended as per note read as 9th above to consider

their grievances based on humanitarian point of view and also to safeguard the morale of the Engineers. Moreover, various organisations have waived the upper age limit for departmental candidates as per papers read as 3rd to 8th above.

Having considered the matter in detail, the Full Time Directors meeting held on 30.05.2022:

Resolved to consider the request of the Civil Sub Engineers, to dispense with the upper age limit for appointment to the post of Assistant Engineer (Civil) under 10% in-Service quota and to make applicable to all categories for the recruitment of in-service candidates of KSEBL by PSC.

Further resolved to authorise the Chief Engineer (HRM) to report the same to PSC.

Orders are issued accordingly.

**By Order of the
Full Time Directors**

sd/-

**LEKHA G
Company Secretary**

To:

The Chief Engineer (HRM)

- Copy to: 1. The Chief Engineer (IT, CR&CAPS)/ Financial Adviser / Chief Internal Auditor/Company Secretary ✓
2. The RCAO/RAO
3. The TA to (CMD/Director (G-C)/ Director (G-E)/ Director (T & SO, Planning & Safety)/Director (D&SCM)/ Director (REES, Soura, NILAVU Project, Sports &W)/Director (P & S, SCM)
4. The PA to Director (Finance, IT & HRM)
5. The CA to Secretary (Administration)
6. Stock file/File

Forwarded / By Order

Murugesan

Assistant Executive Engineer