



**KERALA STATE ELECTRICITY BOARD LIMITED**  
(Incorporated under the Companies Act, 1956)  
CIN : U40100KL2011SGC027424

**Reg. Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram,  
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### Abstract

Estt - Application for Leave Without Allowances on Medical Certificate in respect of Smt. Geetha S S, Assistant Engineer (Electrical) - Sanction accorded - Orders issued.

### **CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)**

**B.O.(DB)No.353/2021(EB7(e)/AE/(Ele)/Leave/3/2020)**

**Dated, TVPM: 11-05-2021.**

- Read:-
1. Letter No.EB7(e)/AE/(Ele)/Leave/3/2020 dated 27.05.2020 of the Chief Engineer (HRM).
  2. Petitions dated 10.10.2020 and 27.11.2020 of Smt. Geetha S S, Assistant Engineer (Electrical) submitted before the Director (Distribution, IT & HRM).
  3. Note No. EB7(e)/AE/(Ele)/Leave/3/2020 dated 24-02-2021 of the Chairman & Managing Director submitted to the Board of Directors, KSEBL.
  4. Proceedings of the 58<sup>th</sup> meeting of the Board of Directors held on 17.03.2021 (Agenda No. 13-03/2021)

### ORDER

Smt. Geetha S S, Assistant Engineer (Electrical), (Emp. Code 1050103), 110 kV Substation, Kilimanoor while working at Electrical Section Irinjalakuda No. 2 had submitted applications for leave of various nature on Medical Certificate under different spell spanning a significant period of time from 14.02.2019 to 15.02.2020. Her application for Earned Leave for 20 days from 14.02.2019 FN to 05.03.2019 AN, Half Pay Leave for 12 days from 06.03.2019 FN to 17.03.2019 AN and LWA for 105 days from 18.03.2019 FN to 30.06.2019 AN have been found eligible to be granted as the applications were supported by proper Medical Certificates as required in KSR part I.

Regarding her application for LWA on Medical Certificate from 01.07.2019 FN to 15.02.2020 AN, the officer underwent treatment under a private Ayurvedic Physician attached to a private Ayurvedic hospital ( Dr.Chidambara Babu, BAMS, Reg. No.6743, Santhigiri Health Care Centre, Thiruvananthapuram). As per Government decision No.3 of Rule 117, Part I, KSR, Medical Certificate issued by Ayurvedic Physician attached to Government Hospitals and dispensaries will only be considered. As the officer underwent treatment under a private Ayurvedic Physician which does not qualify for the leave to be granted on Medical Certificate, application for the same was rejected by the Chief Engineer (HRM) as per letter read as 1<sup>st</sup> above, directing the officer to seek leave of another nature.

Now, Smt. Geetha S S, Assistant Engineer (Electrical) as per petitions read as 2<sup>nd</sup> above has requested to reconsider her application for LWA on Medical Certificate. She has produced a Medical Certificate from Dr. Hari Krishnan R, Additional Professor of Medicine, Government Medical College, Thiruvananthapuram, for the period from 01.07.2019 to 17.06.2020, which qualifies as valid certificate, for allowing LWA on medical grounds. In her

representation she has submitted that she was under the treatment of Sri. Harikrishnan R, during which she also opted for Ayurvedic remedies under private Ayurvedic Physician Dr. Chidambara Babu which is common for such ailments.

Accordingly, the matter was placed before the Board of Directors as per note read as 3<sup>rd</sup> above.

Having considered the matter in detail, the Board of Directors, in its meeting held on 17-03-2021, resolved to sanction LWA to Smt. Geetha S S, Assistant Engineer (Electrical) on the strength of a valid Medical Certificate issued by Dr. Harikrishnan R, a Government Physician practicing modern medicine who has certified that her disease is genuine and period of absence of duty with effect from 01.07.2019 to 17.06.2020 is absolutely necessary for the restoration of her health and she availed Ayurvedic remedies also under the supervision of a private Ayurvedic Physician Dr. Chidambara Babu during the above period.

The Leave Without Allowances on Medical Certificate sanctioned is as per Rule 88 Part I KSR.

Orders are issued accordingly.

By Order of the Board of Directors,

Sd/-

LEKHA G

Company Secretary (in Charge)

To

The Chief Engineer (HRM)

Copy to:

1. The Financial Advisor/Chief Internal Auditor.
2. The Company Secretary-in-charge/ Legal Adviser & Disciplinary Enquiry Officer.
3. The Chief Vigilance Officer/Chief Personnel Officer/Deputy Chief Engineer (IT).
4. The T A to Chairman & Managing Director
5. The TA to Director (Distribution, IT & HRM)/ TA to Director (Transmission, System Operation)/TA to Director (Generation – Civil)/TA to Director (Planning and Safety)/TA to Director (Generation (Ele) &SCM)/ PA to Director (Finance).
6. The Senior CA to the Secretary (Administration).
7. The Fair Copy Superintendent/Record Section.
8. Stock File.

Forwarded/By Order



SENIOR SUPERINTENDENT

