



## KERALA STATE ELECTRICITY BOARD LIMITED

*Incorporated under the Companies Act, 1956)*

Reg. Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004, Kerala

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### Abstract

Establishment – Extension of Special Disability Leave – Request in respect of Sri.Dileepkumar.K, Electricity Worker, Electrical Section, Thiruvalli - Sanctioned – Orders issued.

### **CORPORATE OFFICE (ADMINISTRATION)**

**B.O. (FTD) No.765/2021 (Estt.I/2393/2021) Dated, Thiruvananthapuram, 16.10.2021.**

- Read:-
- 1) Medical Certificate issued by Dr.Beena.S, Medical Officer, Government Ayurveda Dispensary, Edavanna.
  - 2) Order No.EBEW/SDL/312/2019 dated TVPM 19.09.2019 of the Chief Engineer(HRM)
  - 3) Order No.EBEW/SDL/361/2019 dated TVPM 20.11.2019 of the Chief Engineer(HRM)
  - 4) Order No.EBEW/SDL/361/2019 dated TVPM 10.02.2020 of the Chief Engineer(HRM)
  - 5) Order No.EBEW/SDL/488/2020 dated TVPM 21.05.2020 of the Chief Engineer(HRM)
  - 6) Order No.EBEW/SDL/2019/182 dated TVPM 14.08.2020 of the Chief Engineer(HRM)
  - 7) Order No.EBEW/SDL/2020/219 dated TVPM 21.10.2020 of the Chief Engineer(HRM)
  - 8) Order No.EBEW/SDL/2020/67/265 dated TVPM 23.11.2020 of the Chief Engineer(HRM)
  - 9) Order No.EBEW/SDL/67/2020 dated 21.01.2021 of the Chief Engineer (HRM)
  - 10) Leave application submitted by Sri.Dileepkumar, Electricity Worker, Electrical Section, Thiruvalli
  - 11) Note No.EBEW/SDL/67/2021 dated TVPM 11.08.2021 of the Chief Engineer(HRM)
  - (12) Note No.Estt 1/2393/2021 dated 25.09.2021 of the Secretary (Administration) (Agenda No.25/10/2021)

### ORDER

Sri.Dileepkumar.K, [Emp.Code:1101813], Electricity Worker, Electrical Section, Thiruvalli met with a non-fatal accident on 27.06.2019 while performing his official duty and the Medical Certificate read as 1<sup>st</sup> states that the incumbent is suffering from spinal injury and quadriplegia of brain consequent to the accident. The incumbent has been sanctioned Special Disability Leave for 730 days from 28.06.2019 to 26.06.2021 by the Chief Engineer (HRM) as per orders read (2) to (9) above.

The Chief Engineer (HRM) as per note read as (11), has forwarded the request for the extension of Special Disability Leave in respect of Sri.Dileepkumar.K, Electricity Worker, Electrical Section, Thiruvalli with effect from 27.06.2021 to 26.09.2021 in continuation to the Special Disability Leave already sanctioned to the incumbent as above.

The maximum period of Special Disability Leave that can be granted in consequence of disability is 24 months as per the prevailing rules (Clause 3&5 of Rule 97, Part I, KSR). Since the incumbent has already sanctioned Special Disability Leave for 24 months (730 days) which is the maximum limit permissible, further extension of Special Disability Leave can only be granted by relaxing the relevant provision in KSR.

Considering the case in detail and the other similar cases, which has granted Special Disability Leave beyond the maximum permissible limit of 2 years, the Chairman & Managing Director has ordered to place the matter before the Full Time Directors for approval.

Accordingly the matter was placed before the Full Time Directors as per note read as 12<sup>th</sup> above. Having considered the matter in detail, the Full Time Directors in its meeting held on 01.10.2021, resolved to sanction Special Disability Leave to Sri.Dileepkumar.K, Electricity Worker, Electrical Section, Thiruvalli with effect from 27.06.2021 to 26.09.2021 in continuation of Special Disability Leave already sanctioned for the period from 28.06.2019 to 26.06.2021 in relaxation of the provisions under Clause 3 & 5 of Rule 97 Part I KSR as a special case.

Orders are issued accordingly.

**By Order of the Full Time Directors,  
Sd/-  
LEKHA G.  
COMPANY SECRETARY-IN CHARGE**

To

1. The Chief Engineer (HRM)
2. Sri.Dileepkumar.K, Electricity Worker, Electrical Section, Thiruvalli.

Copy to:-

- 1) The Financial Adviser
- 2) Chief Internal Auditor/
- 3) The Executive Engineer, Electrical Division, Wandoor
- 4) The Company Secretary i/c
- 5) The TA to Chairman & Managing Director/Director (REES, SOURA, Sports & Welfare/Director (Planning & Safety, SCM)/ Director (Generation-(Electrical) /Director (Generation Civil)/ Director (Trans.& System Operation)/Director (Distn. & IT).
- 6) The Senior CA to Secretary (Administration).
- 7) Stock File.

Forwarded / By Order

  
Senior Superintendent

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