



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004. Kerala.

CIN: U40100KL2011SGC027424

Website: www.kseb.in

Phone: +91 471 2514456, 2514575, 2514504

Fax: 0471 2554039 E-mail: secretary@kseb.in

Abstract

Establishment – Appointment of dependants of KSEBL employees who die-in-harness –
Revision of time limit for submitting application – Approved – Orders issued.

Corporate Office (Administration)

B.O. (FTD) No. 408/2021 (Estt.II/5202/2019) Dated, Thiruvananthapuram 31.05.2021

Read: (1) B.O. (FM) No. 1041/2012 (Estt.II.2818/2011) dated 22.05.2012.
(2) G.O. (P) No. 32/2007/Plg. dated 07.06.2007
(3) Note No. Estt.II/5202/2019 dated 19.05.2021 of the Secretary (Administration)
submitted to the Full Time Directors (Agenda 68/5/21).

ORDER

KSEB Limited had fixed time limit for submitting applications under the Compassionate Employment Scheme as per Board Order read as 1st above. As per Instruction No. 2 of this Board Order, the time limit for submitting application is 2 years from the date of death of the Board employee. In the case of minor, the period is within 3 years after attaining majority. As per Instruction No. 3 of this Board Order, a dependant selected for appointment to a post, but not appointed for want of vacancy or has not joined duty in KSEB Limited for continuing studies shall be granted extension of joining time to complete the course which the applicant is studying at the time of applying for appointment under the Regulations, and shall be allowed change of category depending upon the educational qualification acquired.

As per Government Order read as 2nd above, the Government had fixed 5 years from the date of death of employee, as the time limit for preferring applications under the Compassionate Employment Scheme applicable to State Public Sector Undertakings. In the case of minor, the period would be within 5 years after attaining majority.

Since there was an apparent contradiction between the provisions in the B.O. dated 22.05.2012 and the G.O. dated 07.06.2007, the Chairman and Managing Director ordered to revise the existing provisions regarding time limit for submitting applications for compassionate appointment in KSEBL. Accordingly, the matter was placed before the Full Time Directors as per note read as 3rd above.

Having examined the matter in detail, the Full Time Directors in its meeting held on 28.05.2021 resolved to cancel the provisions in the B.O. dated 22.05.2012 contradicting the Government directions in the G.O. dated 07.06.2007. Accordingly, the Instructions No. 2 and 3 of the B.O. dated 22.05.2012 are hereby cancelled.

Further resolved to adopt the pertinent portions of the Government directions regarding the period within which one should apply for compassionate appointment, and ordered the following:

1. The time limit for preferring applications under the Compassionate Employment Scheme in KSEB Limited shall be 5 years from the date of death of the employee. In the case of minor, the period shall be within 5 years after attaining majority.
2. If the applicant is studying for a course, the time limit for joining can be extended by the organization for the duration of the course. But employment would be based on the qualification existing on the last date of submission of application.
3. Further resolved to insist that, if the application is not submitted within the maximum period permitted (i.e., 5 years or 5 years from the date of attaining majority), the applicant will lose his claim for compassionate appointment.

Order will have only prospective effect.

Orders are issued accordingly.

By Order of the Full Time Directors.
Sd/-
Lekha G,
Company Secretary in-charge

To

The Chief Engineer (HRM)

Copy to:

1. All Chief Engineers.
2. The Financial Advisor / Chief Internal Auditor.
3. The Company Secretary-in-charge / Chief Public Relations Officer.
4. The Chief Personnel Officer / Legal Adviser & Disciplinary Enquiry Officer.
5. T.A to the Chairman & Managing Director / Directors (D, IT & HRM) / (Trans. & System Operation) / (Gen. Civil) / (Gen. Ele. & SCM) / (Planning & Safety) / P.A to the Director (Finance).
6. Sr.CA to the Secretary (Administration) / Sr.CA to the Chief Vigilance Officer.
7. Stock File.

Forwarded / By Order


Senior Superintendent

