



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004, Kerala

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### ABSTRACT

Estt - Sanction of Special Disability Leave against Earned Leave availed - In respect of Sri. Vidyadharan. A.P, Overseer, 110 KV Sub Station, Paruthipara - Sanctioned - Orders issued.

### CORPORATE OFFICE (ADMINISTRATION)

**Board Order (FTD) No.417 /2021 (Estt.I/5486/2019) Dated, Thiruvananthapuram, 03.06.2021**

Read:- (1) Representation dated 21.04.2021 of Sri. Vidyadharan. A.P, Overseer, 110 KV Substation, Paruthipara.  
 (2) Proceedings No. PS VIII/BE/Vidyadharan/3592/132/2014/2034 dated 18.09.2015 of the Regional Personnel Officer.  
 (3) Note No. Est. I/5486/2019 dated 17.05.2021 of the Secretary (Administration) to the Full Time Directors (Agenda 61/05/2021).

### ORDER

Sri. Vidyadharan. A.P, Overseer, 110 KV Substation, Paruthipara has met with a nonfatal electrical accident on 30.12.2014 during the course of discharging of his official duty and he has applied for Special Disability Leave on 27.01.2015. Before the sanctioning of the Special Disability Leave incumbent has been sanctioned 19 days of Earned Leave with effect from 31.12.2014 to 18.01.2015 for preferring salary for the accident period. Consequently the application for Special Disability Leave submitted by Sri. Vidyadharan. A.P has been declined by the Board in line with provisions laid down under the Rule 76, Part I KSR.

Sri. Vidyadharan. A.P has submitted representation read 1 above to the Chairman & Managing Director for the sanction of Special Disability Leave against Earned Leave availed and has submitted that following the electrical accident he had to undergo treatment for 11 months and implanted pace maker to rejuvenate heart muscles and has been sanctioned as per proceedings read 2 above the reimbursement of medical expenses for the treatment incurred.

In the circumstances, since the matter requires, relaxation of the prevailing rules in KSR, the Chairman and Managing Director has ordered to place the matter before the Full Time Directors.



Accordingly the matter was placed before the meeting of Full Time Directors as per the note read as 3<sup>rd</sup> above.

Having considered the matter in detail, the Full Time Directors in its meeting held on 21.05.2021 resolved to sanction Special Disability Leave to Sri. Vidyadharan. A.P, Overseer, 110 KV Substation, Paruthipara against the Earned Leave availed by him for the period from 31.12.2014 to 18.01.2015 retrospectively as a special case.

Orders are issued accordingly.

By Order of the Full Time Directors  
Sd/-  
LEKHA.G  
COMPANY SECRETARY IN-CHARGE

To

- (1) Sri. Vidyadharan. A.P, Overseer, 110 KV Sub Station, KSEB Ltd., Paruthipara.
- (2) Chief Engineer (HRM)

Copy to:-

1. The Financial Adviser.
2. The Chief Internal Auditor.
3. The Chief Vigilance Officer.
4. The Company Secretary in-charge.
5. The Chief Personnel Officer.
6. Chief Public Relations Officer.
7. The TA to Chairman & Managing Director/Director (D,IT&HRM)/ Director (Gen.-Civil)/Director (Gen.-Electrical & SCM)/Director (T & SO)/ Director (Planning, Safety).
8. The PA to Director (Finance).
9. The Senior CA to Secretary (Administration).
10. Stock file.

Forwarded / By Order

  
Senior Superintendent

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