



# KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004

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## Abstract

KSEB Limited – Revision of rates for preparation of estimates for engaging personnel on work contract basis for Meter Readers and DB works – Sanctioned - Orders issued.

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## **CORPORATE OFFICE (SBU-D)**

**B.O. (FTD) No. 538/2020 [D(D&IT)/D6-AE2/Revision of Rates/ 2019-20/0001] dated, Tvpm, 19.08.2020.**

- Read:
1. B.O. (FTD) No.1824/2018 (D(D&IT)/ D6-AE2/ Revision of rates / 2018-19/0001) dated, Tvpm 06.10.2018.
  2. GO (P) No. 112/2018/Fin dated Tvpm, 21.07.2018.
  3. B.O. (FTD) No.456/2019 (Estt.V/4885/2018) dated, Tvpm 14.06.2019.
  4. GO (P) No. 81/2019/Fin dated Tvpm, 09.07.2019.
  5. B.O. (FTD) No. 67/2020 (Estt.V/5838/2019) dated, Tvpm 30.01.2020.
  6. B.O. (FTD) No. 115/2020 (D(T&SO)/T5/2019-20/Contract Wages) dated, Tvpm 22.02.2020.
  7. Representations received from KSEB Karar Thozhilali Federation (KKTF).
  8. Memorandum from contract Meter readers.
  9. Note No. D(D&IT)/D6-AE2/Revision of Rates/ 2019-20/0001 dated 07.08.2020 of the Director (Distribution, IT & HRM) addressed to the Full Time Directors (Agenda Item No.33/8/20).

## **ORDER**

The Government of Kerala, as per the G.O. read as 2<sup>nd</sup> above, had revised the rates for preparation of estimates for engaging personnel on work contract basis for Daily wages/ Contract workers and the Board adopted the above rates as per B.O. read as 3<sup>rd</sup> above with effect from 21.07.2018. The Government had further revised the above rates as per the G.O. read as 4<sup>th</sup> above, but the Board as per B.O. read as 5<sup>th</sup> above, had adopted rate revision for only 4 categories of Contract workers, viz., Security,

Driver, Data entry operator, and Cleaner with effect from 22.01.2020. There are various other categories of personnel for which work contract engagement is made at different offices of KSEB Ltd. These include Operator in Substations and Generating Stations (Electrical Engineering Degree holder), Junior Operator/ Shift Assistant in Substations and Generating Stations (Electrical Engineering Diploma holder), Shift Assistant/ Electricity Worker in Substations and Generating Stations (ITI Certificate holder), Sub Engineer/ Assistant Engineer for DB works at Sub Division and Division offices, and Meter Readers. Further to this, the rates for personnel engaged on work contract basis at Substations and Generating stations of KSEBL were revised as per the B.O. read as 6<sup>th</sup> above, Electrical Engineering Degree holder (Category X in the G.O.), Electrical Engineering Diploma holder (Category VI in the G.O.) and ITI Certificate holder (Category III in the G.O.) were revised as per the rates recommended in the G.O. read as 4<sup>th</sup> above, with the ceiling applicable as per the order. The newly revised rates as per the B.O. read as 6<sup>th</sup> above is as shown below.

Category	New Rates
Degree holder (Operators in 220/ 110/ 66 kV Substations)	1180
Diploma holder (Junior operator in major 220 kV Substations & Operator in 33 kV Substations)	935

Now various representations have been received from the stakeholders to revise the rate for preparation of estimates for engaging personnel on work contract basis for Meter Readers, and Diploma/ Degree holders being engaged for DB works on Contract.

The matter was placed before the Full Time Directors as per note read as 9<sup>th</sup> paper above. Having considered the matter in detail, the Full Time Directors of the Board in its meeting held on 12.08.2020,

1. Resolved to accord sanction to revise the rates for preparation of estimates for engaging personnel on work contract basis for Diploma holders/ Degree holders being engaged for DB works at various offices of the Distribution wing, as per B.O. (FTD) No. 115/ 2020 (D(T&SO)/ T5/ 2019-20/ Contract Wages) dated, Tvpm 22.02.2020, with the adopted monthly ceiling.
2. Further resolved to accord sanction to allow a 10% hike for the rates for preparation of estimates for engaging personnel on work contract basis for

taking Meter Readings from the rates specified in the B.O. (FTD) No.1824/2018 (D (D&IT)/ D6-AE2/ Revision of rates/ 2018-19/ 0001) dtd, Tvpm 06.10.2018.

Orders are issued accordingly.

By Order of Full Time Directors,

(Sd/-)  
Lekha G.  
Company Secretary  
(In charge)

To:

The Chief Engineers, Distribution- South/ Central/ North/ North Malabar  
The Chief Engineer [(IT & CR)/ HRM]  
Deputy Chief Engineers, All Electrical Circles

Copy to: The Chief Vigilance Officer/ Legal Advisor & Disciplinary Enquiry Officer/  
Chief Internal Auditor/ Financial Advisor/ Chief Public Relations Officer  
TA to the Chairman & Managing Director  
TA to the Director (Distribution, IT & HRM/ Transmission, System Operation  
& REES/ Corporate Planning & Safety/ Generation-Electrical & SCM/  
Generation-Civil )  
The RAO/ ECA/ RCAO/ Special Officer (Revenue)  
The Legal Liaison Officer.  
The PA to Director (Finance)/ C.A. to Secretary (Administration)/ Company  
Secretary.  
Fair Copy Section / Library / Stock File.

Forwarded / By Order



Assistant Engineer