



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004, Kerala

CIN :U40100KL2011SGC027424

website: www.kseb.in

Phone: +91 471 2514456, 2514575, 2514504 Fax: 0471 2554039

E-mail: secretary@kseb.in



Abstract

Establishment – Permission to leave the country for short duration for private purpose – Enhancement of leave period - Sanctioned – Orders issued.

CORPORATE OFFICE (ADMINISTRATION)

Board Order (DB) No. 527/2021 (Estt.I/1271/2021)

Dated, Thiruvananthapuram, 08.07.2021.

- Read:-
- 1) B.O. (FB) No. 2691/2011(Estt.I/6535/2011) dated 18.11.2011.
 - 2) G.O.(P) No. 233/08/Fin dated 03.06.2008.
 - 3) B.O. (DB) No. 1532/2017 (Estt. I/1363/2017) dated 16.06.2017.
 - 4) G.O.(P) No. 418/08/Fin dated 16.09.2008.
 - 5) G.O.(P) No. 4/11/Fin dated 03.01.2011.
 - 6) Note No. Estt. I/1271/2021 dated 05.05.2011 of the Chairman & Managing Director to the Board of Directors.
 - 7) Proceedings of the 59th meeting of the Board of Directors held on 21.06.2021 (Agenda No. 13-06/2021).

ORDER

Kerala State Electricity Board Limited has been following the same rules and procedures as prescribed by the Government of Kerala regarding the granting of permission to leave the country to visit abroad for short duration for private purpose.

The Board Order read as 1st above envisages the guidelines for the processing of the requests of the employees in Kerala State Electricity Board Limited to leave the country for short duration for private purposes and as per this order the maximum duration of leave for this purpose is limited to 15 days. Consequently the duration of leave for the purpose of visiting abroad for personal/private purpose has been enhanced to four months vide Board Order read as 3rd above in line with Government Order read as 4th above.

The authorities competent to sanction leave are as follows:

Full Time Directors :- For officers of and above the rank of Deputy Chief Engineers and equivalent categories under their respective administrative control.

Chief Engineers:- All officers of and below the rank of Executive Engineers / Accounts Officers and equivalent categories under their respective administrative control.

Secretary (Administration):- All employees at Vidyuthi Bhavanam, Thiruvananthapuram except officers of and above the rank of Deputy Chief Engineers and equivalent categories.

By considering the requests from several employees opting for longer duration of leave for the purpose of visiting children abroad, the Government as per Order read 5th paper had enhanced the duration of leave that can be granted for the purpose of visiting children abroad to six months which has not been adopted in Kerala State Electricity Board Limited so far.

The Chairman & Managing Director has ordered to place the matter before the Full Time Directors and it was decided to place before Board of Directors. Accordingly the matter was placed before the Board of Directors as per note read as 6th above. Having considered the matter in detail, the Board of Directors in the meeting held on 21.06.2021 resolved to adopt the Government Order dated 03.01.2011 in Kerala State Electricity Board Limited and to modify the Board Order dated 16.06.2017 issued in the matter.

The Board Order dated 16.06.2017 stands modified to the above extent.

Orders are issued accordingly.

By Order of the Director Board,
Sd/-
LEKHA.G
COMPANY SECRETARY IN-CHARGE

To

All Chief Engineers.

Copy to:-

1. The Financial Adviser/ The Chief Internal Auditor.
2. The Chief Vigilance Officer.
3. The Chief Engineer (IT) (for publishing in the website).
4. The Company Secretary -in-charge.
5. The Legal Adviser & Disciplinary Enquiry Officer.
6. The Chief Personnel Officer.
7. The Public Relations Officer.
8. All Deputy Chief Engineers.
9. All Executive Engineers.
10. All Regional Audit Officers.
11. The TA to Chairman & Managing Director / Director (D,IT&HRM)/
Director (Gen.-Civil)/Director (Gen.-Electrical&SCM)/Director (T&SO, REES)/
Director (Planning, Safety & Soura).
12. The PA to Director (Finance).
13. The Senior CA to Secretary (Administration).
14. Stock file.

Forwarded / By Order