



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004. Kerala.

CIN: U40100KL2011SGC027424

Website: [www.kseb.in](http://www.kseb.in)

Phone: +91 471 2514456, 2514575, 2514504

Fax: 0471 2554039 E-mail: [secretary@kseb.in](mailto:secretary@kseb.in)

### Abstract

Establishment – Appointment to the post of Assistant Engineer (Civil) under 10% in-service quota – Enhancing the upper age limit for appointment to 50 years – Requirement of declaring probation or to be an approved probationer – Sanctioned – Orders issued.

### Corporate Office (Administration)

B.O. (FTD) No. 324/2021 (Estt.II/4290/2019) Dated, Thiruvananthapuram 06.05.2021

- Read: 1. Letter No. LR1-1/2/2021-KPSC dated 25.03.2021 of the Secretary, KPSC.  
2. B.O. (FM) No. 1131/2012 (Estt.II.6903/2001) dated 05.06.2012.  
3. G.O. (Ms) No. 2/05/PD dated 01.02.2005.  
4. Note No. EB6(b)/PSC/AE(C)-10% Quota/2020 dated 13.04.2021 of the Chief Engineer (HRM).  
5. Note No. Estt.II/4290/2019 dated 23.04.2021 of the Secretary Administration submitted to the Full Time Directors (Agenda 69/4/21).

### ORDER

The Chief Engineer (HRM) reported 29 vacancies of Assistant Engineer (Civil) under 10% in-service quota to the KPSC on 25.02.2021. The Secretary, KPSC, as per letter read as 1<sup>st</sup> above sought clarification from the Chief Engineer (HRM) whether the upper age limit for applying to the post under 10% in-service quota is 50 years, and whether the candidates need to complete minimum 3 years service in the Board or whether the candidates need to have declared their probation or need to be approved probationers.

As per Board Order read as 2<sup>nd</sup> above, KSEB Limited had raised the upper age limit for appointment to the post of Assistant Engineer (Electrical) under 10% in-service quota from 45 years to 50 years. In the Government Order read as 3<sup>rd</sup> above, it was mentioned that the existing condition of 3 years Board service in any category need not be insisted upon for the appointment of Assistant Engineer (Electrical) and Assistant Engineer (Civil) under 10% in-service quota. Therefore the Chief Engineer (HRM), as per note read as 4<sup>th</sup> above made the following recommendations to the Board:

- i. The upper age limit for appointment to the post of Assistant Engineer (Civil) under 10% in-service quota shall be enhanced to 50 years as has been done in the Electrical stream, so that Board employees in the Civil stream who have surpassed the age of 45 years are afforded the opportunity to take part in the recruitment process and they are brought on par with their peers in the Electrical stream in the matter of upper age limit.

- ii. As the requirement of minimum period of 3 years Board service has been dispensed with as per G.O. dated 01.02.2005, the Board employees need to have either declared probation or be an approved probationer in the lower category for being eligible for appointment in the 10% in-service quota of Assistant Engineer (Civil), so that appointment in this quota is restricted to only those who have become regular in the service of the Board.

As ordered by the Chairman & Managing Director, the matter was placed before the Full Time Directors as per note read as 5<sup>th</sup> above. The Full Time Directors in its meeting held on 30.04.2021 resolved to accord sanction for the following:

1. To enhance the upper age limit for appointment to the post of Assistant Engineer (Civil) under 10% in-service quota from 45 years to 50 years, as in the case of Assistant Engineer (Electrical).
2. To insist the condition that the Board employees need to have declared probation or be approved probationers in the lower category for appointment to be post of Assistant Engineer (Civil) under 10% in-service quota, since the requirement of minimum period of 3 years Board service has been dispensed with as per G.O. dated 01.02.2005.

The Full Time Directors further resolved to place the matter before the Board of Directors for information.

Orders are issued accordingly.

By Order of the Full Time Directors,  
Sd/-  
Lekha G  
Company Secretary I/C

To  
The Chief Engineer (HRM)

Copy to:

1. All Chief Engineers.
2. The Financial Advisor / Chief Internal Auditor.
3. The Company Secretary-in-charge / Chief Public Relations Officer.
4. The Chief Personnel Officer / Legal Adviser & Disciplinary Enquiry Officer.
5. T.A to the Chairman & Managing Director / Directors (D, IT & HRM) / (Trans. & System Operation) / (Gen. Civil) / (Gen. Ele. & SCM) / (Planning & Safety) / P.A to the Director (Finance).
6. Sr.CA to the Secretary (Administration) / Sr.CA to the Chief Vigilance Officer.
7. Stock File.

Forwarded / By Order

  
Senior Superintendent