



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004, Kerala

CIN :U40100KL2011SGC027424

website: www.kseb.in

Phone: +91 471 2514456, 2514575, 2514504 Fax: 0471 2554039

E-mail: secretary@kseb.in

ABSTRACT

Estt. Extension of Special Disability leave beyond 24 months – request in respect of Sri.Vijayakumar.A, Sub Engineer, Electrical Section, Nallila–Sanctioned–orders issued.

CORPORATE OFFICE (ADMINISTRATION)

B.O (DB) No.209/2020 (Estt.I/5085/2019) Dated, Thiruvananthapuram, 18.03.2020.

- Read:- (1) Representation of Smt.Sindhu.L, wife of Sri.Vijayakumar.A, Sub Engineer, Electrical Section, Nallila.
- (2) Medical Certificate issued by Dr.Shajehan.S, Senior Consultant Neuro Surgeon, KIMS Hospital, Thiruvananthapuram.
- (3) Letter No.EB2/Estt/1057664/2019-20/958 dated 17.10.2019 of the Executive Engineer, Electrical Division, Kundara.
- (4) Proceedings No. EB2 (a)/SE/SDL/18-19/1/7-8-18 dated 06.08.2018 of the Chief Engineer (HRM).
- (5) Office Order (CMD) No.775/2018 (Estt.1/5620/2018) dated 09.11.2018.
- (6) Note No.Estt.1/5085/2019 dated 26.11.2019 of the Secretary (Admn.) to the Full Time Directors, (Agenda No.79/11/19).
- (7) Note No.Estt.1/5085/2019 dated 13.12.2019 of the Chairman & Managing Director to the Board of Directors (Agenda No.08-03/2020).
- (8) Proceedings of the 52nd meeting of the Board of Directors held on 04.03.2020, (Agenda No. 08 – 03/2020).

ORDER

Special Disability Leave for a period of 24 months has been sanctioned in two different spells as per papers read as 4th & 5th above, to Sri.Vijayakumar.A (Employee Code – 1057664), Sub Engineer, Electrical Section, Nallila who collapsed on 06.10.2017 during the course of discharge of his official duty, on the strength of the Medical Certificate read as 2nd above issued by Dr.Shajehan.S, Consultant Neuro Surgeon, KIMS Hospital, Thiruvananthapuram.

The Executive Engineer, Electrical Division, Kundara as per the letter read as 3rd above, has forwarded the representation of Smt.Sindhu.L wife of Sri.Vijayakumar.A, requesting the sanction of Special Disability Leave for a further period of six months with effect from 06.10.2019 on humanitarian ground in continuation to the Special Disability Leave already sanctioned to the incumbent for the period of 24 months.

The maximum period of Special Disability Leave that can be granted in consequence of disability is 24 months as per the prevailing rules (clause 3&5 of Rule 97 Part 1, Kerala Service Rules). Since KSEB Limited has already sanctioned Special Disability Leave for 2 years (24 months) which is the maximum limit permissible to Sri.Vijayakumar.A, further extension of Special Disability Leave can be granted only by relaxing the relevant provision in Kerala Service Rules.

Considering the case in detail and the other similar cases which has granted Special Disability Leave beyond the maximum permissible limit of 2 years, the Chairman and Managing Director has ordered to place the matter before Full Time Directors for approval. Consequently the Full Time Directors on its meeting held on 28.11.2019 as per 6th paper has resolved to place the matter before Board of Directors.

Accordingly, the matter was placed before the meeting of Board of Directors held on 04.03.2020 as per note read 7 above. Having considered the matter in detail, the Board resolved to sanction extension of Special Disability Leave to Sri.Vijayakumar.A, Sub Engineer, Electrical Section, Nallila for a further period of 6 months with effect from 06.10.2019 in relaxation of the provisions under clause 3 & 5 of Rule 97, Part -1, Kerala Service Rule as a special case.

Orders are issued accordingly.

By Order of the Director Board,
Sd/-
LEKHA. G,
COMPANY SECRETARY IN-CHARGE.

To

- (1) The Executive Engineer, Electrical Division, KSEB Limited, Kundara.
- (2) Sri.Vijayakumar. A, Sub Engineer, Electrical Section, KSEB Limited, Nallila.

Copy to:

1. The Chief Engineer (HRM).
2. The Financial Adviser.
3. The Chief Internal Auditor.
4. The Company Secretary In-Charge, KSEB Limited.
5. The TA to Chairman and Managing Director/Director (Distribution, IT & HRM)/Director (Transmission, System Operation, Corporate Planning, Safety & REES), Director (Generation - Civil)/Director (Generation - Electrical & SCM).
6. PA to Director (Finance).
7. Senior CA to Secretary (Administration).
8. Stock file.

Forwarded / By Order

Senior Superintendent