



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004, Kerala.

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Abstract

Establishment – Sri. Biju Paul V, appointed as Electricity Worker from among Petty Contract Workers/Contract Line Workers – Request for extension of joining time for 6 more months for continuing treatment – Request to appoint him in a post in which the work can be done in the sitting position – Sanctioned – Orders issued.

Corporate Office (Administration)

B.O. (DB) No. 214/2020 (Estt.II/5674/2019)

Dated, Thiruvananthapuram 19.03.2020

- Read: 1. Appointment Order No. EB1/33/735/EW/2019-20/1698 dated 07.09.2019 of the Deputy Chief Engineer, Electrical Circle, Thrissur.
2. Order No. EB1/Mazdoor/PCW/2019-20/1896 dated 11.10.2019 of the Deputy Chief Engineer, Electrical Circle, Thrissur.
3. Office Order (CMD) No. 2094/2019 (Estt.II/5674/2019) dated 23.11.2019.
4. Representation dated 02.12.2019 submitted by Sri. Biju Paul V.
5. Certificate of Disability No. OR/118/19 dated 10.10.2019 issued from the General Hospital, Thrissur.
6. Government Circular No. 18951/Adv.C3/97/P&ARD dated 16.06.1998.
7. Note No. Estt.II/5674/2019 dated 13.12.2019 of the CMD.
8. Proceedings of the 52nd meeting of the Board of Directors held on 04.03.2020. (Agenda 07-03/2020).

ORDER

Sri. Biju Paul V, Vembiliyan House, Pariyaram P.O., Chalakudy – 680 721 was appointed as Electricity Worker from among eligible Petty Contract Workers/Contract Line Workers as per Appointment Order read as 1st above. However, he requested to grant him extension of joining time for the maximum permissible period, stating that he had met with a non fatal accident on 12.05.2018 while working as Petty Contract Worker in Electrical Section, Chalakudy, in which an electric post broke and fell on him causing serious injuries. Both his legs were broken and the lower spinal cord damaged in the accident. He has been under treatment since then and needs more time to fully recover. Therefore he was granted extension of joining time for 45 days as per Order read as 2nd above. Since Sri. Biju Paul V could not report for duty within that period, he requested for further extension. Accordingly, he was granted further extension of joining time for 45 more days up to 06.12.2019 as per Order read as 3rd above.

However, as per representation read as 4th above, Sri. Biju Paul V requested to sanction further extension for 6 more months stating that he requires continued treatment and also requested to consider him in a post in which the work can be done in the sitting position. As per the Certificate of Disability read as 5th above, Sri. Biju Paul V is suffering from locomotor disability (51% disability) and he is able to work in the sitting posture using both upper limbs.

As per Circular read as 6th above, extension of joining time for a maximum period of 90 days can be granted to a deserving candidate without losing service seniority. If the actual date of joining duty is beyond the period of 90 days from the date of appointment order, the seniority of the candidate will be reckoned only under proviso to Rule 27(c) of the General Rules, KS&SSR in which the seniority will be fixed from the date of joining duty.

Having examined the matter in detail, the Board of Directors, in the meeting held on 04.03.2020 resolved to sanction extension of joining time for 6 more months to Sri. Biju Paul V in addition to the 90 days extension already granted, subject to Rule 27(c) of KS&SSR, in which his seniority will be fixed from the date of joining duty. It was further resolved to consider his request positively to be appointed in a post in which the work can be done in the sitting position after joining duty in KSEBL.

If he fails to report for duty on or before 06.06.2020, his appointment as Electricity Worker will be treated as cancelled without further notice.

Orders are issued accordingly.

By Order of the Director Board,
Sd/-
Lekha G,
Company Secretary I/C

To

1. The Chief Engineer (HRM).
2. The Deputy Chief Engineer, Electrical Circle, Thrissur.
3. Sri. Biju Paul V, Vembiliyan House, Pariyaram P.O., Chalakudy – 680 721.

Copy to:

1. All Chief Engineers.
2. The Financial Advisor / Chief Internal Auditor.
3. The Company Secretary-in-charge / Chief Public Relations Officer.
4. The Chief Personnel Officer / Legal Adviser & Disciplinary Enquiry Officer.
5. T.A to the Chairman & Managing Director / Directors (D, IT & HRM) / (T, SO & Safety) / (Gen. Civil) / (Gen. Ele. & SCM) / P.A to the Director (Finance).
6. Sr.CA to the Secretary (Administration) / Sr.CA to the Chief Vigilance Officer.
7. Stock File.

Forwarded / By Order


Senior Superintendent