



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004, Kerala.

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Abstract

Establishment – Request for appointment under Compassionate Employment Scheme in respect of Sri. Manu Mohan M.S, S/o the late Mohanakumar K, Overseer, Electrical Section, Puthenathani – Delay in submitting formal application – Condoned – Orders issued.

Corporate Office (Administration)

B.O. (FTD) No. 327/2021 (Estt.II/837/2021) Dated, Thiruvananthapuram 06.05.2021

- Read: 1. B.O. (FM) No.1041/2012 (Estt.II.2818/2011) dated 22.05.2012.
2. Representation dated 05.02.2021 of Sri. Manu Mohan M.S.
3. Note No. EB7(d)/41/2020/20-21 dated 17.02.2021 of the Chief Engineer (HRM).
4. Note No. Estt.II/837/2021 dated 13.04.2021 of the Secretary (Administration) submitted to the Full Time Directors (Agenda 26/4/21).

ORDER

Sri. Mohanakumar K, Overseer, Electrical Section, Puthenathani expired on 15.06.2017. His son Sri. Manu Mohan M.S submitted formal application for appointment under Compassionate Employment Scheme on 30.12.2019. As per Board Order read as 1st above, the time limit for submitting application under Compassionate Employment Scheme is 2 years from the date of death of the Board employee. In the case of minor, the period is within 3 years after attaining majority. The date of birth of Sri. Manu Mohan M.S is 04.05.1999. He was a major at the time of death of his father, the late Mohanakumar K. Therefore, as per rules in force, he should have applied for compassionate appointment on or before 14.06.2019. But he submitted formal application only on 30.12.2019, i.e., after a delay of 6 months and 15 days.

Sri. Manu Mohan M.S, as per representation read as 2nd above informed that he was not aware of the time limit for submitting application for compassionate appointment. His family has been facing severe financial difficulties after the death of his father and hence he has requested to condone the delay in submitting application for compassionate appointment. He further intimated that he had passed ITI Electrician course and hence requested to grant him compassionate appointment to the post of Meter Reader. The Chief Engineer (HRM), as per note read as 3rd above forwarded his request to the Board for further necessary action. As ordered by the Chairman & Managing Director, the matter was placed before the Full Time Directors.

Having examined the matter in detail, the Full Time Directors in the meeting held on 16.04.2021 resolved to condone the delay of 6 months and 15 days from the part of Sri. Manu Mohan M.S in submitting formal application for compassionate appointment and to grant compassionate appointment on the basis of his qualification as on the last eligible date of submitting formal application.

The Chief Engineer (HRM) shall take further course of action in the application of Sri. Manu Mohan M.S for compassionate appointment, subject to other conditions applicable.

Orders are issued accordingly.

By Order of the Full Time Directors,
Sd/-
Lekha G
Company Secretary I/C

To
The Chief Engineer (HRM)

Copy to:

1. All Chief Engineers.
2. The Financial Advisor / Chief Internal Auditor.
3. The Company Secretary-in-charge / Chief Public Relations Officer.
4. The Chief Personnel Officer / Legal Adviser & Disciplinary Enquiry Officer.
5. T.A to the Chairman & Managing Director / Directors (D, IT & HRM) / (Trans. & System Operation) / (Gen. Civil) / (Gen. Ele. & SCM) / (Planning & Safety) / P.A to the Director (Finance).
6. Sr.CA to the Secretary (Administration) / Sr.CA to the Chief Vigilance Officer.
7. Stock File.

Forwarded / By Order


Senior Superintendent

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