



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004, Kerala.

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Abstract

Disciplinary actions involving Defalcation of Board's money – Detailed enquiry by LA&DEO – Amendment to authorize the Chairman & Managing Director to decide the Enquiry Officer in the absence of LA&DEO – Orders issued.

Corporate Office (Administration)

B.O.(DB) No. 197/Estt.III/6117/2022/

Dated, Thiruvananthapuram: 13.04.2023

Read: 1. Circular No. Vig.C. 1880/74 dated 05.06.1976.

2. Circular No. Vig.AIV.2920/96 dated 29.05.1996.

3. B.O No. (FB) 2576/2005(Vig.AIV/7841/04 dated 02.09.2005

4. Note No.CMD/107/LA&DEO Enquiry/2022 dated 07.12.2022 of the Chairman & Managing Director.

5. D.O letter No. CMD/106/LA&DEO/2022 dated 03.06.2022.

6. Note No. Estt III/6117/2022 Dated 27.12.2022 of the Secretary (Administration) submitted to the Full Time Directors (Agenda item No. 72/12/2022)

7. Note No. Estt III/6117/2022 dated 14.03.2023 of the Chairman & Managing Director submitted to the Board of Directors KSEBL

8. Proceedings of the 70th meeting of the Board of Directors held on 25.03.2023 (Agenda 11-03/2023).

ORDER

As per Circular read as 1st above, the detailed enquiry in respect of disciplinary action involving defalcation of Board's money /Property should be entrusted to the Legal Adviser and Disciplinary Enquiry Officer. Further as per circular read as 2nd above the financial ceiling was enhanced to Rs 10,000/- and subsequently as per B.O read as 3rd above it was again enhanced to Rs 25,000/-.

Further as per letter read as 5th above, it was requested to the Hon'ble High Court of Kerala not to appoint an officer as Legal Adviser and Disciplinary Enquiry Officer in KSEBL on deputation till the finalization of posts and their qualifications as per the new Special Rules of the company. Since the post of Legal Adviser and Disciplinary Enquiry Officer was lying vacant for some time the detailed enquiries already referred to the LA&DEO are pending finalization.

As per note read as 5th above, the Chairman and Managing Director proposed that the orders above may be amended so as to authorize the Chairman and Managing Director to decide the enquiry officer in such defalcation cases in the absence of LA&DEO. Accordingly the matter was placed before the Full Time Directors as per note read as 6th above.

The Full Time Directors in the meeting held on 28.12.2022 had resolved to place the proposal before the Board of Directors of KSEBL. Accordingly the matter was placed before the Board of Directors as per note read as 7th above. Having considered the matter in detail the Board of Directors in its meeting held on 25.03.2023 has resolved to approve the proposal for amendment of existing orders of detailed enquiry in disciplinary action involving defalcation of Board's money/Property, so as to authorize the Chairman and Managing Director to decide the enquiry officer in the absence of LA&DEO.

Resolved further to place before the next Board meeting, the report on the status of minor and major vigilance cases pending disposal and exceeded the stipulated time limit.

Orders are issued accordingly.

By Order of the Director Board

Sd/-
Lekha G
Company Secretary

To, The Secretary (Administration)

Copy to:

1. All Chief Engineers.
2. The Financial Advisor / Chief Internal Auditor.
3. The Company Secretary (in-charge).
4. The Legal Adviser & Disciplinary Enquiry Officer.
5. The Chief Personnel Officer / Chief Public Relations Officer.
6. T.A to the Chairman & Managing Director / Directors (Distribution, IT SCM, REES & Soura), (Transmission, SO, Generation (Electrical) Planning & Safety), (Generation-Civil).
7. P.A to the Director (Finance & HRM).
8. Sr.CA to the Secretary (Administration) / Sr.CA to the Chief Vigilance Officer.
9. Stock file.

Forwarded /By Order

P. S. S. S.
Senior Superintendent