



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004, Kerala.

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Abstract

Establishment – Revision of qualifications of Assistant Engineer (Electrical) under 40% direct recruitment quota and 10% in-service quota – Sanctioned – Orders issued.

Corporate Office (Administration)

B.O. (FTD) No. 379/2022 (Estt.II/1141/2021) Dated, Thiruvananthapuram 30.04.2022

- Read: 1. G.O. (Printing) No. 1/2019/PD dated 13.02.2019.
 2. B.O. (FTD) No. 219/2019 (Estt.II/6781/2017) dated 07.03.2019.
 3. Note No. EB1(a)/ AE(Ele.)/KPSC/40% Quota/2021/219 dated 26.02.2021 of the Deputy Chief Engineer (HRM-I) in-charge submitted to the Chairman & Managing Director.
 4. Note No. Estt.II/1141/2021 dated 15.03.2021 of the Secretary (Admn.) submitted to the Full Time Directors (Agenda 48/3/21).
 5. Note No. EB7(e)/AE(Ele) 10% quota/KPSC-Notification/2021 dated 16.04.2021 of the Deputy Chief Engineer (HRM-I) in-charge submitted to the Full Time Directors (Agenda 40/4/21).
 6. Letter No. A3-3/50016/2018-KPSC dated 17.09.2021 of the Secretary, KPSC.
 7. Note No. Estt.II/1141/2021 dated 07.04.2022 of the Secretary (Admn.) submitted to the Full Time Directors (Agenda 57/4/22).

ORDER

Appointments to the post of Assistant Engineer (Electrical) in KSEB Limited are being done in the following manner:

- 40% - Direct recruitment through the KPSC.
- 10% - Appointment through KPSC from among qualified in-service candidates.
- 30% - Promotion of Sub Engineers (Electrical) with Diploma qualification.
- 20% - Promotion of Sub Engineers (Electrical) with ITI qualification.

The qualifications prescribed for appointment to this post under 40% direct recruitment quota and 10% in-service quota are:

1. Degree in Electrical Engineering of any recognized University or any other qualification recognized as equivalent thereto.
or
2. AMIE (India) Sections A&B in Electrical Engineering.
or
3. Associate membership Diploma of the Institution of Engineers in India in Electrical Engineering or any other Diploma recognized as equivalent thereto.
or
4. Degree in Electronics & Telecommunication Engineering or any other qualification recognized as equivalent thereto as an alternative qualification.

The Central Electricity Authority (Measures Relating to Safety & Electric Supply) Regulations, 2010, stipulates specific qualifications for Engineers and Supervisors engaged in the operation and maintenance of Generation, Transmission and Distribution systems in the power sector. The Government, as per G.O. read as 1st above had ordered that the qualifications stipulated in the CEA Regulations are compulsory for appointments and promotions of those employees who enter the service of KSEB Limited after the date of the G.O. This G.O. was adopted in KSEBL as per B.O. read as 2nd above.

The Deputy Chief Engineer (HRM-I) in-charge, as per note read as 3rd above pointed out that, in Kerala power generation is almost confined to hydro systems and hence *Degree in Electrical and Electronics Engineering* alone is adequate for the operation and maintenance of power system. Therefore the Deputy Chief Engineer proposed to revise the qualification of Assistant Engineer (Electrical) under 40% direct recruitment quota as *B.Tech in Electrical & Electronics Engineering from an institution recognized by AICTE*, in line with the qualifications stipulated in the CEA Regulations. As ordered by the Chairman & Managing Director, the matter was placed before the Full Time Directors as per note read 4th above. The Full Time Directors, in the meeting held on 18.03.2021 resolved to revise the qualification of Assistant Engineer (Electrical) under 40% direct recruitment quota accordingly.

The Deputy Chief Engineer (HRM-I) in-charge, as per note read as 5th above *proposed to revise the qualification of Assistant Engineer (Electrical) under 10% in-service quota also as was decided in the case of 40% direct recruitment quota.* Therefore concurrence of the Kerala Public Service Commission was sought for the revision of qualification of Assistant Engineer (Electrical) under 40% direct recruitment quota and 10% in-service quota.

The Secretary, Kerala Public Service Commission, as per letter read as 6th above informed that the syllabus of Electrical Engineering courses of various IITs include portions of Electronics also and hence the qualification of *Electrical Engineering* is also to be added to the proposal. The Commission agreed to the proposal of KSEBL to revise the qualification of Assistant Engineer (Electrical) under 40% direct recruitment quota and 10% in-service quota, with the following amendment – "*B.Tech in Electrical / Electrical & Electronics Engineering from an institution recognized by AICTE.*" It was further directed to issue final order and to make available the same to the KPSC.

Since KSEB Limited has already started the works of framing Special Rules of various posts, the matter of issuing Board Order to revise the qualification of Assistant Engineer (Electrical) was discussed with the Chief Personnel Officer, Chief Engineer (HRM) and the LA&DEO. As ordered by the Chairman & Managing Director, the matter was again placed before the Full Time Directors as per note read as 7th above.

Having considered the matter in detail, the Full Time Directors, in the meeting held on 21.04.2022 resolved to accord sanction to issue the Board Order revising the qualification for recruitment to the post of Assistant Engineer (Electrical) under 40% direct recruitment quota and 10% in-service quota as below, before the formulation of Special Rules in KSEBL.

B.Tech in Electrical / Electrical & Electronics Engineering from an institution recognized by AICTE.

Orders are issued accordingly.

By Order of the Full Time Directors,
Sd/-
Lekha G,
Company Secretary in-charge

To

The Chief Engineer (HRM)

Copy to:

1. All Chief Engineers.
2. The Financial Advisor / Chief Internal Auditor.
3. The Company Secretary-in-charge.
4. The Legal Adviser & Disciplinary Enquiry Officer.
5. The Chief Personnel Officer / Chief Public Relations Officer.
6. T.A to the Chairman & Managing Director / Directors (Distribution & IT), (Transmission & SO), (Generation-Electrical), (Generation-Civil), (REES, SOURA, Sports & Welfare), (Planning & Safety, SCM).
7. P.A to the Director (Finance).
8. Sr.CA to the Secretary (Administration) / Sr.CA to the Chief Vigilance Officer.
9. Stock File

Forwarded / By Order


Senior Superintendent

