



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004, Kerala

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Abstract

Establishment – Special Disability Leave beyond the period of 2 years in respect of Sri. Rijil. S, Electricity Worker, Electrical Section, Uchakkada (Employee Code: 1103346) – Sanctioned – Orders Issued.

CORPORATE OFFICE (ADMINISTRATION)

B.O. (DB) No.50/2021 (Estt.I/412/2020)

Dated, Thiruvananthapuram, 22.01.2021

- Read:-
1. Note No.EBEW/SDL/Rijil/2020-21 dated 16.11.2020 of the Chief Engineer (HRM).
 2. Medical Certificate issued by Dr. Basil Johnson Bosco, SP Multispeciality Hospitals, Parassala.
 3. Disability Certificate No.356/2019 dated 19.09.2019 issued by GH, Neyyattinkara.
 4. B.O. (DB) No.196/2020 (PS.8/BE/NFA/Rijil/2019) dated 17.03.2020.
 5. Note No.Estt.I/412/2019 dated 23.12.2020 of the Chairman & Managing Director to the Board of Directors.
 6. Proceedings of the 56th meeting of the Board of Directors held on 01.01.2021 Agenda No.32-12/2020).

ORDER

Sri. Rijil. S, Electricity Worker, Electrical Section, Uchakkada had met a non-fatal accident on 15.07.2018 while he tried to repair a broken service line. The incident has occurred while the incumbent attended to resolve the supply failure of a consumer belonging to Electrical Section, Poozhikunnu, after the duty hours, while proceeding to home and got severely injured on falling down from the electric post. The incumbent has suffered from severe traumatic brain injury with the disability of 100% as per the Disability Certificate read as 3rd above and now surviving in vegetative state.

The Chief Engineer (HRM) forwarded the request for the sanction of Special Disability Leave for a period of 823 days with effect from 15.07.2018 upto 15.10.2020 in respect of Sri. Rijil. S. as per note read as 1st paper above.

The maximum period of Special Disability Leave that can be granted in consequence of disability is 24 months as per the prevailing rules (clause 3 & 5 of Rule 97 Part I, KSR). Since the request for the granting of Special Disability Leave is for 823 days, the Special Disability Leave beyond the period of 2 years can be sanctioned only by relaxing the relevant provisions in KSR.

Considering the case in detail along with the Medical Certificate read as 3rd above and other similar cases which has been granted the Special Disability Leave beyond the maximum permissible limit of 2 years, the Chairman & Managing Director has ordered to place the matter before the Board of Directors for approval.

Accordingly, the matter was placed before the meeting of Board of Directors as per note read as 5th above. Having considered the matter in detail, the Board of Directors in its meeting held on 01.01.2021 resolved to sanction Special Disability Leave to Sri. Rijil. S, Electricity Worker, Electrical Section, Uchakkada, for a period of 823 days with effect from 15.07.2018 upto 15.10.2020 by reckoning the electrical accident as occurred during the course of his employment by relaxing the provisions, under clause 3 & 5 Rule 97 Part I KSR by considering as a special case.

Orders are issued accordingly.

By Order of the Director Board,
Sd/-
LEKHA G.
COMPANY SECRETARY-IN CHARGE

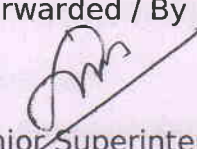
To

- 1) The Chief Engineer (HRM).
- 2) Sri. Rijil. S, Electricity Worker, Electrical Section, Uchakkada.

Copy to:-

- 1) The Financial Adviser.
- 2) The Chief Internal Auditor.
- 3) The Company Secretary -In Charge.
- 4) The TA to Chairman & Managing Director/Director (D, IT & HRM)/
Director (Gen.-Civil)/ Director (Gen. – Electrical & SCM)/
Director (T&SO, REES)/Director (Planning & Safety).
- 5) The PA to Director (Finance).
- 5) The Senior CA to Secretary (Administration).
- 6) Stock File.

Forwarded / By Order


Senior Superintendent

B