



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Registered office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram
Thiruvananthapuram, Kerala - 695004.

Phone No.0471 2448948, FAX No.0471 2441361

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ABSTRACT

Establishment: Conversion of Earned Leave availed against Special Disability Leave (SDL) sanctioned to Sri Ramachandran P (Emp Code 1050786), Overseer, Electrical Section, Narrikkuni - Orders issued- reg.

CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)

B.O (FTD) No.444/2020 (EB.4(b)/Ovr (Ele)/Leave/2020-21) /2) Dated, Tvpm, 26.06.2020.

- Read:**
1. Proceedings No. EB4(b)/OVR (Ele)/SDL/17-18/94 dated 20.10.2017 of this office.
 2. Proceedings No. EB4 (b)/OVR (Ele)/Leave/18-19/215 dated 18.08.2018 of Chief Engineer (HRM)
 3. Submission of Sri Ramachandran P, Overseer dated 06.02.2020.
 4. Note dated 30.05.2020 submitted to Chairman & Managing Director, KSEBL.
 5. Note No.EB.4(b)/Ovr(Ele)/SDL/20-21 dated 05.06.2020 of Deputy Chief Engineer (HRM – I) in charge.(Agenda 21/06/2020)

ORDER

Sri Ramachandran P, Overseer (Emp Code 1050786) was sanctioned Special Disability Leave (SDL) for 119 days from 05.01.2017 to 03.05.2017 as per proceedings read 1st above with the condition that, the leave already sanctioned, excluding earned leave if any, may be cancelled and half monthly compensation paid, if any, may be adjusted from the leave salary admissible. In the mean time, the field office sanctioned eligible leave including Earned leave for 42 days for preferring salary for the requested period. The incumbent, aggrieved by the loss of 42 Earned Leave consequent to sanction of SDL requested as per the submission above read 1st above for conversion of Earned Leave to SDL. The incumbent pointed out that similarly placed employee Sri Jayan T K, Overseer, 110 KV Substation, Pathripala was allowed to convert EL to SDL by the FTD meeting held on 25.07.2018 by setting aside the provisions of Rule 76 Part I of KSR as a special case.

The matter was placed before the Chairman & Managing Director, KSEBL as per note read 4th as above and the Chairman & Managing Director directed to place the matter before the Full Time Directors of KSEBL for consideration. Accordingly the matter was placed before the FTD meeting as per note read as 5th above.

The Full Time Directors in its meeting held on 11.06.2020 resolved to accord sanction to convert the Earned Leave into Special Disability Leave, availed by Sri Ramachandran P, Overseer during the period of treatment consequent to accident occurred during the

course of employment, by setting aside Rule 76 of Part I of KSR as a special case, considering the fact that the employee has later underwent liver transplantation and is facing financial issues.

Orders are issued accordingly.

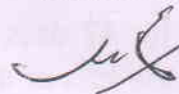
**By Order of the Full Time Directors,
Sd/-
Lekha G
Company Secretary (in Charge)**

To
The Chief Engineer (HRM)

To

1. The Financial Advisor/Chief Internal Auditor.
2. The Company Secretary-in-charge/The legal Advisor & Disciplinary Enquiry Officer.
3. The Chief Vigilance Officer/Chief Personnel Officer.
4. The Deputy Chief Engineer (IT)
5. The TA to Chairman & Managing Director/Director (Distribution and IT)
6. The TA to Director (Dis,IT & HRM).
7. The TA to Director (Trans & SO).
8. The TA to Director (Planning & Safety)
9. The TA to Director (Gen.(Ele)& SCM)
10. The TA to Director Generation (Civil).
11. Sr. CA to the Secretary (Administration).
12. The Fair Copy Superintendent/Record Section.
13. Stock File

FORWARDED/ BY ORDER



SENIOR SUPERINTENDENT