



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004, Kerala

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ABSTRACT

Establishment - Extension of Special Disability Leave in respect of Sri.Dileepkumar.K, Electricity Worker, Electrical Section, Thiruvali – Sanctioned – Orders issued.

CORPORATE OFFICE (ADMINISTRATION)

Board Order (FTD) No. 5/2022 (Estt.1/2393/2021)

Dated, Thiruvananthapuram. 03.01.2022.

- Read:-
- (1) Medical Certificate dated 28.09.2021 issued by Dr. Beena.S, Medical Officer, Government Ayurveda Dispensary, Edavanna.
 - (2) Order No.EBEW/SDL/312/2019 dated TVPM 19.09.2019 of the Chief Engineer(HRM).
 - (3) Order No.EBEW/SDL/361/2019 dated TVPM 20.11.2019 of the Chief Engineer(HRM).
 - (4) Order No.EBEW/SDL/361/2019 dated TVPM 10.02.2020 of the Chief Engineer(HRM).
 - (5) Order No.EBEW/SDL/488/2020 dated TVPM 21.05.2020 of the Chief Engineer(HRM).
 - (6) Order No.EBEW/SDL/2019/182 dated TVPM 14.08.2020 of the Chief Engineer(HRM).
 - (7) Order No.EBEW/SDL/2020/219 dated TVPM 21.10.2020 of the Chief Engineer(HRM).
 - (8) Order No.EBEW/SDL/2020/67/265 dated TVPM 23.11.2020 of the Chief Engineer(HRM).
 - (9) Order No.EBEW/SDL/67/2020 dated 21.01.2021 of the Chief Engineer(HRM).
 - (10) Order No.EBEW/SDL/67/2020/454 dated 08.06.2021 of the Chief Engineer(HRM).
 - (11) B.O (FTD) No.765/2021 (Estt.1/2393/2021) dated Thiruvananthapuram 16.10.2021.
 - (12) Leave application dated 27.09.2021 submitted by Sri. Dileepkumar. K, Electricity Worker, Electrical Section, Thiruvali.
 - (13) Note No.EBEW/SDL/Extension/2021 dated 20.11.2021 of the Chief Engineer(HRM).
 - (14) Note No.Estt.1/2393/2021 dated 17.12.2021 of the Secretary (Administration)
(Agenda No.68/12/21)

ORDER

Sri. Dileep Kumar.K (Emp: Code-1101813) Electricity Worker, Electrical Section Thiruvali under Electrical Division Wandoor met with an accident on 27.06.2019, while performing his official duty and the Medical Certificate read as 1st states that

the incumbent is suffering from spinal injury and quadriplegia of brain consequent to the accident. The incumbent has been sanctioned Special Disability Leave for 730 days from 28.06.2019 to 26.06.2021 by the Chief Engineer(HRM) as per Orders read as (2) to (10) above and for 92 days from 27.06.2021 to 26.09.2021 by the Full Time Directors as per Board Order read as (11) above.

The Chief Engineer (HRM) as per Note read as (13th) above has forwarded the request for the extension of Special Disability leave-in respect of Sri. Dileep Kumar.K, Electricity Worker, Electrical Section, Thiruvalli for a period of 90 days from 27.09.2021 to 25.12.2021 in continuation to the Special Disability Leave already sanctioned to the incumbent.

The maximum period of SDL that can be granted in consequence of disability is 24 months as per the prevailing rules (Clause 3 & 5 of Rule 97 Part 1, KSR). Since the incumbent has already sanctioned the maximum limit permissible, further extension of Special Disability Leave can only be granted by relaxing the relevant provision in KSR.

Considering the case in detail and the other similar cases, which has granted Special Disability Leave beyond the maximum permissible limit of 2 years, the Chairman & Managing Director had ordered to place the matter before the Full Time Directors for approval.

Accordingly the matter was placed before the Full Time Directors as per Note read as (14th) above. Having considered the matter in detail, the Full Time Directors in its meeting held on 28.12.2021 resolved to sanction Special Disability Leave to Sri. Dileepkumar.K, Electricity Worker, Electrical Section, Thiruvalli for a period of 90 days from 27.09.2021 to 25.12.2021 in relaxation of the provisions under Clause 3 & 5 of Rule 97 Part 1 KSR as a special case.

Orders are issued accordingly.

By Order of the Full Time Directors
Sd/-
LEKHA.G
COMPANY SECRETARY IN-CHARGE

To

1. The Chief Engineer (HRM)
2. Sri. Dileepkumar.K, Electricity Worker, Electrical Section, Thiruvalli.

(P.T.O)

Copy to:

1. The Financial Adviser
2. The Chief Internal Auditor
3. The Executive Engineer, Electrical Division, Wandoor.
4. The Company Secretary (I/C)
5. TA to the Chairman & Managing Director/Director(Finance)/
Director (REES, SOURA, Sports & Welfare)/Director (Planning & Safety,
SCM)/Director (Generation Electrical)/Director (Generation Civil)/
Director (Trans & System Operation)/Director (Dist. & IT).
6. Senior CA to the Secretary (Administration).
7. Stock File.

Forwarded / By Order


Senior Superintendent