



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004. Kerala.

CIN: U40100KL2011SGC027424

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### Abstract

Establishment – Request for appointment under Compassionate Employment Scheme in respect of Sri. Christo Mathew, S/o the late Mathew John, Overseer, Electrical Section, Thrikkodithanam – Delay in submitting formal application – Condoned – Orders issued.

### Corporate Office (Administration)

B.O. (FTD) No. 149/2021 (Estt.II/569/2021) Dated, Thiruvananthapuram 19.02.2021

- Read: 1. B.O. (FM) No.1041/2012 (Estt.II.2818/2011) dated 22.05.2012.  
2. Representation dated 06.01.2021 of Sri. Christo Mathew.  
3. Note No. EB7(d)/10/ 2021/20-21 dated 01.02.2021 of the CE(HRM).  
4. Note No. Estt.II/569/2021 dated 09.02.2021 of the Secretary (Administration) submitted to the Full Time Directors (Agenda 43/2/21).

### ORDER

Sri. Mathew John, Overseer, Electrical Section, Thrikkodithanam expired on 10.06.2015. His son Sri. Christo Mathew submitted formal application for appointment under Compassionate Employment Scheme on 31.12.2020. As per Board Order read 1<sup>st</sup> above, the time limit for submitting application under Compassionate Employment Scheme is 2 years from the date of death of the Board employee. In the case of minor, the period is within 3 years after attaining majority. The date of birth of Sri. Christo Mathew is 30.07.1998. He was a minor at the time of death of his father, the late Mathew John. Therefore, as per rules in force, he should have applied for compassionate appointment on or before 30.07.2019. But he submitted formal application only on 31.12.2020, i.e., after a delay of 1 year and 5 months.

Sri. Christo Mathew, as per representation read as 2<sup>nd</sup> above explained that his father expired due to accident while on duty and his mother expired in the next year itself, leaving their 3 children in financial crisis. The death of their parents affected the children mentally to a great extent and hence he could not submit application for compassionate appointment on time. He is now a final year student of B.Tech (Electrical & Electronics) Engineering and the course will be over in 6 months. Therefore he has requested to condone the delay and to consider his application for compassionate appointment. The Chief Engineer (HRM), as per note read 3<sup>rd</sup> above forwarded his request for favourable consideration of the Board, since the death of his father happened consequent to performance of duties and his mother also expired the following year. As ordered by the Chairman & Managing Director, the matter was placed before the Full Time Directors.

Having examined the matter in detail, the Full Time Directors, in the meeting held on 15.02.2021 decided to accord sanction to condone the delay from the part of Sri. Christo Mathew in submitting formal application for compassionate appointment and to grant compassionate appointment on the basis of his qualification as on the last eligible date of submitting formal application.

The Chief Engineer (HRM) shall take further course of action in the application of Sri. Christo Mathew for compassionate appointment, subject to other conditions applicable.

Orders are issued accordingly.

By Order of the Full Time Directors,

Sd/-

Lekha G

Company Secretary I/C

To

The Chief Engineer (HRM)

Copy to:

1. All Chief Engineers.
2. The Financial Advisor / Chief Internal Auditor.
3. The Company Secretary-in-charge / Chief Public Relations Officer.
4. The Chief Personnel Officer / Legal Adviser & Disciplinary Enquiry Officer.
5. T.A to the Chairman & Managing Director / Directors (D, IT & HRM) / (Trans. & System Operation) / (Gen. Civil) / (Gen. Ele. & SCM) / (Planning & Safety) / P.A to the Director (Finance).
6. Sr.CA to the Secretary (Administration) / Sr.CA to the Chief Vigilance Officer.
7. Stock File.

Forwarded / By Order

Senior Superintendent