



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Companies Act, 1956)

Registered Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram -04 Kerala

Website :www.kseb.in. CIN : U40100KL2011SGC027424

OFFICE OF THE CHIEF VIGILANCE OFFICER, VYDYUTHI BHAVANAM, TVPM-4

Phone No.0471- 2444554, FAX No: 0471- 2554414 E-mail: vigilance.kseb@gmail.com

Abstract

Disciplinary action initiated against Sri.Sajikumar.B, Sub Engineer, Electrical Section, Venmony (formerly Sub Engineer, Electrical Section, Kollakadavu) – appeal petition - Disposed off-orders issued.

CORPORATE OFFICE (VIGILANCE WING)

BO (DB) No: 200/2020 (VIG/B2/2827(A)/2016)TVM, /628 Dtd: 17.03.2020

Read:

1. Letter No. EB1/DA. RV Rubber/15-16/685 dated 07.01.2016 of the Deputy Chief Engineer, Electrical Circle, Harippad addressed to the Chief Engineer (HRM) -
2. Memo of Charges No: VIG/BII/2827(A)/2016/1126 dated: 30.05.2016 of the Chairman & Managing Director KSEBL issued to Sri. Sajikumar.B
3. Proceedings No.VIG/B2/2827(A)/2016/2164 Dated.Tvpm:25.08.2016 of the Chairman & Managing Director, KSEBL.
4. Departmental Enquiry Report No: CE (DC)/GB1/2018-19/796 Dated.31.05.2018 of the Chief Engineer (Distribution central).
5. Show Cause Notice No: VIG/B2/2827(A)/2016/677 Dated. 9.04.2019 of the Chairman & Managing Director, KSEBL issued to Sri. Sajikumar.B
6. Proceedings No: VIG/B2/2827(A)/2016/2471 Dated, TVPM: 24.10.2019 of the Chairman & Managing Director, KSEBL.
7. Appeal Petition dated: 27.11.2019 submitted by Sri.Sajikumar.B, Sub Engineer before the Director Board of KSEBL
8. Note No: VIG/B2/2827(A)/2016 dated 19.02.2020of the Chairman & Managing Director, KSEBL.
9. Proceedings of the 52nd Director Board Meeting held on4-032020 vide Agenda Item No38-03/2020

ORDER

The Deputy Chief Engineer, Electrical Circle, Harippad had submitted a report read as 1st above through the Chief Engineer (HRM) by informing that a dismantled service connection having Con.No.11159 of Electrical Section, Kollakadavu was re-effected without observing the formalities prevailing in KSEB Ltd. As a result the service connection had existed as unauthorized from 8/12 to 13.08.2014 without billing. A preliminary enquiry was

conducted by the Executive Engineer, Electrical Division Chengannur in this regard. During enquiry, it was revealed that the service connection with Con.no11159 was re-effected by using the materials of KSEBL. But the staff & officers who held the office during the relevant period miserably failed to make necessary changes in the Meter Reading Register and Oruma Software for billing purpose. Hence grave negligence, lapses and dereliction of duty has been occurred on the part of the Assistant Engineer & Revenue Sub Engineer of Electrical Section, Kollakkadavu and the Assistant Executive Engineer of Electrical Sub Division; Kollakkadavu in the subject case and due to the above lapse the Board has sustained huge revenue loss. Sri.Sajikumar.B was the Revenue Sub Engineer at Electrical Section, Kollakkadavu during the time of re-effecting the dismantled service connection of Con.No.11159 unauthorizedly by using departmental materials from the Section. Being the Revenue Sub Engineer of the Electrical Section entrusted to take meter reading of industrial connection, he miserably failed to take reading of the re-effected connection eventhough he visited the premises every month to take reading of another consumer having Consumer No. 13044 existed in the same premises. Based on the above findings of the preliminary enquiry report, Sri. Sajikumar.B and three others were departmentally proceeded by issuing Memo of Charges read as 2nd above.

Since the reply submitted by Sri. Sajikumar on the Memo of Charges was not found satisfactory, a formal departmental enquiry was ordered by the Chairman & Managing Director by entrusting the Chief Engineer (DC) as Enquiry Officer as per proceedings read as 3rd above .The Enquiry Officer had conducted a detailed enquiry and submitted the report read as 4th above with the findings that the charges framed against Sri. Sajikumar.B were proved and established with substantial evidence. The Chairman& Managing Director had examined the enquiry report along with remarks of Director (D,IT & HRM) and observed that clear lapses and negligence happened on the part of Sri.Sajikumar.B and others which caused huge pecuniary loss to the Board. Hence the findings on the enquiry report were accepted by the Chairman & Managing Director in toto, and accordingly, a Show Cause Notice read as 5th above was issued to Sri. Sajikumar.B by proposing a punishment of barring his two annual increments with cumulative effect.

In response to the above, Sri.Sajikumar.B submitted his reply by contenting that there was no conclusive evidence in the form of witness statement or documentary evidence to

prove that he had effected the disputed service connection and the Enquiry Officer arrived at the conclusion to fix guilt on him which is against the relevant provisions of disciplinary proceedings. He also requested a personal hearing to prove his part. The Chairman & Managing Director after perusing the reply on the Show Cause Notice submitted by Sri. Sajikumar and after heard him in person observed that no valid documents or arguments to counter the findings of the enquiry report was produced by Sri. Sajikumar for worthwhile consideration. Based on the above observations and findings, the disciplinary action against him was finalized as per proceedings read as 6th above by confirming the proposed punishment in the Show Cause notice.

