



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (Human Resources Management),
Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695004.
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ABSTRACT

Estt.Sri.Jyothikrishna Prasad.K.R, Assistant Engineer (Ele)- Terminated following Unauthorised absence- Review petition filed before the Chairman & Managing Director, KSEBL and the Honourable Minister for Electricity- Decision of the Board of Directors to reinstate- Orders issued.

CORPORATE OFFICE (HRM)

BO (DB) No. 447/2022 (EB1 (a)/AE (Ele)/15721/2021) Dated, TVPM, 26.05.2022

- Read: 1.Order No.EBVS.6/3/2012/192 dtd.13.03.2012 of the Chief Engineer (HRM)
- 2.Submissions by Sri.Jyothikrishna Prasad.K.R, Assistant Engineer (Terminated) before the Chairman & Managing Director, KSEBL dtd.23.11.2021, 13.12.2001 & 31.03.2022.
- 3.Appeal petition submitted by Sri.Jyothikrishna Prasad.K.R, Assistant Engineer (Terminated) before the Honourable Minister for Electricity dtd.04.04.2022.
- 4.Note No.EB1(A)/AE(Ele)/15721/2021 dtd.07.05.2022 of the Chairman & Managing Director, KSEBL
- 5.Proceedings of the 64th meeting of the Board of Directors, KSEBL held on 12.05.2022- Agenda 21-05/2022.

ORDER

Sri.Jyothi Krishna Prasad. K.R, had availed Leave without Allowances for employment abroad for the period from 25.08.2003 to 08.11.2006 and 16.09.2009 to 15.06.2010. Again while working as Assistant Engineer (Ele), at Generation Division, Moozhiyar he had availed Leave without allowances for nine months for employment abroad with effect from 16.09.2010. The leave was sanctioned subject to the condition that if he failed to report for duty on expiry of the sanctioned leave period, his service would stand automatically terminated. Though his sanctioned leave expired on 15.06.2011 AN, he failed to report for duty and instead of joining duty on 16.06.2011, he applied for extension of Leave Without Allowance for another spell of 5 years to continue employment abroad and the same was declined as the maximum period of Leave Without Allowance that could be granted to an Assistant Engineer was limited to 5 years in KSEB, vide BO (FB)

- c. Sri.Jyothikrishna Prasad.K.R, Employee Code.1047409 shall be placed in the junior most position in the gradation list of Assistant Engineers (Electrical), with a cooling period of 3 years from the date of reinstatement for being considered for next promotion.
- d. The Chief Engineer (HRM) shall issue further orders on the above lines.

Orders are issued accordingly.

By Order of the Director Board

Sd/-

LEKHA.G

Company Secretary In-Charge


To,

Sri.Jyothikrishna Prasad.K.R, [Employee Code.1047409],
Koyimadathil Veedu, Pallikkal.P.O, Kottarakkara, Kollam Dist.

Copy to:

- 1.The Chief Engineer (HRM)
- 2.The Legaj Advisor and Disciplinary Enquiry Officer, KSEBL.
- 3.The Chief Vigilance Officer, KSEBL.
- 4.The Financial Advisor, KSEBL.
- 5.The Chief Internal Auditor, KSEBL.
- 6.The Chief Personal Officer, KSEBL.
- 7.The Chief Public Relations Officer, KSEBL.
8. The TA to Director (D& IT)/ (G-E)/(G-C)/(T& SO)/ (PIng, SCM & Safety)/ (REES, Soura, Sports & Welfare)
- 9.The TA to Director (Finance).
- ✓ 10.Company Secretary, KSEBL.
11. Stock file

FORWARDED/BY ORDER


Senior Superintendent