



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004, Kerala

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Abstract

Establishment – Conversion of Earned Leave against Special Disability Leave in respect of Sri.Premachandran. N, Lineman Grade I, Electrical Section, Kutiady - Sanctioned – Orders issued.

CORPORATE OFFICE (ADMINISTRATION)

Board Order (FTD) No. 326/2021 (Estt.I/5789/2020)

Dated, Thiruvananthapuram, 06.05.2021.

- Read:-
- 1) Proceedings No. EB 7 (f)/LM/SDL/2018-19/82 dated 16.01.2019 of the Chief Engineer (HRM).
 - 2) B.O. (FTD) No.264/2019 (Estt.I/25/2018) dated 19.03.2019.
 - 3) B.O. (FTD) No. 444/2020 (EB.4(b)/Ovr(Ele)/Leave/2020-21/21 dated 26.06.2020.
 - 4) Note No. EB 7 (f)/SDL/LM/Request/82/2020-21 dated 28.01.2021 of the Chief Engineer (HRM).
 - 5) Note No. Estt. I/5789/2020 dated 22.02.2021 of the Secretary (Administration) to the Full Time Directors (Agenda 95/2/21).

ORDER

Sri. Premachandran. N (Employee Code. 1059873), Lineman Grade I, Electrical Section, Kutiady has been sanctioned Special Disability Leave for a period of 120 days from 20.04.2018 to 17.08.2018 following an accident on 19.04.2018 during the course of discharging of his official duty. The field office has sanctioned 100 days of Commuted Leave and 20 days of Earned Leave to the incumbent before the sanctioning of the Special Disability Leave for preferring salary for the accident period.

The Chief Engineer (HRM) as per note read as 4th above has forwarded the representation of Sri. Premachandran. N for the conversion of 20 days of Earned Leave availed by the incumbent into Special Disability Leave in consequent to the sanction of Special Disability Leave by citing a precedent case of Sri. Ramachandran. P, Overseer, Electrical Section, Narikunni who has been allowed to convert Earned Leave to Special Disability Leave by setting aside the Rule 76, Part I KSR.

As per the prevailing rule, the Earned Leave availed cannot be converted to any other leave and the Circular dated 12.06.2019 has been issued to abide the conditions as per the said rule. Since the accident met by Sri. Premachandran

occurred on 19.04.2018, which had happened before the issuance of the Circular, the Chairman & Managing Director has ordered to place the matter before the Full Time Directors.

Accordingly the matter was placed before the meeting of Full Time Directors as per the note read as 5th above.

Having considered the matter in detail, the Full Time Directors in its meeting held on 24.02.2021 resolved to approve the proposal to convert the Earned Leave against Special Disability Leave sanctioned to Sri. Premachandran. N, Lineman Grade I, Electrical Section, Kutiady retrospectively in relaxation to the provisions of Rule 76, Part I KSR by considering as a special case.

Further resolved that in future in all deserving cases Special Disability Leave shall be sanctioned provisionally which could be regularized based on Board sanction.

Further resolved that no such proposals or conversion of leave shall be forwarded to the Board in future since a direction in this regard as per Board Order read 2 above is already in force.

Orders are issued accordingly.

By Order of the Full Time Directors
Sd/-
LEKHA.G
COMPANY SECRETARY IN-CHARGE

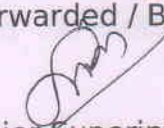
To

1. The Chief Engineer (HRM).
2. Sri. Premachandran. N, Lineman Grade I, Electrical Section, Kutiady.

Copy to:-

1. The Financial Adviser/ The Chief Internal Auditor.
2. The TA to Chairman & Managing Director/Director (D,IT&HRM)/ Director (Gen.-Civil)/Director (Gen.-Electrical&SCM)/Director (T&SO, REES)/ Director (Planning, Safety & Soura).
3. The Executive Engineer, Electrical Division, KSEBL, Nadapuram.
4. The PA to Director (Finance).
5. The Company Secretary in-charge.
6. The Senior CA to Secretary (Administration).
7. Stock file.

Forwarded / By Order


Senior Superintendent