Against the above orders of the Chairman & Managing Director, Sri.Sajikumar submitted an appeal petition read as 7th above before the Director Board of KSEBL by arguing that the service connection of Consumer No. 11159 of Electrical Section, Kollakkadavu was re-effected by the then Assistant Engineer & another Sub Engineer of Electrical Section, Kollakkadavu. The above incident was happened while he was holding the additional charge of Revenue Sub Engineer. As he was holding the additional charge of Revenue Sub Engineer he was made scapegoat in the subject case. During the departmental enquiry the consumer himself deposed that the above service connection was re-effected by the Assistant Engineer, Sri. Rajendran Nair & the other Sub Engineer Sri. Suresh Lal of the Section. Sri. Saji kumar also averred that he was one of the victim of the unprecedented Flood occurred on 2018 at Chengannur area and had put his best effort in supply restoration works consequent to the Flood which was honored by KSEBL and the Hon'ble MLA of Chengannur. Hence he requested to set aside the orders of the Chairman & Managing Director and exonerate him from the charges leveled against him based on the arguments raised by him in the appeal petition.

The Chairman & Managing Director while meticulously examining the contentions raised by Sri.Sajikumar. B in the appeal petition along with connected file, found that the charges framed against Sri.Sajikumar had been proved and established with substantial evidence in the departmental enquiry. Being the Revenue Sub Engineer of Electrical Section, he miserably failed to discharge his duties and responsibilities entrusted on him and due to the above negligence and lapses KSEBL has sustained huge pecuniary loss which cannot be recouped yet due to the missing of the dismantled energy meter from the Section. The one

and only argument raised by him in the reply to the Show Cause Notice as well as in the appeal petition was that the service connection having Consumer No. 11159 was not re-effected in the presence of him and the same was effected by the another Sub Engineer of the Section. But in the departmental enquiry report the Assistant Engineer of Electrical Section, Kollakkadavu and the consumer had clearly deposed that Sri.Sajikumar was well aware about the re-effecting of the service connection. No convincing and valuable argument to counter the above depositions made by the Assistant Engineer and Consumer was adduced by him either in the reply to Show Cause Notice or in the appeal petition. Moreover being the Revenue Sub Engineer he had failed to take reading of the re-connected electric connection with Consumer No.11159 even though he visited the same premises every month for taking readings of another consumer with Con.No.13044 while holding the charge of Revenue Sub Engineer. As such grave negligence and dereliction of duty occurred on the part of Sri.Sajikumar which was corroborated with concrete evidence in the preliminary enquiry and formal departmental enquiry. The punishment of barring two annual increments with cumulative effect was imposed upon him after examining all the aspects of the case in detail and the same is not excessive on considering the gravity of the offence committed by him. In the subject appeal petition also no new arguments or averments other than those enumerated in the reply of Show Cause Notice and argument notes produced by him during personal hearing is adduced for worthwhile consideration.

However, the Chairman & Managing Director after meticulously examining the entire history of the case along with arguments raised by Sri.Sajikumar in detail has ordered to place the appeal petition filed by him before the Board of Directors of KSEB Ltd. for taking a decision in this regard. Accordingly, a detailed note read as 8th above by highlighting the entire history of the case was placed before the Board of Directors of KSEB Ltd. as per note read as 9th above.

Having examined the appeal petition filed by Sri.Sajikumar,B in detail by the Board of Directors in its 52nd meeting held on 04.03.2020 vide Agenda.38-03/2020 **resolved not to review the punishment of barring two annual increments with cumulative effect imposed upon Sri.Sajikumar.B, Sub Engineer by the Chairman & Managing Director as per orders read as 6th above.**

The appeal petition of Sri.Sajikumar read as paper 7th above is disposed off accordingly.

By Order of the Director Board,
Sd/-
G.LEKHA
COMPANY SECRETARY (I/C)

To

Sri.Sajikumar.B (Emp:Code - 1043399),
Sub Engineer, Electrical Section
Venmony.

(Through the Executive Engineer, Electrical Division, Chengannur)

The Board Order in triplicate is forwarded herewith. Original may be served on the addressee and a duplicate may be returned to this Office with dated acknowledgement of the party.

Copy to:

1. The Chief Engineer (HRM), KSEB Ltd.
2. The Chief Engineer, Distribution (Central), KSEBL.
3. The Deputy Chief Engineer, Electrical Circle, Harippad.
4. TA to the Chairman & Managing Director, KSEB Ltd.
5. TA to the Director (D, IT&HRM), KSEB Ltd.
6. TA to the Director (Trans. So, Safety, Corp.Plg. & Rees), KSEB Ltd.
7. TA to the Director (Generation- Civil), KSEB Ltd.
8. TA to the Director (Generation- Ele. & SCM), KSEB Ltd.
9. PA to the Director (Finance), KSEB Ltd.
10. Sr.CA to the Secretary (Administration), KSEB Ltd.
11. Fair Copy Superintendent /Library/Stock File.

Forwarded /By Order,

Senior Superintendent.

8/13/3