



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004, Kerala

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Abstract

Sports Cell – Direction to initiate steps for granting promotion to Sri.Mujeeb M C, member of the KSEB Men Volleyball (Men) team and Sri.Suraj H, member of the KSEB Tennis team as Junior Assistant/Cashier - Approved – Orders issued

Corporate Office (Sports Cell)

BO (FTD) No.71/2021 (Sports Cell/P/03/2021) dated, Thiruvananthapuram, 25-01-2021

- Read:
- 1) BO (FB) No.2076/2005 (PR VIII/Sports/96/2005) dated 06-07-2005
 - 2) G.O. (Rt) No.291/05/PD dated 11-08-2005
 - 3) Judgment dated 18-01-2016 of the Hon'ble High Court of Kerala on W.P (C) Nos.20916/2005, 21518/2005 & 25969/2005
 - 4) Note No.LA&DEO/Opinion/2016 dated 31-08-2016 of the Legal Adviser & Disciplinary Enquiry Officer
 - 5) Submission of Sri.Mujeeb M C, O.A. Gr-II, O/o the CE (HRM) & member of the KSEB Volleyball (Men) team
 - 6) Submission of Sri.Suraj H, O.A. Gr-II, O/o CE (HRM) & member of the KSEB Tennis team
 - 7) Note No.Sports Cell//P/82/2020 dated 05-10-2020 of the Sports Co-ordinator submitted to the Full Time Directors .(Agenda Item No.52/1/21)

ORDER

As per the submissions read above, the following sports recruits who have attained the minimum qualification required for sports persons for getting promotion as Junior Assistant/Cashier have requested for promotion.

- i) Sri.Mujeeb M C (Emp. Code :1105354), O.A. Gr-II, O/o the CE (HRM) (member of the KSEB Men Volleyball team)
- ii) Sri.Suraj H (Emp. Code :1105355), O.A. Gr-II, O/o the CE (HRM) (member of the KSEB Tennis team)

The above players after joining KSEBL service have represented the respective teams in various tournaments and made contributions in many achievements of the teams. The details of their entry in service and educational qualification are given below.

Sl. No.	Name	Discipline	Date of Entry	Educational Qualification
1	Mujeeb M C	Volleyball	23-10-2018	Graduate
2	Suraj H	Tennis	23-10-2018	Graduate

The sports recruits are excluded from the requirement of suitability test for getting promotion as Junior Assistant /Cashier as per Board Order read as 1st above. Sanction was also accorded to grant promotion as Junior Assistant/Cashier to the sports recruits who have completed the minimum required service. The Government as per order read above had also granted permission to KSEBL to promote sports recruits as Junior Assistant/Cashier without insisting the suitability test.

The above decision was challenged by certain lower grade employees in the Hon'ble High Court of Kerala and the Hon'ble High Court passed final judgment read as 3rd above. As per the judgment of the Hon'ble High Court, promotion can be granted to the sports recruits by giving relaxation in suitability conditions subject to the condition that the total number should be confined to fifteen in a subject year. Later, appeal petition on the above judgment were also filed and is pending decision before the Hon'ble High Court. Subsequently, the Legal Adviser & Disciplinary Enquiry Officer as per note read as 4th above has opined that there is no bar in granting promotions to sports persons limiting to 15 numbers in a year provided sufficient vacancy is available under the 20% quota earmarked for in service candidates in the cadre of Junior Assistant/Cashier. Accordingly sports recruits who have completed the minimum eligibility criteria have been granted promotion as Junior Assistant/Cashier from time to time.

The Sports Co-ordinator as per note read as 7th above has recommended to consider the request of the above sports recruits and suggested to issue necessary directions to the Chief Engineer (HRM) for initiating steps for granting promotion to them as Junior Assistant/Cashier.

Having considered the matter in detail, the Full Time Directors meeting held on 20-01-2021,

Resolved to accord sanction to the Chief Engineer (HRM) to initiate steps for granting promotion to the following members of the KSEBL's sports teams who have attained the minimum eligibility criteria prescribed for sports recruits as Junior Assistant/Cashier.

- i) Sri.Mujeeb M C (Emp. Code :1105354), Office Attendant Gr-II, O/o the Chief Engineer (HRM) (member of the KSEB Men Volleyball team)
- ii) Sri.Suraj H (Emp. Code :1105355), Office Attendant Gr-II, O/o the Chief Engineer (HRM) (member of the KSEB Tennis team)

Orders are issued accordingly.

By order of the Full Time Directors

Sd/-

Lekha.G

Company Secretary – in charge

To

1. The Chief Engineer (HRM), KSEB Ltd.
2. The Sports Co-ordinator, KSEB Ltd.

Copy to 1) The CE (IT) /FA/CIA

- 2) The TA to CMD/Director (D,IT&HRM)/Director (T&SO)/Director (G-C)/Director (GE&SCM)
- 3) The TA to Director (P&S)/PA to Director (Finance) / CA to Company Secretary
- 4) Stock File.

Forwarded/By order



Assistant Executive Engineer