



## KERALA STATE ELECTRICITY BOARD LIMITED

Incorporated under the Companies Act, 1956

CIN : U40100KL2011SGC027424

Reg. Office : Vidyuthi Bhavanam, Pattom, Thiruvananthapuram – 695004, Kerala.

Phone No. +91 471 2514491, 2514620. Fax: 0471 2554039

E-Mail: [cs@kseb.in](mailto:cs@kseb.in) Website : [www.kseb.in](http://www.kseb.in)

### ABSTRACT

Kerala State Electricity Board Limited – Action on anonymous /pseudonymous complaints - Orders issued.

### CORPORATE OFFICE (COMPANY SECRETARIAL – CORPORATE AFFAIRS)

B.O.(DB) No.732/2021 (CS.105/ Vigilance/2021 ) Thiruvananthapuram, Dated: 05.10.2021

- Read:
1. Note No. CMD/106/Anonymous petitions/2021 dated 22.09.2021 of the Chairman & Managing Director
  2. Note No. CS.105/ Vigilance/2021 dated 24.09.2021 of the Chairman & Managing Director to the Board of Directors.
  3. Proceedings of the 60<sup>th</sup> Meeting of the Board of Directors held on 28.09.2021 (Agenda Item No. OA: 1-09/2021).

### ORDER

Time and again it is noticed that anonymous / pseudonymous complaints are preferred against employees of Kerala State Electricity Board Limited (KSEBL), leading to frivolous and time wasting enquires by competent authorities. Many of these have clear markings of extraneous score settling and derailing the positive attitude required of Executive officers in a dynamic organization like KSEBL.

The Central Vigilance Commission has already issued directions vide No. 3(v)/99/2 dated 29/06/1999, on the prescribed course of action on the disposal of anonymous complaints and issued directions based on the orders of the Central Administrative Tribunal and the High Court of Madras and consequential orders of the Government of India. The Chief Vigilance Commission has directed as follows:

“It is therefore, ordered under powers vested in the CVC under para 3(v) of the DOPT Resolutions No. 371/20/99-AVD.III dated 4<sup>th</sup> April 1999 that with immediate effect no action should at all be taken on any anonymous or pseudonymous complaints. They must just be filed.”

KSEBL has a well established vigilance mechanism to curb corrupt practices. More over the company has issued a Whistle Blower Policy as per the provisions of the Companies Act, 2013. Whistle Blower Policy of the Company issued as per BO (DB) No. 61/2018 (CS/Vigil

Policy/2016-17) dated 6.1.2018 also stipulates that anonymous / pseudonymous disclosures are not to be entertained.

The Chairman & Managing Director in his note read as 2<sup>nd</sup> above has suggested that KSEBL may also issue instructions in line with the directives of CVC in the matter of actions on anonymous or pseudonymous complaints. The Board considered the matter in detail and passed the following resolution:

**“RESOLVED TO** issue following instructions to the Chief Vigilance Officer

- i. Anonymous / pseudonymous vigilance petitions shall be only filed normally and not proceeded with unless the petitioner appears in person with a valid ID card on notice and gives preliminary evidence / deposition in support of the petitions.
- ii. If the Chief Vigilance Officer is convinced that anonymous petition has sufficient explicit burden of evidence to commence a preliminary enquiry, prior approval of the Chairman & Managing Director shall be specifically obtained before further proceeding on the subject”.

Orders are issued accordingly.

By Order of the Director Board

(Sd/-)

LEKHA.G

COMPANY SECRETARY (I/c)

To

The Chief Vigilance Officer, Vydyuthi Bhavanam, Pattom, Thiruvananthapuram.

Copy to:

The Financial Adviser/The Chief Internal Auditor/Company Secretary

The Deputy Secretary (Administration)

The TA to [Chairman & Managing Director/Director (Distribution & IT)/

Director (Transmission & System Operation)/Director (Generation- Civil)/

Director (Generation-Electrical)/ Director (Planning, Safety & SCM) /

Director (REES including SOURA, Sports and Welfare)]

The PA to Director (Finance)

The Senior CA to [Legal Adviser & Disciplinary Enquiry Officer / Chief Vigilance Officer /  
Secretary (Administration)]

Library/Stock File.

Forwarded/By order



Senior Superintendent