



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN: U40100KL2011SGC027424

Registered Office: Vydyuthi Bhavanam, Pattom  
Thiruvananthapuram, Kerala-695 004

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### Abstract

Special Rules for regulating future recruitment and promotions in Kerala State Electricity Board Limited – In-principle approval for circulation of modified draft among recognized Trade Unions and Association of Officers – Orders issued.

### **CORPORATE OFFICE (COMMERCIAL & PLANNING)**

**BO (FTD) No. 403/2021 (CE(C&P)/MPC/2019-20) Thiruvananthapuram, dated 28.05.2021**

- Read: (1) BO (DB) No.185/2020 (CE(C&P)/MPC/2019-20) dated 16.03.2020  
(2) BO (FTD) No.151/2021 (PS1/498/Pension Revision/2021) dated 19.02.2021.  
(3) Note No. CE(C&P)/MPC/2019-20 dated 14.05.2021 of Chief Personnel Officer submitted to Full Time Directors (Agenda 36/5/21).

### ORDER

In order to achieve the desired level of organizational efficiency, Kerala State Electricity Board Limited has decided to formulate Special Rules for regulating future recruitment and promotions. Accordingly, draft Special Rules were framed and in-principle approval was accorded as per B.O read (1) above for the draft Special Rules for circulation among the recognized Trade Unions and Association of Officers for obtaining their suggestions and the process is under way.

Meanwhile, during the course of pay revision discussions with the Trade Unions and Association of Officers, it was decided to constitute a Special Committee for further discussions on the Restructuring and Special Rules circulated among all stake holders. Accordingly, a ten member committee with the Director (Transmission & SO) as chairman was constituted as per B.O. read as 2<sup>nd</sup> above. The said committee after detailed examinations have found that some modifications are essential to make the proposal uniform among different wings of the organization and thus modified the draft Special Rules already under circulation.



The matter was placed before the Full Time Directors as per note (3) above. Having considered the matter in detail, the Full Time Directors in its meeting held on 17.05.2021 resolved to approve the modified draft Special Rules in-principle for circulation among the recognized Trade Unions and Association of Officers for obtaining their suggestions.

Orders are issued accordingly.

By order of the Full Time Directors

Sd/-  
Lekha.G

Company Secretary in-charge

To

The Chairman, Special Committee for Human Resource Optimization

Copy to

- All Chief Engineers
- Financial Adviser/Chief Internal Auditor/Legal Advisor & Disciplinary Enquiry Officer/
- Chief Vigilance Officer / Company Secretary /Chief Personnel Officer/
- Chief Public Relations Officer
- TA to Chairman & Managing Director / PA to Director (Finance)
- TA to Director (Dist, IT&HRM)/Director(Trans & SO)/Director (Gen- Ele & SCM)
- TA to Director (Generation-Civil)/Director (Planning & Safety) / CA to Secretary (Admin)/
- Fair Copy Superintendent / Record Section/Library / Stock File

Forwarded/By Order

Senior Superintendent