



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram-695 004, Kerala

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Abstract

Conducting of Online training courses at PETARC, Moolamattom and Regional Power Training Institutes at Thiruvananthapuram, Kottayam, Thrissur and Kozhikode –Ratified– Orders issued.

Corporate Office (Human Resource Management)

Board Order (FTD) No.484 /2020 (No.HRD.7/Online Training/20-21) Tvpm, dated; 22 .07.2020

- Read: 1. Office Order(D,IT &HRM) No:864/2020(HRD.7/ Online Training/2020-21) dated 11.06.2020.
2. Office Order No (CMD).907/2020(No.HRD.7/Online Training/2020-2021) dated 22.06.2020.
3. Note No.HRD.7/Online Training/20-21/121 Tvpm; dated 29 .06.2020 of the Chief Engineer (HRM) submitted to the Full Time Directors, KSEBL through the Chairman & Managing Director, KSEBL. (Agenda 5/7/2020)

Order

Due to the prevailing Pandemic Covid 19, the trainings being conducted at PETARC and Regional Power Training Institutes have come to halt since March 2020. A many number of trainings had been suspended namely Induction cum Statutory Training Program for newly recruited Assistant Engineers (Ele), Long Term Statutory Training Programs, Competency Upgradation Program for Technicians etc. Regional Power Training Institutes, SRCTC has also suspended any number of program.

KSEBL as per Office Order referred read above entrusted the Dy. Chief Engineer, PETARC, Moolamattom with finalizing/conducting of Online training through any suitable Application and the related expense be met from the Institutional Development Program Fund for the year 2020-21 with the prior approval from the Board. In this regard estimated expense for necessary equipments came to around Rs.80,000/- per classroom per Institute and a total of Rs.4,00,000/- (Rupees Four Lakhs only) for PETARC, Moolamattom and RPTI's at Chackai, Pallom, Thrissur and Kozhikode.

The finalizing of the training calendar for the year 2020-21 commencing from August 2020 is in progress and the budget sanction for PETARC and RPTI's are not yet approved by the Board. Hence sanction is required for the month of June and July 2020 for conducting the online/ classroom training programmes. And it was directed to sanction the estimate as per the terms and conditions of the Training Calendar 2019-20 until the training calendar for 2020-21 is approved by the Board.

The Dy. Chief Engineer, PETARC, Moolamattom was entrusted as per Office Order read 2 above to conduct online training courses from PETARC and RPTI's till further

instructions to commence classroom sessions are issued by the Government of Kerala and KSEBL. The first online training has already started at RPTI, Pallom on 22nd June 2020.

Since the main expense relating to online training is only faculty fee and related expenses (training expense like refreshment, travel allowance etc), it was directed to forward the proposal with estimate for the online trainings to be conducted at PETARC and RPTI's for the month of June and July 2020 to the Chief Engineer (HRM) by the Dy. Chief Engineer , PETARC for the approval of the proposal and estimate.

The selection of topics for online training programme was also entrusted with the Dy. Chief Engineer, PETARC with the approval of the Chief Engineer (HRM). The Executive Engineer, RPTI's should submit their online training proposals to the Chief Engineer (HRM) for June and July 2020 through the Dy. Chief Engineer, PETARC. The Dy. Chief Engineer, PETARC shall give necessary directions for smooth implementation of online training programmes at RPTI's.

The Head of the Training Institutes together with the ARU Heads/ Controlling Officers/ Head of the Office shall ensure the attendance of the participants throughout the training session. Since the duty certificate is given for the participants, it is imperative that they shall be engaged for 3 to 5 hours through entire day/days with respective topic/Interactive Sessions /Any connected videos with respect to topics/ videos for self improvement/ improving skills etc and required breaks.

It was directed that the participants can attend the online training class from their nearest Substations and can avail free wifi facility wherever available. It was also recommended that along with the Substations, Conference Hall under Circle/ Division Offices may also be considered for the training venue with the approval of ARU Heads and respective Training Heads. In some cases for physically challenged officers their respective offices can also be chosen with necessary approval from their Controlling Officers/ Office Head and Training Heads. The Chief Engineer (HRM) also requested for approval to conduct online training at SRCTC at Vidyuthi Bhavan.

The Chief Engineer (HRM) as per note read as 3 above sought the ratification for the Office Orders read as (2) and (3).

Having considered the matter in detail, the Full Time Directors in the meeting held on 02.07.2020,

Resolved to ratify the issuance of the Office Orders dated 11.06.2020 and 22.06.2020 entrusting the Chief Engineer (HRM) for approval of proposal and estimate for online training and topics of trainings at PETARC and RPTI's for the month of June and July 2020.

Further resolved to accord sanction for the following.

1. To decide the training venue for the participants as Substation along with the Conference Hall under Circle/Division Offices with the approval of ARU Heads and respective Training Heads and for physically challenged officials their respective

offices be chosen with necessary approval from their Controlling Officers/ Office Head and Training Heads.

2. To conduct Online training at SRCTC , Vidyuthi Bhavanam , Thiruvananthapuram in case of any requirement forthcoming in the present scenario.

By order of the Full Time Directors

Sd/-

LEKHA G

COMPANY SECRETARY (In Charge)

To

The Chief Engineer (HRM)

The Deputy Chief Engineer-PETARC,

The Executive Engineer, RPTI Thiruvananthapuram/ Kottayam/Thrissur/ Kozhikode

Copy to

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Approved for issue



Assistant Executive Engineer-HRD Cell