



# KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004, Kerala.

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## Abstract

Establishment – Sri. Jose V.I, appointed as Electricity Worker from among Petty Contract Workers/Contract Line Workers – Request for extension of joining time for 8 more months in addition to the 30 days extension already availed – Sanctioned – Orders issued.

## Corporate Office (Administration)

B.O. (DB) No. 197/2020 (Estt.II/6355/2019)

Dated, Thiruvananthapuram 17.03.2020

- Read: 1. Appointment Order No. EB1/12/EW/19-20/503 dated 03.10.2019 of the Deputy Chief Engineer, Electrical Circle, Kottayam.  
2. Proceedings No. EB1/12/EW/19-20/557 dated 23.10.2019 of the Deputy Chief Engineer, Electrical Circle, Kottayam.  
3. Representation dated 30.12.2019 submitted by Sri. Jose V.I.  
4. Note No. EBEW/Mazdoor/Time Ext/2019-20 dated 07.01.2020  
5. Government Circular No. 18951/Adv.C3/97/P&ARD dated 16.06.1998.  
6. Note No. Estt.II/6355/2019 dated 24.01.2020 of the CMD.  
7. Proceedings of the 52<sup>nd</sup> meeting of the Board of Directors held on 04.03.2020. (Agenda 10-03/2020).

## ORDER

Sri. Jose V.I, Vallappurakkal, Chemmanathukara, Vaikom P.O., Kottayam – 686 615 was appointed as Electricity Worker from among eligible Petty Contract Workers/Contract Line Workers as per Appointment Order read as 1<sup>st</sup> above. He requested for extension of joining time for 30 days stating that he had met with an accident while executing his work under an electrical contractor and that he needed rest to recover. Accordingly, he was granted 30 days extension of joining time (up to 02.11.2019) by the Deputy Chief Engineer, Electrical Circle, Kottayam, as per order read as 2<sup>nd</sup> above. Though he requested for further extension for 45 days as per representation dated 22.11.2019, along with the Medical Certificate issued from Government Ayurveda Hospital, Vaikkom to support his request, the same was received after the expiry of the requested time period. However, as per representation read as 3<sup>rd</sup> above, he requested extension of joining time for 6 more months from 30.12.2019, stating that he had not recovered completely to execute the work of Electricity Worker. The Chief Engineer (HRM), as per note read as 4<sup>th</sup> above forwarded his representation and connected documents to the Board for sanction.

The date of appointment order of Sri. Jose V.I is 03.10.2019. Since his request is to grant him extension of joining time for 6 more months from 30.12.2019, the total extension will come to around 9 months. However 30 days extension has already been granted (up to 02.11.2019) as per order read as 2<sup>nd</sup> above. Therefore further extension of joining time to be granted by the Board is for around 8 months (from 03.11.2019 to 30.06.2020). As per Circular read as 5<sup>th</sup> above, extension of joining time for a maximum period of 90 days can be granted to a deserving candidate without losing service seniority. If the actual date of joining duty is beyond the period of 90 days from the date of appointment order, the seniority of the candidate will be reckoned only under proviso to Rule 27(c) of the General Rules, KS&SSR in which the seniority will be fixed from the date of joining duty. In the meeting of the Full Time Directors held on 22.01.2020, it was ordered to place the matter before the Director Board in order to take a decision in the matter. Accordingly, the matter was placed before the Director Board as per note read as 6<sup>th</sup> above.

Having examined the matter in detail, the Board of Directors, in the meeting held on 04.03.2020 resolved to sanction extension of joining time for 8 more months to Sri. Jose V.I (up to 30.06.2020) in addition to the 30 days extension already granted, subject to Rule 27(c) of KS&SSR, in which his seniority will be fixed from the date of joining duty. If he fails to report for duty on or before 01.07.2020, his appointment as Electricity Worker will be treated as cancelled without further notice.

Orders are issued accordingly.

By Order of the Director Board,  
Sd/-  
Lekha G,  
Company Secretary I/C


To

1. The Chief Engineer (HRM).
2. The Deputy Chief Engineer, Electrical Circle, Kottayam.
3. Sri. Jose V.I, Vallappurakkal, Chemmanathukara, Vaikom P.O.,  
Kottayam – 686 615.

Copy to:

1. All Chief Engineers.
2. The Financial Advisor / Chief Internal Auditor.
3. The Company Secretary-in-charge / Chief Public Relations Officer.
4. The Chief Personnel Officer / Legal Adviser & Disciplinary Enquiry Officer.
5. T.A to the Chairman & Managing Director / Directors (D, IT & HRM) / (T, SO & Safety) / (Gen. Civil) / (Gen. Ele. & SCM) / P.A to the Director (Finance).
6. Sr.CA to the Secretary (Administration) / Sr.CA to the Chief Vigilance Officer.
7. Stock File.

Forwarded / By Order

  
Senior Superintendent