



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram-695 004, Kerala

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### Abstract

Induction cum Statutory Training Programme (ISTP) for a combined batch of newly recruited Assistant Engineers (Ele.) and Sub Engineers (Ele.) – Conducting 66 days Module –I integrated class room training at PETARC itself – Sanctioned – Orders issued.

### **Corporate Office (Human Resource Development Cell)**

**B.O (FTD) No. 225/2020(No.HRD.7/ISTP AE-SE/PETARC/2019-20/534) dated, Tvpm; 20.03.2020**

- Read:
1. B.O. (FTD) No. 969/2017(HRD.25/ILTP-STP/2017-18) dated, Thiruvananthapuram: 12.04.2017.
  2. B.O. (CMD) No. 819/2018 (HRD.25/ILTP-STP/2018-19) dated, Thiruvananthapuram: 27.03.2018.
  3. B.O (FTD) No.56/2020 (No.HRD.7/ISTP/AE&SE/2019-20/481) dated, Tvpm; 28.01.2020
  4. Letter No. PET-35/Statutory Training/2019-20/812 dated 04.01.2020 of Deputy Chief Engineer, PETARC.
  5. Note No.HRD.7/ISTP AE-SE/PETARC/2019-20/534/06.03.2020 of the Chief Engineer (HRM) submitted to the Full Time Directors. (Agenda – 35/3/20)

### Order

As per the sub regulation 6(3) of Central Electricity Authority (Measures relating to Safety and Electric Supply) Regulations, 2010, Engineers, supervisors and technicians engaged for operation and maintenance of electric plants should have successfully undergone the type of training as specified in Schedule-I and as per sub regulation 7(3) Engineers, supervisors and technicians engaged for operation and maintenance of transmission and distribution systems electric plants should have successfully undergone the type of training as specified in Schedule-II. In both these sub regulations, it is again specifically mentioned that the existing employees shall have to undergo the training mentioned in sub regulation (3) within three years from the date of coming into force of these regulations.

Accordingly, sanction was accorded as per Board Orders read as (1) & (2) above respectively to conduct Induction cum Statutory Training Programme (ISTP) to the newly recruited Assistant Engineers (Ele.) and newly recruited Sub Engineers (Ele.) qualified as per CEA Regulations.

In order to ensure uniformity, more effectiveness and better scheduling, as per Board Order read as (3) above has further approved common syllabus for Module-I integrated class

room training and Module-II in plant training of the ISTP for the newly recruited/ promoted Assistant Engineers (Ele.) and the Sub Engineer (Ele.) qualified as per CEA Regulations as detailed below.

Training Programmes		Duration (Days)		
		Module-I Class Room Training	Module-II In-plant Training	Time allotted for normal completion of Module-II
ISTP for newly recruited/ promoted Assistant Engineers / newly recruited Sub Engineers	Generation	66	80	120
	Transmission	66	27	60
	Distribution	66	12	30
	Other Offices	66	12	30

As per the above Board Order, the Generation part of Module-I training for Sub Engineers (Ele.) for 17 days has to be conducted at Power Engineers' Training and Research Centre (PETARC) and the Transmission & Distribution part of Module-I training spanning over a period of 49 days has to be scheduled at the Regional Power Training Institutes (RPTIs) associated to PETARC.

At present, 40 trainees including 28 Assistant Engineers (Ele.) and 12 Sub Engineers (Ele.) are undergoing 66 days Module-I integrated class room training in PETARC in the same batch as part of their ISTP. The Assistant Engineers (Ele.) and Sub Engineers (Ele.) are combined for the training since the number of trainees are less and the same syllabus is followed.

However, if an exclusive training for a batch of just 12 Sub Engineers (Ele.) is arranged at RPTIs for 49 days, this will lead to overall additional expenditure by way of separate faculty fee for 49 days and field visit. Considering the above, the Chief Engineer (HRM) has recommended as per note read (5) above to continue the Transmission & Distribution part of Module-I training of 12 Sub Engineers (Ele.) at PETARC itself and also proposed to adopt the estimate sanctioned for ISTP of Assistant Engineers (Ele.) as per B.Os read (1) & (3) for this combined batch of ISTP.

It has also been recommended that, in future, in case all the available Assistant Engineers (Ele.) and Sub Engineers (Ele.) for ISTP can be accommodated in a single batch, the training may necessarily be arranged at PETARC itself as a combined batch.

Having considered the matter in detail, the Full Time Directors in the meeting held on 12.03.2020 resolved to accord sanction for the following.

1. To permit the 12 Sub Engineers (Ele.) in the ongoing ISTP at PETARC to complete their entire Module-I integrated class room training at PETARC itself along with the Assistant Engineers (Ele.).
2. To adopt the estimate sanctioned for ISTP of Assistant Engineers (Ele.) vide B.Os dated 12.04.2017 & 28.01.2020 for this combined batch of ISTP.
3. To arrange the ISTP in future at PETARC itself as a combined batch, if all the available Assistant Engineers (Ele.) and Sub Engineers (Ele.) due for ISTP can be accommodated in a single batch.
4. To modify the B.O (FTD) No.56/2020 (No.HRD.7/ISTP/AE&SE/2019-20/481) dated, Tvp; 28.01.2020 to the above extent.

Orders are issued accordingly.

By Order of the Full Time Directors

Sd/-

Lekha. G

Company Secretary (I/c)

To

The Chief Engineer (HRM)  
The Deputy Chief Engineer, PETARC

Copy to

TA to Chairman & Managing Director/ TA to the Director (T&SO, Safety CP & REES)/TA to Director (D, IT&HRM)/TA to Director (Gen-Ele. &SCM)/ TA to Director (Gen-Civil)/PA to Director (Finance)/The Financial Adviser/Chief Internal Auditor/ Company Secretary (I/c)/Fair Copy Superintendent/ Library/ Stock file.

Forwarded/By Order



Assistant Engineer -HRD Cell