



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN:U40100KL2011SGC027424

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ABSTRACT

Reimbursement of Medical Expenses incurred by Sri. Sathyan. V.V, Lineman – I, Electrical Section, Sreekandapuram for the treatment of injuries caused to him during the course of employment under KSEB Ltd – Request for 100% reimbursement of Medical Expenses for treatment at Managalapuram for the accident occurred while on duty on 16.10.2018 - Sanctioned – Orders issued.

CORPORATE OFFICE (PERSONNEL)

BO (FTD) No. 612/ 2020 (PS5 /1890/NFA/Sathyan.V. V/20/2020) Dated, TVPM 05.10.2020

- Read :-
- 1) B.O No.2625/99/PS (CON) 98 dated 29.11.1999.
 - 2) Circular No. P5/CON/98 dated 15.12.1999.
 - 3) B.O (FB) No.641/2011 (PS1/6047/2008) dated 28/02/2011 (LTS – 2011).
 - 4) Letter No. GB/MR/2020-21/241 dated 10.06.2020 of the Dy. CE, Ele. Circle, Sreekandapuram.
 - 5) B.O No (FTD) 2000/2018 (PS.8/BE/MR/2648-109/2018) dated, TVPM 15.12.2018.
 - 6) Note No. PS.5/1890/NFA/Sathyan. V.V/20/2020 dated 14.09.2020 of the Chief Personnel Officer, Personnel Department, KSEB Ltd.
 - 7) Note No. PS5/1890/NFA/Sathyan. V.V/20/2020 dated 16.09.2020 of the Chief Personnel Officer, Personnel Department, KSEB Ltd. (Agenda Item No.37/9/20)

ORDER

As per the Board Orders read as 1st and 3rd above and the Circular read above KSEB Ltd, had ordered to grant reimbursement of Medical expenses for the inpatient and subsequent domiciliary treatment for the accident that took place during the course of employment under the KSEB Ltd to the regular employees who come under the purview of the Employees Compensation Act, 1923.

In the subject matter, the Deputy Chief Engineer, Electrical Circle, Sreekandapuram, as per letter read as 4th above had forwarded the Medical Reimbursement Application pertaining to Sri. Sathyan. V. V, , Lineman – I, Electrical Section, Sreekandapuram who met with a non-fatal accident which took place in Kannur District during the course of his employment under KSEB Ltd on 16.10.2018. As per the Board Order read as 5th above, sanction was accorded to avail Medical treatment in various Hospitals at Mangalapuram to those Board employees who sustain injuries in accidents which take place in Kannur district. Accordingly, they are eligible for 100% reimbursement of medical expenses by virtue of Board Orders read as 1st and 3rd above and the Circular read as 2nd above.

In the instant case, the mishap happened to the said incumbent on 16.10.2018

the Board order is having prospective applicability with effect from its date of issue i.e., 15/12/2018.

The request of Sri. V. V. Sathyan, Lineman for 100% reimbursement of medical expenses incurred by him for treatment at hospitals at Mangalapuram has been taken up with the Chairman & Managing Director as per note read as 6th above and it was remarked that since the accident occurred during the course of employment under KSEB Ltd, it has to be considered sympathetically for the purpose of 100% reimbursement of medical expenses. As directed by the CMD the subject matter was placed in the meeting of the Full Time Directors as per note read as 7th above.

Having examined the matter in detail the Full Time Directors in its meeting held on 25.09.2020, resolved to allow 100% reimbursement of medical expenses on humanitarian grounds to Sri. Sathyan. V. V for the treatment at hospitals in Mangalapuram for the accident occurred on 16.10.2018 eventhough the B.O sanctioning the eligibility of treatment at Mangalapuram has been issued on 15.12.2018 which is approximately 2 months after the occurrence of the accident.

Orders are issued accordingly.

By Order of the Full Time Directors

Sd/-

Lekha. G

Company Secretary in-charge


To

The Chief Engineer (HRM).

Copy to:

The Deputy Chief Engineer, Electrical Circle, Sreekandapuram.
The Executive Engineer, Electrical Division, Iritty.
Sri. Sathyan. V.V, Lineman – I, Electrical Section, Sreekandapuram
All Chief Engineers/All Deputy Chief Engineers/All Executive Engineers/
All Account Rendering Units
The TA to Chairman & Managing Director / The PA to Director (Finance)
The TA to Director (D, IT & HRM)/Director (Trans. & SO)
The TA to Director (CP & Safety)/
The TA to Director {Generation (Electrical) & SCM }/
The TA to Director {(Generation (Civil))/
The Financial Adviser/Chief Internal Auditor/Legal Adviser & Disciplinary Enquiry Officer
The Chief Vigilance Officer/The Company Secretary (I/c)/Regional Audit Officers
The Chief Public Relations Officer/CA to Secretary (Administration)/
Deputy Secretary (Admn.) /The FC Superintendent/Record Section/Library/Stock File.

Forwarded /By Order


Senior Superintendent